

DUB\_ck `Y\fh`C`Y\_gUbXfU`6]YbYfh`a ]h  
6Yn]f\_ga YXU]`Y`&\$&(

C`Y\_gUbXfU`6]YbYfh`Yf\`h`X]Y`DUB\_ck Yf`6Yn]f\_ga YXU]`Y`  
&\$&( `Z0f`]\f`9b[ U[ Ya Ybh`b`XYf`Gh`XhYdUfhbYfgW`UZh`a ]h  
F ]k bY``9fZU\fy`a Y\f`0VYf`X]Y`j YfX]YbhY`DfY]ghf`A[ Yf]b"

C`Y\_gUbXfU`6]YbYfh`k i fXY`Z0f`]\fy`\YfUi gfU[ YbXYb`@Y]ghi b[ Yb  
]a `FU`a Yb`XYf`Gh`XhYdUfhbYfgW`UZh`nk ]gW`Yb`DUB\_ck `i bX`XYf`  
k Yghi `\_fU]b]gW`Yb`Gh`UXh`F ]k bY`a ]h`XYf`6Yn]f\_ga YXU]`Y`&\$&( `XYg`  
6Yn]f\_gUa hYg`i bX`XYf`6Yn]f\_gj YfcfXbYhYbj YfgUa a `i b[ `DUB\_ck  
Ui g[ YnY]W`bYh`8]Y`9\fi b[ `ZUbX`Ua `%' "GYdhYa VYf`&\$&( `Ui Z  
XYa `j\fygYa dZUb[ `XYg`6Yn]f\_gUa hYg`ghUhh`VY]`XYa `5ghf]X  
@UbXYfc`5`j UfUXc`X]Y`@Ui XUhc`\]Y`h"

; YVcfYb`%- , `]b`HgW`Yfb]k n]z`Y]bYf`Gh`UXh`a ]h`a i `h]\_i `hi fy`Ya  
<]bhYf[ fi bX`z`\_Ua `C`Y\_gUbXfU`6]YbYfh`&\$&) `ni a `Gh`X]i a `bUW`  
6Yf]b"GY]hXYa `gYmh]g]Y`g]W`U\_h]j `Z0f`j YfgW`]YXYbY`gcn]U`Y`i bX  
dc`]h]gW`Y`H\Ya Yb`Y]b`z]bgVYgcbXYfy`Z0f`X]Y`i `\_fU]bY``5`g`Yg`&\$%(  
ni a `?f]Y[ `a ]h`Fi gg`UbX`\_Ua `z`Yb[ U[ ]YfhY`g]Y`g]W`j Yfgh`f`h`Z0f  
\i a Ub]h`fY`<]Z]i bX`i bhYfgh`0mh]gY]hXYa `\_cb]h]bi ]Yf`]W`  
A YbgW`Yb`]b`B`ch"

8]Y`6Yn]f\_ga YXU]`Y`k 0fX][ h`Ui W`j]\f`9b[ U[ Ya Ybh`Z0f`X]Y  
Gh`XhYdUfhbYfgW`UZh`a ]h`F ]k bY``8i fW`j]\fy`0]h]Uh]j Y`i bX  
l bhYfgh`0mi b[ `UVYb`VYfY]hg`j ]Y`Y`?]bXYf`Ui`g`F ]k bY`]\fy`:`Yf]Yb  
]b`DUB\_ck `j YfVfUW`h`k Ug`Ui ZX]Y`[ fc»n0[ ]Y`i bhYfgh`0mi b[  
j ]Y`Yf`DUB\_ck Yf`ni f0W`[ Y\h`8]Y`DUfhbYfgW`UZh`nk ]gW`Yb`XYb  
VY]XYb`Gh`XhYb`k i fXY`Ui ZX]Yf`XYY`j cb`C`Y\_gUbXfU`6]YbYfh  
Ui Z[ YVUi h`i bX`k ]fX`U\_h]j `k Y]hYfybhk ]W`Y`h"

8]Y`6Yn]f\_ga YXU]`Y`z`Y]b`\_0bgh`Yf]gW`[ YghU`hYhYf`6fcbnY[ i ggz

k i fXY`C`Y\_gUbXfU`6]YbYfh]a`F U\`a`Yb`Y]bYf`ZY]Yf`]WXYb  
NYfYa`cb]Y`ØVYffY]W`h`B`YVYb`XYf`A`YXU]`Y`Yf\]Y`h`g]Y`Y]bY  
I`f`i`bXY`i`bX`Y]bYb`6UbXghY[`]b`XYb`6Yf`]bYf`@UbXYgZUfVYb" `b  
]\fYf`8`Ub`\_YgfYXY`VYhcbhY`g]Y`X]Y`6YXYi`hi`b[`]XYf`DUfhbYfgW`UZh  
nk`]gWXYb`DUb`\_ck`i`bX`F]k`bY`Ub[`]Yg]W`hg`XYg`Ub`U`hYbXYb  
?f]Y[`]Yg`]b`XYf`I`\_fU]bY"

8]Y`J`Yf`Y]\i`b[`]XYf`6Yn]f`\_ga`YXU]`Y`Ub`C`Y\_gUbXfU`6]YbYfh  
k`ØfX][`h`\f`Ui`»`Yf[`]Yk`Ø\b`]WXYg`9b[`]U[`]Ya`Ybh`ZØf`X]Y  
GhAXhYdUfhbYfgW`UZh`i`bX`]fY`\i`a`Ub]h`fY`<`]ZYž`k`Ug`j`cb`j`]Y`Yb  
U`g`]bgd]f]YfYbXYg`6Y]gd]Y`ZØf`Y`fYbUa`h`]WXYg`K`]f`\_Yb`Ub[`]YgY`Yb  
k`]fX"

E`i`Y`Y.`k`k`k`"VYf`]b`"XY"

8YhU]`g

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`]XY