

Ni _i bZh'XYf'? UfghUXh!; YVÄi XY. '7\ UbWb
i bX'< YfUi gZcfXYfi b[Yb']b'6Yf`]b°

BYi _Ö`b`hfUbgZcfa]Yfh'Y\Ya U][Y'? UfghUXh!; YVÄi XY']b
a cXYfbY`Bi hni b[Yb"'9fZU\fyb'G]Y'a Y\ f'ØVYf'bYi Y`Dfc`Y_hY
i bX'<YfUi gZcfXYfi b[Yb"



BYi _Ö`bž'8Yi hgW\`UbX'!`#`6Yf`]b`ghY\Yb`Y\Ya U][Y'? UfghUXh!
; YVÄi XY'j cf'[fc» Yb'<YfUi gZcfXYfi b[Yb'i bX'V]YhYb' [`Y]W\ nY]h][
i bhYfgW\]YX`]W\Y`DYfgdY_hj] Yb'ZØf`Y]bY`bYi Y`Bi hni b["K]Y`
**Yb hk]W_`i b [gghUXh"XY`VYf]W\hYhž`VYgW\ÄZh][h'g]W\`X]Y`GhUXh'a]h
XYf`BUW\bi hni b[`X]YgYf'[fc» ZÄW][Yb`a a cV]]Ybž`X]Y`ZfØ\Yf`U`g
nYbhfU`Y`5b_Yfdi b_hY`XYgi fVUbYb`@YVYbg`X]YbhYb"'8Yf`I a VUi
Y]b][Yf`CV`Y_hY`\Uh`VYfY]hg`VY[cbbYbž`k Ä\fybX`UbXYfY`Ui Z[fi bX
k]fhgW\UZh]W\Yf`I bg]W\Yf\Y]hYbž`dc`]h]gW\Yf`I bY]b][_Y]hi bX
ZY\`YbXYf'`#j YghcfYb'j cf`Y]bYa `Gh]`ghUbX'ghY\Yb"**

8 Ug`Y\Ya U][Y'? UfghUXh!; YVÄi XY`Ub`XYf'? Uf`!A Ufi !GhfU» Y`]b
BYi _Ö`b`k i fXY`YfZc`[fY]W\`]b' ?U`Y`BYi _Ö`b``i a [Yk UbXY`h`A]h
Y]bYf'`#j Ygh]h]cb`j cb`fi bX`&\$\$`A]`]cbYb`9i fc`YbhghUbX`Y]b`bYi Yf

?ca d`YI ž`XYf`b]W`h`bi f`9]bnY`\\UbXY`k]Y`Y]bYb`9XY`_U!A Uf_hž
gcbXYfb`Ui W` ; Ughfcbca]Y`]b` : cfa `XYf` ?U`Y`<U`Y` ž
6ØfcZ`ÅW`Yb`gck]Y`Y]bYb`ÒZYb`h`]W`Yb`8UW` [UfhYb`V`]YhYh`"`-a
GhUXhY`]"`HYa dY`\\cZ`k]fX`XUg`?UfghUXh!; YV`Åi XY`Ua` `HYa dY`\\cZYf
8Ua a` `a` cXYfb]g]Yfh`\\`]Yf`]gh`X]Y`9fÒZZbi b[`Y]bYf`@X`! :]]U`Y`]a
9fX[YgW`cgg` [Yd`Ubhž`k` Å`fYbX`Y]b`XYb`cVYfYb`9hU[Yb`k`Y]hYfY
Bi hni b[Yb`Ub[Zf]gh][`a` Ò[`]W`g]bX"

J]Y`Z`À`h][Y`B`i`hni`b[ga` Ò[`]W`_Y]hYb`i`bX
< YfUi`gZc`fXYfi`b[Yb`

9]b`k`Y]hYfYg`Y`Y`a`U`][Yg`?UfghUXh!; YV`Åi XY`VYZ]bXYh`g]W`]b
7`\\Uf`chYbVi`f[ž`k`c`gY]h`ØVYf`Y]bYa` `\\f`@YfghUbX`\\`YffgW`h`"8Yf
[Yd`UbhY`i`a`VUi`g]Y`h`9]bnY`\\UbXY`gZ`ÅW`Yb`ž`6Øfcg`i`bX`fi`bX`(\$
K`c`\\bi`b[Yb`j`cfž`]b`_i`g]j`Y`b`UW`\\U`h][Yf`A`U`b`U`a`Yb`k`Y]
8UW`VY[fØbi`b[`i`bX`D`\\chcj`c`hU]_Ub`U[Yb`"5`YfX]b[g[]VhYg
8YVUhhYb`ØVYf`XYb`hUhg`ÅW`]W`Yb`6YXUfZ`Ub`6ØfcZ`ÅW`Yb`ž`XU`XYf
A`Uf`h`XYfnY]h`gW`k`ÅW`Y`h`"

æ`?fYi`nVYf[`ghY`\\h`XUg`?UfghUXh!; YV`Åi XY`Ua` `<Yfa`Ubbd`Uhn`j`cf
Y]bYf`i`b[Yk`]ggYb`Ni`_i`bZ`ž`bUW`XYa` ` [YgW`Y]hYfhY`i`a`VUi`d`ÀbY
i`bX`X]Y`ægc`j`Ybn`XYg`9][YbhØa`Yfg`X]Y`G]hi`Uh]cb`j`YfgW`ÅfZhYb`"
@X`VYhfY]Vh`nk`Uf`Y]bY` :]]U`Y`]a` `i`bhYf[YgW`cggž`XcW`j`]Y`Y
: `ÅW`Yb`V`Y]VYb`i`b[Ybi`hnh`"8Yf`6Yn]f`_gfUh`Zc`fXYfh`U`hYfbUh]j`Yž
[Ya`Y]bk`c`\\cf]Ybh]YfhY`Bi`hni`b[gUb`g`ÅhY`i`bX`a` ÒW`hY`X]Y
D`Ubi`b[g`\\c`\\Y]h`ni`fØW`_Yf`Ub[Yb`"æ` `K`YXX]b[`k`]fX`XUg`Y`Y`a`U`][Y
?UfghUXh!; YV`Åi XY`Ua` `@Ycdc`Xd`Uhn`gY]h`&\$&) `ZØf`Y]bY
Nk`]gW`Yb`bi`hni`b[`fYU`_hj`]Yfhž`k`cVY]`@X`XUg`9fX[YgW`cgg`bi`hnh`
Ni`_ØbZh][Y`i`a`VUi`d`ÀbY`k`i`fXYb`YXcW`Ui`Z[fi`bX`[Ygh]Y[YbYf
6Ui`_cg`hYb`i`bX`N]bgYb`Ui`Z`9]g`[Y`Y[hž`k`Å`fYbX`Y]bY
A`UW`VUf`_Y]hgghi`X]Y`X]Y`k`Y]hYfY`Bi`hni`b[`_'`ÅfYb`gc`""

8]Y`G]hi`Uh]cb`]gh`b]W`h`i`b[Yk`Ò`\\b`]W`ž`XU`Y]bY`U`_hi`Y`Y`Ghi`X]Y`j`cb
669`<UbXY`gVYfUhi`b[`i`bX`XYf`æ<` ; fi`ddY`nY][hž`XUgg`bUW`Y]bYf
GW`Y]Y`»i`b[`j`cb`K`UfYb`\\Åi`gYfb]a` `8i`fW`gW`b]hhj`]Yf`V]g`ZØbZ
\\fY`j`Yf[Y`Ybž`V]g`Y]bY`K`]YXYfYf`ÒZZbi`b[`bUW`i`a`bi`hni`b[
ghUhhZ]bXYh`"8]Yg`k`i`fXY`VYgcbXYfg`fY`Yj`Ubh`Xi`fW`X]Y`U`i`ZYbXY
Xf]hhY`ægc`j`Ybn`j`cb` ; U`Yf]Už`k`]Y`hYI`h]`k`]fhgW`UZh`XY`VYhcbh`"

K]W\ h][Y '5 b gÀ hnY 'ZØf 'X]Y 'F Yj]hU`]g]Yfi b [

8]Y'BUW\bi hni b[``YYfghY\YbXYf': `ÀW\Yb`]gh'Yb hgW\Y]XYbX'ZØf'X]Y
F Yj]hU`]g]Yfi b['ghÀXh]gW\Yf'F Ài a Y''8]Y'`bYbghUXh'i bX'X]Y
C fhg_YfbY'gd]Y'Yb'Y]bY'nYbhfU'Y'F c``Y'ZØf'X]Y '@YVYbgei U`]hÀhž
5hhfU_hj] hÀh'i bX'K]fhgW\UZh''@YfghÀbXY'bY\ a Yb'Xi fW\ 'XYb
5bg]Y['XYg'C b`]bY\UbXY'g'ni ž'k Ug'gck c\`<YfUi gZcfXYfi b[Yb
U'g'Ui W\ '7\UbW\ b'a]h'g]W\ 'Vf]b[h''8 Ug'6Y]gd]Y''j cb`

**ghUXha Uf_Yh]b ["Yi 'nY][hž'XUgg']bbcj Uhj] Y'?cbnYdhY'i bX
_fYUh]j Y'5bgÀhnY'ni f'F Yj]hU`]g]Yfi b['i fVUbYf'F Ài a Y'bchk YbX][
g]bXž'i a 'X]Y'6YXØfZb]ggY'XYf'6Yk c\ bYf'i bX'X]Y'`XYbh]hÀh'XYf
GhÀXhY'ni 'ZØfXYfb''`b'j YfgW\]YXYbYb'GhÀXhYb'[]Vh'Yg'VYfY]hg
`b]h]Uh]j Ybž'X]Y'9][YbhØa Yf'XUni 'Yfa i bhYfbž`YYfghY\YbXY
'`ÀW\Yb'ni 'a Y'XYbž'i a 'bYi Y'Bi hni b[ga Ò[`]W\ _Y]hYb'ni
YfgW\`Y]Y» Yb"**

8]Y': c_i gg]Yfi b['Ui Z'GUb]Yfi b['i bX' l a bi hni b['j cb
6YghUbXg]a a cV']Yb'YfZcfXYfh'Ui W\ 'Z]bUb n]Y``Y' l bhYfghØhni b[
Xi fW\ 'ghUUh]W\Y'GhY``Yb''5_hi Y``ghY\Yb'% ž&) 'A]``cbYb'9i fc'ni f
J YfZØ[i b[ž'i a 'X]Y' F YU_hj]]Yfi b['XYg'@YfghUbXg'ni 'ZØfXYfb"
8]Y'8]g_i gg]cb'ØVYf'a Ò[`]W\Y'@YfghUbXgUV[UVYb'`ØbbhY
XUfØVYf'\]bUi g'\Y'ZYbž'i b[Ybi hnhY'; YgW\ÀZhg'c_U'Y'i bX
'; Yk YfVY]a a cV']Yb'nY]hbU\ 'k]YXYf']b'XYb'A Uf_h'ni ']bhY[f]YfYb"
l bhYf'X]YgYb'5gdY_hYb'V'Y]Vh'X]Y'Ni _i bZh'XYf'Y\Ya U`][Yb
? UfghUXh!; YVÀi XY]b'6Yf']b'gck c\`YfUi gZcfXYfbX'U'g'Ui W\
j c``Yf'A Ò[`]W\ _Y]hYb'ZØf'Y]bY'bYi Y'Bi hni b["

8YhU]`g	
C fh	BYi _Ò`bž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • Ybhk]W\`i b[gghUXh"XY • k k k "hYl h]`k]fhgW\ UZh"XY • k k k "ghUXha Uf_Yh]b ["Yi

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY