

7i ffmk i fgh!DfY]gY`]b`6Yf`]b`ghY][ Yb.  
K ]hhm g`]a `: c\_ i g`XYf`? f]h]\_`

9bhXYW\_Yb`G]Y`X]Y`ghY][ YbXYb`DfY]gY`Z0f`X]Y`Y[ YbXÅfY  
7i ffmk i fgh`VY]`K ]hhm` , \$' - /g`]b`6Yf`]b`i bX`X]Y` ; f0bXY  
XU\]bhYf"

6Yf`]bž`8Yi hgW\`UbX`!`7i ffmk i fgh[ Y\0fh`ni`XYb`VY`]YVhYghYb  
GbUW\_g`XYf`6Yf`]bYf`; Ughfcbca ]Y`i bX`n]Y\`h`nU\`fY]W\Y`6Ygi W\Yf  
Ub``6YgcbXYfg`Ui ZÅ``][ `g]bX`X]Y`DfY]gUbgh]Y[ Y`VY]a`?`i`h!`æ`V]gg  
K ]hhm gž`XYf`g]W\`gY]h`%- , ( `Ub`XYf`: f]YXf]W\`ghfU» Y`YhUV`]Yfh`\Uh"  
@Ui h`6Yf`]b!`@j Y`\_cghYh`X]Y`6]c!7i ffmk i fgh`VY]`K ]hhm g  
ni gUa`a`Yb`a`]h`Dca`a`Yg`: f]hYg`bi`b`-`ž`\$`9i`fc``8]YgY  
DfY]g[ YghU`hi`b[ `gd]Y[ Y`h`X]Y`ghY][ YbXYb`?`cghYb`]b`XYf  
; Ughfcbca ]Y`k ]XYf"

K ]hhm g`gYhnh`gY]h`&\$`\$` `Ui Z`\cW\k Yfh][ Y`6]c!Ni hUhYbž`X]Y  
VY\_Ubbh]W\`hYi fYf`]b`XYf`<YfghY``i b[ `g]bX``5\_hi Y``k YfXYb  
gck c`\`X]Y`6]c!7i ffmk i fgh`U`g`Ui W\`X]Y`6]c!Dca`a`Yg`Z0f`Yk Y]`g  
( ž`\$`9i`fc`Ub[ YVchYb``8]Y`: `Y]gW\YfY]`8cfb][ `]b`DUb`\_ck`ghY``h`X]Y  
6]c`UbX!7i ffmk 0fghY`bUW\`K ]hhm g`Y][ YbYb`F`YnYdhi fYb`\Yf``8]Y  
6]c`UbX!NYfh]Z]n]Yfi b[ `gd]f]W\`h`Z0f`X]Y`E`i`U`]hÅh`XYf`j`Yfk YbXYhYb  
Ni hUhYb"

DfY]ggghY][ Yfi b[ Yb`i`b`X`6Yhf]YVg\_cghYb

8]Y`YhnhYb`nk Y]`>\fY`\UVYb`VYfY]hg`ni`Y]bYa`DfY]gUi ZgW\`U[  
j`cb`a`]bXYghYbg`nY\`b`Dfc`nYb`h[ YZ0\`fh`i`bX`k`Y]hYfY`GhY][ Yfi b[ Yb  
k`YfXYb`Ui W\`Z0f`&\$&) `Yfk`UfhYh``K ]hhm g`VYhc`b`hž`XUgg`\c\Y  
A ]YhYb`]b`XYb`[ YZfU[ hYb`@U[ Yb`6Yf`]bgž[ Ygh]Y[ YbY  
6Yhf]YVg\_cghYb`Z0f`9bYf[ ]Yž`DYfgcbU``i`bX`@c[ ]gh]\_`gck ]Y`XYf  
hYi fY`^2`\_cghfca`ni`X]YgYb`9bhk ]W`i b[ Yb`VY]hfU[ Yb``K ]hhm g`\Uh

g]W\`XUni`YbhgW\]YXYbž`gY]bYb`A`]hUfVY]hYfb`ZU]fY`@Ø\`bY`ni  
nU\`Ybž`X]Y`ØVYf`XYa`A`]bXYgh`c\`b``]Y[`Ybž`k`cXi`fW`g]W\`X]Y  
6Yhf]YVg\_cghYb`ni`gÅh`]W\`Yf\`Ø\`Yb"

9]b`k`Y]hYfYf`GWf]h`XYg`i`bhYfbY\`a`Ybg`]gh`X]Y`[`Yd`Ub`hY  
9fØZZbi`b[`Y]bYf`Y][`YbYb`@UbXZY]gW\`YfY][`b`6fUbXYbVi`f[`ž`X]Y`ZØf  
5df]`&\$&(`Ub[`YXUW`h]`gh``8]YgYg`J`cf\`UVYb`gc``XUni`VY]hfU[`Ybž  
X]Y`@]YZf\_Y`hY`ni`cdh]a`]YfYb`i`bX`X]Y`E`i`U`]hÅh`XYf`DfcXi`\_hY  
k`Y]hYf`ni`ghY][`Yfb"

;`YhfÅb`\_YUi`gk`U\`VY]`K`]hmg`g

B`YVYb`XYf`VY`]YVhYb`7i`ffmk`i`fgh`Z]bXYb`;`ÅghY`VY]`K`]hmg`Ui`W\`  
Y]bY`Ui`g[`YZU`YbY`5i`gk`U\`Ub`;`YhfÅb`\_Yb``8Uni`[`Y\`ØfYb  
j`YfgW\]YXYbY`?`ca`Vi`W\U!GcfhYb`j`cb`J`cY`\_Y`ž`k`]Y`XYf`?`ca`Vi`W\U  
a`]h`GUi`Yf\_]fgW\Y`/`A`]bnY`cXYf`X]Y`Umi`fj`YX]gW\Yb`b[`k`Yf!  
K`ÅggYf``8]Y`DfY]gY`ZØf`X]YgY`;`YhfÅb`\_Y``]Y[`Yb`Y`bUW\`GcfhY  
nk`]gW\Yb`%ž&-`9i`fc`i`bX`(`ž\*(`9i`fcž`UV\`Åb[`][`j`cb`;`fØ»`Y`i`bX  
A`Uf`\_Yž`k`]Y`Ui`Z`GdY]gY`\_UfhYbk`YV`Ui`Z[`YZØ\`fh"

8]Y`ghY][`YbXYb`7i`ffmk`i`fghdfY]gY`gck`]Y`X]Y`J`]Y`ZU`h`XYf  
Ub[`YVchYbYb`;`YhfÅb`\_Y`nY][`Ybž`k`]Y`XYf`:`Ugh!:`ccX`!GY`\_hcf`]b`XYf  
<`Ui`dghgUXh`g]W\`Ub`X]Y`k`UW`gYbXYb`5bZcfXYfi`b[`Yb`XYf  
J`YfVfUi`W\Yf`UbdUggh``K`]hmg`V`Y]Vh`hfc`hn`ghY][`YbXYf`DfY]gY`Y]b  
VY`]YVhYf`5b`Ui`Zdi`b`\_h`ZØf`j`]Y`Y`6Yf`]bYf`i`bX`Hci`f]ghYb  
[`Y]W\Yfa`U»`Yb"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>•`k`k`k`"VYf`]b!``]j`Y"XY</li><li>•`gdY]gY`_UfhYbk`YV"XY</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY