

F]YgYb!F c \fVfi W\]b '6Yf`]b. < i bXYfhUi gYbXY 'c \bY 'K UggYf°

B UW\ 'Y]bYa 'gW\k YfYb'F c \fVfi W\]b '6Yf`]b'Ua ' ' \$"'5df]' &\$&) 'k UfYb'a Y \fYfY'6Yn]f_Yž'XUfi bhYf'DUb_ck ž'nY]hk Y]gY c \bY 'K UggYf"'8]Y'a UfcXY' ðZfUghfi _hi f'YfZcfXYfh'a Ugg]j Y ðj Ygh]h]cbYb"

D`Uhn`XYf`J YfY]bhYb`B Uh]cbYbž`%\$&(+`6Yf`]bž`8Yi hgW\`UbX !'5a ' ' \$"'5df]'&\$&) `_Ua`Yg`]b'6Yf`]b`ni`Y]bYa`Yf\YV`]W\Yb Nk]gW\YbZU`ž`U`g`Y]b`%\$%`ž\`fY`U`hYg`K UggYffc`f`[Y[Yb A]hhYfbUW`h`Ua`D`Uhn`XYf`J YfY]bhYb`B Uh]cbYb`]a`'6Yn]f`_ : f]YXf]W\g\U]b`VfUW`"'8]YgY`DUbbY`ZØ`fhY`ni`'a Ugg]j Yb 9]bgW\fÄb`_i b[Yb`]b`XYf`K UggYfj Yfgcf[i b[ž`VYhfc`ZYb`k UfYb i bhYf`UbXYfYa`'X]Y`6Yn]f`_Y`A]hhYž: f]YXf]W\g\U]bž`@]W\hYbVYf[ž DfYbn`Ui Yf`6Yf[ž`DUb_ck ž`K Y]» YbgYYž`< Y`YfgXcfZž`?Ui`gXcfZi`bX A UfnU\`b`"'8Yf`[YgUa`hY`BcfXcghYb`6Yf`]bg`\UhhY`nY]hk Y]gY`_Y]b K UggYf"

8]Y`K UggYfj Yfgcf[i b[`k`i`fXY`]b`XYb`ZfØ`Yb`A`cf[Ybghi`bXYb [fØ]» hYbhY]`g`k]YXYf\Yf[YghY`h`"8]Yg`ghY`h`]a` ; Y[YbgUhn`ni Y]bYa`'Ä`b`]W\Yb`J`cfZU`ž`XYf`g]W\`Ua`'G]j YghYfUVYbX`YfY][`bYhY`" 8Ua`U`g`d`UhhY`Y]b`%\$%`ž\`fY`U`hYg`K UggYffc`f`]a`GhUXhhY]` K YXX]b[ž`k`cXi`fW\`<i`bXYfhUi`gYbXY`<Ui`g`U`hY`ZØf`Y]b`V]g`nk`Y] Ghi`bXYb`c`b`Y`Hf]b`_k UggYf`k UfYb`" ð`VY]XYb`: Ä`Yb`'a`i`gghYb GhfU» Yb`k`Y[Yb` , VYfZi`hi`b[Yb`ZØf`a`Y \fYfY`Ghi`bXYb`[YgdYffh k YfXYbž`k Ug`ni`gÄhn`]W\Y`J`Yf`_Y`fgdfcV`Ya`Y`j`Yfi`fgUW\hY"

ðZfUghfi _hi fd fcV`Ya Y`]b '6Yf`]b

8]Y`<Ui`dhY]hi`b[ž`X]Y`]a`_U`_hi`Y`Yb`J`cfZU`VfUW\ž`\UhhY`Y]bYb 8i`fW\`a`YggYf`j`cb` , \$`W\`"'8Yf`Ni`ghUbX`XYf`6Yf`]bYf`K UggYffc`f`Y

]gh'U``[Ya Y]b'U`Ufa]YfYbX.'`a`'`d\`f`[]Vh'Yg'Xi fW`gW`b]h`]W`Y`hk U
) \$\$`K UggYffc\fvfØW`Yž'a]h'Y]bYf'ghY][YbXYb`HYbXYbn"5i W`X`Ug
[YgUa hY`K UggYfbYhn'j cb'fi bX`%- "\$\$\$`?`]`ca YhYfb'`]gh'ghUf_
gUb]Yfi b[gVYXØfZh][/X]Y`<Ui dh!`i bX`J Yfgcf[i b[g`Y]hi b[Yb`g]bX
]a`GW`b]h`ZUgh`* \$`d\`fY`U`h" `b`Y]bYf`_Øfn`]W`j YfÖZYbh`]W`hYb
5bU`mgY`k i fXY`ni XYa`ZYgh[YghY`hž`XUgg`%&\$`j cb'fi bX` , \$\$
6Yf`]bYf`6fØW`Yb`]b`XYb`b`ÅW`ghYb`nY`b`d\`fYb`bYi` [YVUi h
k YfXYb`a` ØggYb"

8Yf`J YfZU``XYf`b`ZfUghfi`_hi`f`k`]fX`Ui`ZY]bY`U`fnY`b`hY`Ub[Y
GdUfdc`h]`_ni`fØW`[YZØ`fh" `A`U`»`bU`a`Yb`ni`f`GUb]Yfi`b[`i`bX
A`cXYfb]g]Yfi`b[`XYf`ÖZYbh`]W`Yb`b`ZfUghfi`_hi`f`YfZc`fXYfb`]b`XYb
b`ÅW`ghYb`nY`b`d\`fYb`a`]bXYghYbg`%\$, `A`j`]UfXYb`9i`fcž`k`cVY]`(`,
A`j`]UfXYb`9i`fc`ZØf`ÖZYbh`]W`Y` ; YV`Äi`XYž`%+`A`j`]UfXYb`9i`fc`ZØf
XYb`B`U`j`Yf`_Y`fž`%` `A`j`]UfXYb`9i`fc`ZØf`GW`i`Yb`i`bX`?]hUg`gck`Y
%`A`j`]UfXYb`9i`fc`ZØf`K`UggYf!`ž`9bYf[]Y!`i`bX`K`Åfa`YbYhmY
Y]b[Yd`Ub`h`g]bX"

Dc`h]gW`Y`9b`hgW`Y]Xi`b[Yb`i`bX`XYfYb ?`cbgYei`YbnYb

8]Y`U`_hi`Y`Y`@UbXYgfY[]Yfi`b[`j`cb`78I`i`bX`GD8`d`Ubh
gW`a`Yfn`U`Z`hY`?`Øfni`b[Yb`VY]`k`]W`h][Yb`ÖZYbh`]W`Yb`5i`g[UVYbž
]bgVYgcbXYfY`]b`XYb`6YfY]W`Yb`i`a`k`Y`hi`bX`J`Yf`_Y`f" `a`'`d\`f
&\$&&`k`i`fXY`XYf`9hUhi`a`a`Y`f`U`g`(`A`j`]UfXYb`9i`fc`[YgYb`_hž`i`bX
UV`5df]`&\$&) `k`YfXYb`k`Y]hYfY`?`Øfni`b[Yb`j`cb`'`-`A`j`]cbYb`9i`fc
ZØf`6]Xi`b[ž`ž`[YbX`i`bX`:`Ua`]Y`i`a`[YgYhmh"8]YgY`9b`hk`]W`i`b[
ghY`h`]a`K`]XYfgdfi`W`ni`f`B`chk`YbX][_Y]h`Y]bYf`[fi`bX`Y[YbXYb
GUb]Yfi`b[`XYf`b`ZfUghfi`_hi`fž`X]Y`Xi`fW`X`Y`?`cU`h]cbgdUfhY]Yb`]a
?`cU`h]cbgj`YfhfU[`c`Zi`U`g`i`bY]b[YgW`f`Åb`_h`b`chk`YbX][`UbYf`_Ubbh
k`]fX"

Ni`g`Å`h`]W`k`]fX`Y`fk`UfhYhž`XUgg`Xi`fW`Y`]bY`5i`g`U[Yfi`b[
ÖZYbh`]W`Yf`5i`Z[UVYb`Ub`d`f]j`UhY`i`b`hYfbY`a`Yb`X]Y`E`i`U`]h`Å`h
ÖZYbh`]W`Yf`8]Ybgh`Y]ghi`b[Yb`k`Y]hYf`Y]b`Y]XYh"8]Y`5i`ZfØghi`b[
i`bX`G]W`Yf`Y]hgUi`g[UVYb`]a`6Yf`]bYf`<Ui`g`U`h`h`]b[Y[Yb`V`Y]VYb
i`bUb[YhUghYh"

5b[Yg]W\hg`XYf`k]YXYf_Y\`fYbXYb`DfcV`Ya Y`a]h`XYb
 K UggYffc\`fYb`i bX`XYf`bZfUghfi _hi f`]bg[YgUa h`d`Ubh`XYf`GYbUh
 A U»bU\`a Yb`ni f`Ub[Zf]gh][Yb`G]W\Yfi b[`XYg`6Yf`]bYf
 K UggYf_fY]g`Ui Zg"8]YgY`A U»bU\`a Yb`i a ZUggYb`i bhYf`UbXYfYa
 Y]b`j YfVYggYfhYg`K UggYfa Yb[Yb!A UbU[Ya Ybh`X]Y`GUb]Yfi b[
 XYf`5Vk UggYf]bZfUghfi _hi f`gck]Y`GhfUhY[]Yb`ni f
 K UggYf[Yk]bbi b["N]Y`i]gh`Yg`i bhYf`UbXYfYa ž`g]b_YbXYb
 DY[Y`gh`bXYb`i bX`Y]bYf`j YfgW\`YW\hYfhYb`K UggYfei U`]h`h
 Ybh[Y[Ybni k]f_Yb"

8]Y`XYfnY]h][Yb`9fY][b]ggY`j YfXYi h]W\Yb`Y]ba U`a Y\`f`X]Y
 8f]b[`]W\`_Y]hž`]b`X]Y`bZfUghfi _hi f`ni `]bj Ygh]YfYbž`i a `X]Y
 @YVYbgei U`]h`h`XYf`6Øf[Yf`]b`6Yf`]b`i bX`X]Y`Ni j Yf`Āgg][_Y]h
 [fi bX`Y[YbXYf`8]YbghY]ghi b[Yb`ni `g]W\Yfb"

8YhU]`g	
C fh	D`Uhn`XYf`J YfY]bhYb`B Uh]cbYbž`%\$&(+`6Yf`)bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k gk g"cf[• k k k "VYf`)bYf!_i f]Yf"XY • k k k "VYf`)b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY