

C ghYfnUi VYf`]a `H]YfdUf_ .` < UgY`cXYf
? Ub]bW\Yb` `K Yf`Vf]b[h`X]Y` ; YgW\Yb_Y 3

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`H]YfdUf_`6Yf`]bž
C ghYfU_h]j]hÀhYb`ZØf`?]bXYf`i bX`k]W\h][Y`H]YfgW\i hnZfU[Yb
]a`5df]"&\$&)"

H]Yf\Y]a`6Yf`]bž8Yi hgW\`UbX`!`8Yf`H]YfdUf_`6Yf`]b`n]Y\h
hÀ[`]W\`nU\`fY]W\Y`6Ygi W\Yf`Ub`i bX`\UhidØb_h]W\`ni a`C ghYfZYgh
Y]b`]bZcfa Uhj Yg`J]XYc`j YfØZYbh]W\h`"b`X]YgYa`J]XYc`k]fX`Y]bY
\Ài Z][Y` : fU[Y`VY\UbXY`h`K Yf`Vf]b[h`X]Y` ; YgW\Yb_Yž`XYf
C ghYf\UgY`cXYf`XUg`C ghYf_Ub]bW\Yb3`8]YgY`?`Àfi b[`k`i`fXY`U`g
VYgcbXYfg`k]W\h][`ZØf`H]Yf`]YV\UVYf`YfUW\hYh`8Yf`DUf_`Yf`Ài`hYfh
XYb`i`bhYfgW\]YX`nk]gW\Yb`X]YgYb`VY]XYb`H]YfYb`Ui`gZØ\`f`]W\`"

< UgYb`g]bX`9]bnY`[`Àb[Yf`i`bX`nY]W\`bYb`g]W\`Xi`fW\`]\`fY`_`fÀZh][Yb
<]bhYfVY]bY`Ui`gž`a`]h`XYbYb`g]Y`g]W\`gW\`bY`Zc`fhVYk`Y[Yb`_`ØbbYb`"
? Ub]bW\Yb`]\`b[Y[Yb`g]bX`[YgY`][ž`_`Y]bYf`i`bX`[Y\Yb`Yg`fi`]\`[Yf
Ub`"6Y]XY`H]YfUfhYb`\UVYb`Y]bY`J`cf`]YVY`ZØf`Zf]gW\Yb`@Øk`YbnU\b
i`bX`GU`Uhž`k`Ug`]\`fY`[Ya`Y]bgUa`Y`9fb`À\`fi`b[`nY][h`5i`W\`XYf
H]YfgW\i`hn`\Uh`g]W\`XYa`H\Ya`U`Ub[Ybca`a`Yb`i`bX`V]YhYh
: Yf]YbUb[YVchY`ZØf`?]bXYf`Ubž`X]Y`g]W\`a`]h`H]YfgW\i`hnZfU[Yb`fi`bX
i`a`XUg`C ghYfZYgh`VYZUggYb`"

H]YfgW\i`hn`i`bX`5i`Z_`Àfi`b[`ZØf`?]bXYf

5a`%)`"5df]"&\$&)`ZUbX`]a`H]Yf\Y]a`6Yf`]b`Y]b`K`cf_g\cd`ZØf
?]bXYf`]a`5`hYf`j`cb`,`V]g`%%`x\`fYb`ghUhh`<]Yf`k`i`fXYb`H\Ya`Yb
k`]Y`X]Y`6YXYi`hi`b[`XYg`C ghYf\UgYbž`X]Y`i`bhYfgW\]YXY`nk]gW\Yb
< UgYb`i`bX`? Ub]bW\Yb`gck]Y`XYfYb`@YVYbgfUi`a`i`bX`6YXØfZb]ggY
VY\UbXY`h`8Yf`K`cf_g\cd`k`Uf`_cghYb`cgž`a`]h`Y]bYa`5i`Zfi`Zni`f
GdYbXYž`i`bX`k`i`fXY`bi`f`UV`Y]bYf`HY`bY\`a`YfnU\`j`cb`ZØbZ

?]bXYfb`Ub[YgYhnh"A]h`Y]bYf`a UI]a U`Yb`HY]`bY\`a YfnU\`j cb`%)
k i fXYb`X]Y`?]bXYf`XUni`Yfa i h][hž`Y]bYb`_`Y]bYb`GbUW_`i bX`Yhk Ug
ni`hf]b`_Yb`a]hni Vf]b[Yb"

8]Y`5ba Y`Xi b[`ZØf`XYb`K cf_g\cd`k Uf`V]g`ni a``%"`5df]`&\$&)
a Ò[`]Wžk Ug`XUg[fc»Y`ϕhYfYggY`Ub`XYb`H\Ya Yb`H]YfgW`i hni`bX
5i Z_`Àfi b[`nY][h`"8]YgY`5fhj cb`6]`Xi b[gUb[YVchYb`k]fX`]b`6Yf`]b
ni bY\`a YbX`[YZØfXYfhž`i a`XUg`6Yk i gghgY]b`ZØf`X]Y`6YXØfZb]ggY
j cb`H]YfYb`ni`gW`ÀfZYb"

? i `hi fY`Y`DYfgdY`_h]j Yb`Ui Z`H]YfY

ϕ`Y]bYa`[`cVU`Yb`?cbhYI`h]g]Y\`h`XUg`J Yf\`À`hb]g`nk]gW`Yb`A YbgW`
i bX`H]Yf`]b`j YfgW`]YXYbYb`?i`hi`fYb`gY\`f`i bhYfgW`]YX`]W`Ui`g"
Ghi`X]Yb`nY][Ybž`XUgg`]a`K YghYb`XYf`H]YfgW`i hni`ghUf`_`[YZØfXYfh
k]fXž`k`À\`fYbX`]b`UbXYfYb`F`Y[]cbYb`UbXYfY`5bg]W`hYb`YffgW`Yb`"
ϕ`XYf`GW`k`Y]n`VY]gd]Y`gk`Y]gY`k`ÀW`gh`X]Y`NU\`XYf`<Ui`gh]YfYž
k Ug`hY]`k`Y]gY`Xi`fW`X]Y`7cj`]X!%-`!DUbXYa`]Y`i`bX`X]Y`gcn]U`Yb
A`YX]Yb`VYY]bZi`ggh`k`i`fXY`"Ni`XYb`VY`]YVhYghYb`<Ui`gh]YfYb
n`À\`Yb`?UhnYbž`<i`bXY`i`bX`J`Ò[`Y`"

8cW`k`À\`fYbX`<Ui`gh]YfY`]b`Y]bYf`?i`hi`f`j`Yf[`ÒhYfh`k`YfXYbž`]gh]b
UbXYfYb`XYf`J`YfnY\`f`j`cb`<i`bXYb`i`bX`?UhnYb`b]W`hi`bØV`]W`"i`ϕ
Y]b][Yb`@`AbXYfbž`k`]Y`ϕX]Ybž`k`Uf`X]Y`?i`\`Y]bgh`\`Y][ž`k`]fX`\`Yi`hY
YXcW`c`Zh`U`g`GhØfYbZf]YX`Ub[YgY\`Yb`"H]YfgW`i`hncf[Ub]gUh]cbYb
UfVY]hYb`XUfUbž`X]YgY`i`bhYfgW`]YX`]W`Yb`K`U\`fbY\`a`i`b[Yb`ni
\]bhYfZfU[Yb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`XUg`K`c`\`XYf`H]YfY`ni
gW`ÀfZYb"

Ni`gUa`a`YbZUggYbX`nY][h]g]W`ž`XUgg`X]Y`5i`gY]bUbXYfgYhni`b[`a`]h
H]YfgW`i`hni`bX`XYf`6YXYi`hi`b[`j`cb`H]YfYb`]b`XYf`;`YgY`gW`UZh]`cb
nYbhfU`Yf`6YXYi`hi`b[`]gh`8Yf`H]YfdUf`_`6Yf`]b`i`bX`XUg`H]Yf\`Y]a
6Yf`]b`gYhnYb`g]W`U`_h]j`XUZØf`Y]bž`k`]ggYb`i`bX`J`Yfgh`AbXb]g`ni
ZØfXYfbž`gck`c`\`]a`9fk`UW`gYbYbVYfY]W`U`g`Ui`W`VY]`?]bXYfb"

C fh	H]Yf\Y]a '6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• h]YfgW i hn!VYf`]b"XY• k k k "bUi "W

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY