

HfUi f][ Yf`I bZU``']b`DUb\_ck .`5i hcZU\ fYf]b  
gh]fVh`bUW\ `7fUg\ `[ Y[ Yb`A Ui Yf

GWk YfY`J Yf\_Y\ fgi bZÄ`Y`]b`6Yf`]b!DUb\_ck `i bX`@Y]dn][ Yf  
GhfU» Y`Zc fXYfb`hfU[ ]gWY`HcXYgcdZYf/`9fa` ]h`i b[ Yb`ni  
I fgUWYb`Ui ZYb"



DYghU`cnn]ghfU» Yž`6Yf`]bž`8Yi hgW\`UbX`!`5a`B UW\ a` ]hU[ `XYg  
GcbbhU[ gžXYb`\*"'5dfj`&\$&) ž`YfY][ bYhYb`g]W\`]b`6Yf`]b`nk Y  
hfU[ ]gWY`J Yf\_Y\ fgi bZÄ`Yž`X]Y`gck c`\`X]Y`GhUXh`U`g`Ui W\`X]Y  
² ZYbh`]W\`\_Y]h`YfgW\ØhYfhYb`"8Yf`YfghY`gWk YfY`I bZU``ZUbX  
[ Y[ Yb`%+.` \$`I` \f`]b`XYf`DYghU`cnn]ghfU» Y`]b`DUb\_ck`ghUhh`"9]b  
5i hc`fUghY`a` ]h`\c\Yf`; YgWk`]bX][ \_Y]h`[ Y[ Yb`Y]bY`A Ui Yf`"8]Y  
: U\ fYf]b`XYg`K U[ Ybgž`XYfYb`[ YbUi Yg`5`hYf`j`cb`Y]bYa  
Dc`]nY]gd fYW\Yf`U`g` Yhk Ug`Ä`hYfž`UVYf`bcW\`b]W\h`ja`F YbhYbU`hYf  
VYgW\ f]YVYb`k`i`fXYž`ghUfV`gd`Ä`hYf`ja`?`fUb`\_Yb\`Ui`g`Ub`]\`fYb  
J Yf`Yhni b[ Yb`"8]Y`[ YbUi Yb`I`a`gh`Ä`bXYž`X]Y`ni`X]YgYa`I`bZU``  
ZØ\`fhYbž`g]bX`V]g`Ub[ `i`bVY`\_Ubbhž`i`bX`6Yf]W\`hY`ØVYf`XUg`F`UgYb  
XYg`5i`hc`g`ØVYf`Y]bYb`"YYfYb`?]bXYfgd]Y`d`Um`\_`cbbhYb`b]W\`h  
VYgh`Ä]h[ `h`k`YfXYb`"8Yf`HU[ Yggd]Y[ Y`"VYf]W\`hYhž`XUgg`XYf`I`bZU``

]b`Y]bYf`fi \][ Yb`B UWX VUfgWX UZ`hghUhhZUbXž`k Ug`X]Y`GW`cW\_k ]f\_i b[  
Ui ZX]Y`5bk c\bYf`j Yfgh`f\_hY"

K YgYb`h]WX`gWX`k YfYf`k c[ \]b[ Y[ Yb`Y]b`k Y]hYfYf`i bZU`ž`XYf`g]WX  
Ua`GUa`ghU[ `Ui Z`XYf`@Y]dn][ Yf`GhfU» Y`]b`F]WX`hi b[ `D`chgXUa`Yf  
D`Uhn`YfY][ bYhY"9]b`, `!`Å\`f][ Yf`5i hcZU`fYf`YfZU`gghY`Y]bY  
(%!`Å\`f][ Y`: fUi`i bX`]\`f`j ]Yf`Å\`f][ Yg`?]bXž`X]Y`[ YfUXY`XUVY]  
k UfYbž`X]Y`GhfU» Y`ni`ØVYfei`YfYb"5i [ YbnYi [ Yb`VYf]WX`hYbž`XUgg  
XYf`: U`fYf`a`]h`ØVYf\`Ø`hYf`; YgWX`k ]bX][ \_Y]h`i bhYfk Y[ g`k Uf`i bX  
XYb`fYWX`hYb`F`UXZU`fghfY]ZYb`bi hnhYž`i a`Ub`k UfhYbXYb  
: U`fnYi [ Yb`j`cfVY]ni ZU`fYb"8]Y`A`i hYf`k`i fXY`gWX`k Yf`j`Yf`Yhnh  
i bX`j`YfghUfV`k`Yb][ `gd`ÅhYf`]a`?`fUb`\_Yb`U`i`g`HfU[ ]gWX`Yfk`Y]gY  
a`i`gghY`Ui`WX`]\`f`?`]bX`bUWX`Y]bYf`B`chcdYfUh]cbž`X]Y`Ua`[ `Y]WX`Yb  
5VYbX`ghUhhZUbXž`ZØf`hchYf`\_`Åfh`k`YfXYb"6Yf]WX`hYb`XYg`F`B`8  
ni`Zc`[ Y`k`Uf`X]Y`: Ua`]Y`Ui`g`6Y`[ ]Yb`i`bX`VYZUbX`g]WX`]b`6Yf`b  
Ui`ZI`f`Ui`V"

: c`[ Yb`i`bX`F`YU`\_h]cbYb

B UWX`XYa`i`bZU`Ui`Z`XYf`@Y]dn][ Yf`GhfU» Y`gYhnhY`XYf`: U`fYf`gY]bY  
: U`fh`Zc`fh`i`bX`d`fU`hY`Ui`Z`Y]b`k`Y]hYfYg`: U`fnYi [ ž`k`Y`WX`Yg  
k ]YXYfi`a`Ui`Z`Y]b`Ub`XYf`fchYb`5a`dY`k`UfhYbXYg`5i`hc`Ui`ZU`f`  
8Yf`: U`fYf`XYg`nk`Y]hYb`: U`fnYi [ g`Yf`]hh`YVYbZU`g`g`gWX`k`YfY  
J`Yf`Yhni`b[ Yb`i`bX`a`i`gghY`]bg`?`fUb`\_Yb`U`i`g`HfU[ ]gUa`h  
VYbØh][ hYb`%\*`i`bZU`nYi [ Yb`d`gmWX`]Uhf]gWX`Y`6YhfY`i`b[ ž`k`c`VY]  
XfY]j`cb`]\`bYb`XYb`K`Y[ ]bg`?`fUb`\_Yb`U`i`g`Ub`hfYhYb`a`i`gghYb"8]Y  
@YVYbg[ YZ`Å`fhY`i`bX`X]Y`GW`k`YghYf`XYf`j`Yfghc`fVYbYb`A`i`hYf  
Yf`]hYb`Y]bYb`GW`cW`\_i`bX`k`i`fXYb`YVYbZU`g`Åfnh]WX`VY`U`bXY`h"

8Yf`, `!`Å\`f][ Y`: U`fYf`ž`XYf`bUWX`Y]bYa`i`6`i`hYgh`a`]h`\$`ž`\$`Dfca`j`Y  
Yb`h`UggYb`k`i`fXY`ž`ghY`h`k`Y]hYf`]\`b`]a`i`c`\_i`g`XYf`9fa`]h`i`b[ Yb`ni`f  
i`bZU`i`fgUWX`Y"K`]Y`8YghUh]g`Yf`Åi`hYfh`ž`bi`hYb`gc`WX`Y  
GhUh]gh]\_Yb`X]Y`i`bZU`[ YgWX`Y`Yb`U`g`; fi`bX`U[ Y`ZØf`ni`\_ØbZh][ Y  
A`U»`bU`a`Yb`]b`XYf`J`Yf`\_Y`f`gg]WX`Yf`Y]h`i`bX`i`YgYhn[ YVi`b["

8]Y`VY]XYb`hfU[ ]gWX`Yb`i`bZ`Y`j`YfXYi`h]WX`Yb`Y]ba`U`a`Y`f`X]Y  
; YZU`fYb`]a`GhfU»`Ybj`Yf`\_Y`f`i`bX`fi`ZYb`ni`f`5i`Za`Yf`gUa`\_Y]h`]b  
6Yni [ `Ui`Z`J`Yf`\_Y`f`gg]WX`Yf`Y]h`i`bX`j`Yf`Ub`hk`cfhi`b[ gj`c`Yg`: U`fYb

Ui Z'9]bY'bc hk YbX][ Y'8]g\_i gg]cb'ØVYf'X]Y'J YfVYggYfi b[ 'XYf  
 J Yf\_Y\fgg]W\Yf\Y]h'k ]fX' ]b'XYb'\_ca a YbXYb'HU[ Yb' ]a '6Yf' ]bYf  
 GYbUh'[ YZØ\fh'k YfXYb"

8YhU]`g	
C fh	DYghU`cnn]ghfU» Yž'6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "fbX"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY