

?]YnV`cW_]b`DUb_ck .`GhfY]h`i a
J Yf_Y`fgdc`]h]_`gdU`hYh`X]Y`B UWx VUfb`°

8]Y`6Yf`]bYf`NY]hi b[`VYf]Wx hYh`ØVYf`X]Y`?]YnV`ØW_Y`]a
?ca`dcb]ghYbj]YfhY`žXYfYb`9]bZØ\fi b[`ZØf`dc`]h]gWxY
?cbhfcj YfgYb`gcf[h`

8]Y`9]bZØ\fi b[`XYg`?]YnV`cW_g]a `?ca`dcb]ghYbj]YfhY`]b`DUb_ck
dc`Uf]g]Yfh`X]Y`5bk`c`bYf`K`Ä`fYb`X`Y]b][`Y`X]Y`fi`][`Yb`GhfU»Yb
i bX`XYb`VYggYfYb`D`Uhn`ZØf` : U`ffÄXYf`gWx`ÄhnYb`ž`VY`_U[`Yb`UbXYfY
XYb`F`ØW_[`Ub[`j`cb`?i bXgWx`UZh`]b`XYb` ; YgWx`ÄZhYb`i bX`Y]bY
j`Yfa`]bXYfhY`9ffY]Wx`VUf`_Y]h`a`]h`XYa` `5i`hc`"8Yf`fYbca`a`]YfhY
: Y]b`_cgh`UXYb` : Ugg[`c`X`6Yf`]b`gWx`cgg`bUWx`%*`>J`fYb`gY]bY
HØfYb`ž`XU`X]Y`6Yg]hnYf]b`Ub[]Vhž`XYf`K`Y[`ZU`"j`cb`5i`hc`ZU`fYb`XYb
U`g`?i bXYb`gY]Y]bY`XYf`<Ui`dhi`fgUWx`Yb`"~8]Y`GhUa`a` [`ÄghY
_ØbbYb`b]Wx`h`a`Y`f`j`cb`Y]bYf`9W_Y`ni`f`UbXYfYb`a`]h`XYa` `5i`hc
ZU`fYb`"ž`_U[`h`g]Y`"ä`?cbhfUgh`XUni`Yf]bbYfh`Y]bY`6Yk`c`bYf]b
i bX` ; YgWx`ÄZh]b`UVYf]b`XUfUb`ž`XUgg`X]Y`æZUh]cb`i bX`[`Ygi`b`_YbY
?Ui`Zi`gh`YVYb`ZU`g`Y]bY`F`c`Y`gd]Y`Yb`i bX`UddY`Y]Yfh`Ub`X]Y
J`YfUb`hk`cfh]Wx`Yb`ž`X]Y`YWx`hYb`Dfc`V`Ya`Y`ni`Yf`_YbbYb`"8]YgY
?cbZ]_hY`h`Ya`Uh]g]YfhY`X]Y`6Yf`]bYf`NY]hi b["

9]b`k`Y]hYfYf`5bk`c`bYf`ž`9f]_`K`c`Y`ž`9][`Yb`hØa`Yf`XYg
: U`ffUX[`YgWx`ÄZh]g` : U`ffUX`C`h`c`ž`g]Y`h`XYb`?]YnV`cW`_Y`Yf`U`g
i`bj`Yfa`Y]X`]Wx`Y`9b`hk`]W`_i`b[`"9f`VYa`Yf`_hž`XUgg`XUg
<Ui`d`h`d`f`c`V`Ya``X]Y`gh`Ä`b`X][`j`Yf`g`h`c`d`ZhY`6Yf`]bYf`5`Y`Y`]ghž`X]Y`Y]bY
X]fY`_hY`J`YfV]bXi`b[`ni`f`5i`hc`VU`b`XUfghY`h`"K`Ä`fYb`X`Yf`XYb
I`a`ni`[`]b`X]Y`j`Yf`_Y`fg`VYfi`][`hY`N`cbY`U`g`j`cfhY`]\`UZh`Ya`d`Z]b`XYhž
XU`Yf`A`]YhYb`gd`Uf`hi`bX`g]Wx`_Ui`Z`F`Yd`Uf`Uhi`fX]Yb`gh`Y]ghi`b[`Yb
_cb`nYb`hf]Yfhž`Äi`»`Yfh`Yf`h`f`c`m`X`Ya` `6Y`XYb`_Yb`_`][`bg]Wx`h`]Wx`XYf
i`b`_UfYb`?ca`a`i`b]_Uh]cb`gg`hfi`_hi`fYb`i`bX`XYf`Wx`Uch]gWx`Yb
9]bZØ\fi b[`XYg`?]YnV`cW_g`"~# [`Yb`Xk`Ug`a`i`gghY`g]Wx`Ä`b`XYfb`"ž

a Y]bh'Yf'dfU[a Uh]gW" '9]bY'i a ZUggYbXY'9j U'i]Yfi b['XYf
?]YnV`cW_!A U» bU\ a Yb'k]fX`U_hi Y``Xi fW [YZØ\fhž'i a
ZYghni ghY``Ybž'cV`X]Y`J Yf_Y\fg`Yb_i b[Yb`[Ybi [`VYk]f_Yb`cXYf`cV
ni gÅh`n]WXY`GWf]hhY`bchk YbX][`g]bXž'k]Y`X]Y`6Yf`]bYf`K cWXY
VYf]W`hYh"

J Yf_Y\fg`Yb_YbXY`A U» bU\ a Yb

8Yf'?]YnV`cW_`gY`Vgh'fYXi n]Yfh'b]W`hj Ö`][`XYb`a`chcf]g]YfhYb
J Yf_Y\fhž`j YfZc`[h`YXcW`XUg`N]Y`ž`XYb`8i fW [Ub[gj Yf_Y\f
Yf\YV`]W`ni`fYXi n]YfYb``8]Yg`VY]b\U`hYh`A U» bU\ a Yb'k]Y
9]bVU\bgfhU» YbfY[Y`i b[Yb`i bX`8]U[cbU`gdYffYbž'i a`Y]bY
8i fW`ei Yfi b[`Xi fW`b]W`hk`c\`b[YV]YhgZfYa`XY`5i hcg`ni
j Yf\]bXYfb``6YgcbXYfY`, VYf`Y[i b[Yb`k i fXYb`Ub[YghY``hž'i a`X]Y
Ni [Åb[`]W`_Y]h`ZØf`F`Yhhi b[gZU\fnYi [Y`i bX`5bk`c\`bYf
g]W`Yfni ghY``Yb``æ`?`ca`dcb]ghYbj]YfhY`ž`k`c`ni`Y`hnh`ØVYf`*`\$\$\$
: U\fnYi [Y`Ub`Y]bYa`HU[`]b`Y]bYf`BYVYbghfU» Y`[YnÅ\`h`k`i`fXYbž
]gh`X]Yg`VYgcbXYfg`fY`Yj Ubh`i [YfUXY`]b`Y]bYf`; Y[YbXž`X]Y`VYfY]hg
i bhYf`i bnÅ\`][Yb`i bZÅ``Yb`]b`XYb`Y`hnhYb`nk`Y]`š\`fYb``Y]XYh``8Yf
6Yn]f_`d`Ubhž`X]YgY`?]YnV`cW_!`æ]h]Uhj`Y`U`g`A`cXY``ZØf`ni`_ØbZh][Y
Dfc`Y`_hY`]b`DUb`_ck`i`bX`Ui`W`]b`Ub`XYfYb`GhUXhhY`]Yb
Ui`gni`k`Y]hYbž`gc`Ub[Y`X]Y`9j`U'i`]Yfi`b[`dcg]hj`Y`9f[YVb]ggY``]YZYfh`

6Yf`]bYf`NY]hi b[

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi b["XY• k k k "VYf`]bYf!k cWXY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY