

I !6U\ b!7\ Ucg°`6J ; ` _Àa dZh[Y[Yb a mghYf]ÒgY`5bnY][YZY\`Yf`Ui Z'I &

6J ; `I &`VYhfc ZYb`j cb`8UfghY``i b[gZY\`Yf" `DUggU[]YfY
]bZcfa]Yfh`ØVYf`bÀW ghY`GhUh]cbYb" `BYi YghY`I dXUhYg`i bX
: U\fnY]hYb` \]Yf"

8]Y`6J ; ž6Yf`]bg`VYXYi hYbXghYf`J Yf`_Y\fgVYhf]YVž]gh`VY`_Ubbh`ZØf
]\fY`I !6U\ bYbž`6i ggY`i bX`HfUa g" `8cW` [Y`Y[Ybh]W` _ca a h`Yg
ni `J Yfk]ffi b[Ybž`X]Y`Ui W`i bhYf`XYb : U\ f[ÀghYb`I bVY\U[Yb
Ui g`ÒgYb`_ÒbbYb" `Gc`k i fXY`Øb[gh`Ui ZXYf`I &`Y]b`Ui ZÅ`][Yf
8UfghY``i b[gZY\`Yf`ZYgh[YghY``hž`XYf`ZØf`J Yfk]ffi b[`gc f[hY" `K]Y`
69F @=B` @=J 9`VYf]W hYhYž`k Uf`Ui ZY]bYa` `XYf`X][]hU`Yb`8]gd`Umg
Y]bY`i bg]bb][Y`A]gW`i b[`Ui g`GhUh]cbYb`XYf`@]b]Yb`I &`i bX`I ` `ini
gY\Yb" `DUggU[]YfY`_cbbhYb`XUVY]`BUa Yb`k]Y
<c\Ybnc``YfbXUa a ž: Y\ fVY``]bYf`D`Uhn`i bX`<Y]XY`VYf[Yf`D`Uhn
YfV`]W`Ybž`cV`k c\`g]W`X]Y`6U\ b`b]W`h`Ub`X]YgYb`<U`hYghY``Yb
Ui Z]Y`h"

8]Y`6J ; `Yf`_`ÀfhYž`XUgg`Yg`g]W`i a` `Y]bYb` gmghYa gY]h][Yb
8UfghY``i b[gZY\`Yf` ` \UbX`Yž`XYf`]b`Y]bnY`bYb : U\fnYi [Yb
Ui ZhfYhY" `8Ug`I bhYfbY\ a Yb`UfVY]hYh`VYfY]hg`Ub`Y]bYf`gW`bY``Yb
@Øgi b[`XYg`DfcV`Ya g" `Hfchn`X]YgYf`hYW`b]gW`Yb`DUbbY`VYhcbhY
X]Y`6J ; ž`XUgg`X]Y : U\ f[ÀghY` `YXYfnY]h`_cffY`_h`ØVYf`X]Y`bÀW ghY
GhUh]cb`]bZcfa]Yfh`k YfXYbž`gck c\`j]gi Y``Ui Z`XYb`6]`XgW`]fa Yb
U`g`Ui W`_U`_i gh]gW`Xi fW`5bgU[Yb" `8Yf: Y\`Yf`_ÒbbhY` `YXcW`XUg
5VnÀ\`Yb`XYf`GhUh]cbYb`V]g`ni f`Y][YbYb`<U`hYghY``Y`YfgW`k YfYb"

I &. `NY]hYb`i bX`=bZcfa Uh]cbYb

K]W`h][Y`=bZcfa Uh]cbYb`ni `XYb : U\fnY]hYb`XYf`I &`k YfXYb
YVYbZU``g`VYfY]h[YghY``h" `5_hi Y``j Yf`Àggh`X]Y`bÀW ghY`I &`i a

%*.' &| \f'X]Y`GhUh]cb`G`DUb_ck`i`bX`YffY]W`h`Fi` \`YVYb`i`a``%+.`&\$
I` \f`"8]Y`[`YgUa`hY`:`U` \f`h`n`Y]h`V`Y`h`f`À[`h`(`,` `A`]b`i`h`Y`b`"K`Y`f`"j`Y`
j`Y`f`Z`c`^[`Y`b`'a` `Ò`W`h`Y`ž`'c`V`'X]Y`'I`!6U` \`b`'d`Ø`b`_`h`]W` \`]g`h`'c`X`Y`f`'b`]W`h`ž`_`U`b`b`
X]Y`'H`f`U`b`g]h`!5`d`d`'b`i`h`n`Y`b`ž`'X]Y`'9`W`h`n`Y]h`!`d`X`U`h`Y`g`'i`b`X`'`b`Z`c`f`a`U`h]c`b`Y`b`
n`i`'X`Y`b`:`U` \`f`d`'À`b`Y`b`'V]Y`h`Y`h`ž`'k`]Y`'H`f`U`b`g]h`U`d`d`"W`ł`a`'V`Y`f]W`h`Y`h`"A`]h`&,
G`h`U`h]c`b`Y`b`']g`h`X]Y`'I` &'Y]b`Y`'X`Y`f`'n`Y`b`h`f`U`'Y`b`'@]b]Y`b`']b`'6`Y`f`]b`ž`i`b`X`'X]Y`
5`d`d`'\`]Z`h`:`U` \`f[` `À`g`h`Y`b`ž`'\`f`Y`:`U` \`f`h`'n`i`'d`'U`b`Y`b`'i`b`X`'j`c`"]a`'6`]X`Y`'n`i`
g`Y]b`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j`Y"XY• hfUbg]hUdd"Wła

6Ygi W`X`Y`b`'G]Y`'i`b`g`'U`i`Z`.'b`!`U[`"XY