

DfcnYgg' [ Y [ Yb'5bh]gYa ]h]ga i g. 'GWcW!  
5b [ f]ZZ'Ui Z'Ghi XYbhYb']b'6Yf`]b°

DfcnYgg' [ Y [ Yb'a i ha U»`]WYb'HÄhYf'Y]bYg'Ubh]gYa ]h]gWYb  
5b [ f]ZZg'Ui Z'Ghi XYbhYb'@U\Uj 'G\Ud]fU'VY [ ]bbh'Ua ' , "5df]"  
&\$&) ']b'6Yf`]b!A ]hhY"

6Yf`]b!A ]hhYž'8Yi hgW`UbX'!5a'8]YbghU[ žXYa ' , "5df]"&\$&) ž  
VY [ ]bbh'i a ' - " \$'l \f']b'6Yf`]b'XYf'DfcnYgg' [ Y [ Yb'A i ghUZU'9'!<"  
5"žY]bYb'&(!Ä\ f][ Yb'?'ca a ']hcbYb'XYg'ØX]gWYb'Ghi XYbhYb  
@U\Uj 'G\Ud]fU"8]Y'GhUUhgUbk U'hgWUZh'\_U[ h']\b'k Y [ Yb  
[ YZÄ\ f]WYf'?ØfdYfj Yf'Yhni b [ 'Ubž'bUWXYa 'Yf'G\Ud]fU'Ua ' &"  
: YVfi Uf'&\$&( 'Ui Z'cZYbYf'GhfU»Y'Ub [ Y [ f]ZZYb'\UhhY"6Y]'X]YgYa  
, VYf [ f]ZZ'Yf']hh'G\Ud]fU'gWk YfY'J Yf'Yhni b [ Ybž'XUfi bhYf'Y]bY  
\_ca d'YI Y'A ]hhY [ Yg]W hgZfU\_hi f'i bX'Y]bY'<]fbV'i hi b [ "  
5bh]gYa ]h]gWY'A ch]j Y'k YfXYb'U'g'; fi bX'ZØf'XYb'5b [ f]ZZ  
j Yfa i hYhž'k cVY]'XUg'9b [ U [ Ya Ybh'XYg'CdZYfg]a 'BU\cgh?cbZ]\_h  
U'g'Ui ggW`U [ [ YVYbX'Ub [ YgY\Yb'k ]fXž'k ]Y 'Yj Ub [ Y`]gW "XY  
VYf]W.hYh"

G\Ud]fU'k ]fX'U'g'BYVYb\_Ä [ Yf'Ui ZhfYhYb'i bX'`Ui h'5b\_U [ Y'XYf  
YfghY'NYi [ Y'gY]b"8Yf'DfcnYgg'Z]bXYh'Ua '5a hg [ Yf]W.h'H]Yf [ UfhYb  
ghUhh'i bX'gh]j cf'Äi Z][ 'Ui Z'nk Y]'HU [ Y'Ub [ YgYmh": Y]i '?Y]bžXYf  
5bh]gYa ]h]ga i gVYUi ZhfU [ hY'XYf'6i bXYgfY [ ]Yfi b [ ž'd'Ubhž'k Ä\ fYbX  
XYg'J YfZU\ fYbg'Ubk YgYbX'ni 'gY]b"9f'Äi »YfhYž'XUgg'XUg  
J YfZU\ fYb'X]Y'; YZÄ\ f]W\_Y]h]j cb'5bh]gYa ]h]ga i g]j YfXYi h]WY  
i bX'X]Y'Bchk YbX][ \_Y]h]gY]bYf'J YfZc` [ i b [ 'Xi fW'X]Y'ž gh]n  
Ui Z [ YnY][ h'k YfXY"'?Y]b'k UfbhY'ni XYa 'j cf'XYf'ni bY\ a YbXYb  
Bcfa U'g]Yfi b [ 'Ubh]gYa ]h]gWYf'5bg]W.hYb']b'8Yi hgW`UbXž'X]Y  
j YfghÄ\_f'h'bUW'XYa 'HYffc'fUb [ f]ZZ'XYf'<Ua Ug'Ui Z'g'fUY''Ua '+"  
C\_hcVYf'&\$&'ni 'VYcVUW.hYb'gY]"

< ]b hYf[ fi bX]b Zc fa Uh]c bYb`ni f

5 b h]gYa ]h]ga i gXYVUhhY

8]Y`8YVUhhY`ØVYf`5bh]gYa` ]h]ga`i`g`]b`8Yi`hgW`UbX`\Uh]b`XYb`  
`YmhYb`>\fYb`Ub`6YXYi`hi`b`[`[`Yk`cbbYbž`j`cf`U`Ya`j`cf`XYa`  
<]bhYf[fi`bX`ghY][`YbXYf`NU`\`Yb`Ubh]gYa` ]h]gW`Yf`GhfUZhUhYb`" `a`  
>\f`&\$&%`k`i`fXYb`" "\$&`,`Ubh]gYa` ]h]gW`Y`J`cfZ`Ä`Y`YfZUggh`i`XYf`  
\`ØW`ghY`K`Yfh`gY]h`6Y[ ]bb`XYf`9fZUggi`b`[`]a`>\f`&\$`\$`%`"8]YgY`  
NU`\`Yb`gd]Y[`Y`b`Y`XcW`bi`f`Y]b`Yb`HY]`XYg`DfcV`Ya`g`k`]XYf`"9g`  
k`]fX`Ub[`Ybca`a`Ybž`XUgg`X]Y`8i`b`\_Y`n]ZYf`Ubh]gYa` ]h]gW`Yf`  
J`cfZ`Ä`Y`Yf`\YV`]W`\`Ø`Yf`]ghž`XU`bi`f`&\$`Dfc`nYb`h`XYf`6Yhf`c`ZY`b`Yb`  
Ubh]gYa` ]h]gW`Y`GhfUZhUhYb`ni`f`5bnY][`Y`Vf]b[`Ybž`k`]Y`X]Y`9i`fcd`Y`Ub`  
l`b]cb`5[`YbW`h`Zcf`i`b`XUa`Yb`h`U`F][`hg`fi`F`5`E`ZY`gh[`Y`ghY`h`\`Uhž`k`]Y`  
**U`W`Yfa`Ubm`cf[`ni`gUa`a`YbZUggh`"**

8]Y`i`a`ZfU[`Y`XYg`5a`Yf]WU`b`>k`]g`\`7`ca`a` ]hhY`f`B`>7`E`nY][`hž`XUgg`  
Ubh]gYa` ]h]gW`Y`GhYfY`chmdY`]b`XYf`XYi`hgW`Yb`6Yj`Ø`\_Yfi`b`[`  
j`YfVfY]hY`h]g]bX`i`bX`b]W`h`bi`f`Y]b`F`UbXd`\`Ä`bca`Yb`XUfghY`Yb`"  
6Ygcb`XYfg`U`Ufa`]YfYbX`]ghž`XUgg`i`bhYf`XYb`K`Ä`\`Yfb`XYf`  
fYW`hgYl`hfYa` ]gh]gW`Yb`5`Z8`Ubh]gYa` ]h]gW`Y`9]b`ghY`i`b`[`Yb`  
VYgcb`XYfg`ghUf`\_`j`YfVfY]hY`h]g]bX`"8]YgY`DUfhY`]k`]fX`XUZØf`\_f]h]g]Y`fhž`  
Ubh]gYa` ]h]gW`Y`J`YfgW`k`Øfi`b`[`ga`m`h`Yb`]b`]fYf`dc`]h]gW`Yb`  
?`ca`a`i`b]\_Uh]cb`ni`j`YfVfY]hYb`"

8Yf`:`U``@U\Uj`G\Ud]fU`]a`:`c`\_`i`g`

8Yf`VYj`cfghY`\YbXY`Dfc`nYgg`[`Y[`Yb`A`i`ghUZU`9`!`<`"5`"]gh`  
Y]b[`YVY`hhY`h]b`X]YgYb`VfY]hYfYb`?`cb`hYl`h`j`cb`5bh]gYa` ]h]ga`i`g`]b`  
8Yi`hgW`UbX`"8Yf`:`U``nY][`hž`k`]Y`k`]W`h][`Y`g`]ghž`Ubh]gYa` ]h]gW`Y`  
J`cfZ`Ä`Y`ghfUZfY`W`h]W`h`ni`j`YfZc`[`Yb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`  
X]YgY`DfcV`Ya`Uh]\_`ni`g`W`ÄfZYb`":`Y`]i`?`Y]b`\`YVh`\`Yfj`cfž`XUgg`  
X]YgYf`:`U``gck`c`\`X]Y`8]a`Ybg]cb`U`g`Ui`W`X]Y`;`Y`Z`\`f`]W`\_Y]h]j`cb`  
5bh]gYa` ]h]ga`i`g`i`bhYfghfY]W`h`i`9g`]gh`YggYbn]Y`ž`XUgg`k`]f`X]YgYb`  
5b[`f]Z`b]W`h`bi`f`U`g`9]bnY`ZU`V`YhfUW`hYbž`gc`b`XYfb`U`g`HY]`Y]b`Yg`  
k`UW`gYb`XYb`DfcV`Ya`g`ž`gc`?`Y]b`"

8Yf`Dfc`nYgg`k`]fX`Y]b`k`Y]hYfYf`HY`gh`ZØf`X]Y`XYi`hgW`Y`>`gh]n`gY]b`ž`

X]Y`g]W\`\_cbh]bi ]Yf`]W\`a ]h`XYf`<YfUi gZcfXYfi b[  
 Ui gY]bUbXYfgYmYb`a i ggž5bh]gYa ]h]ga i g`k ]f\_gUa `ni  
 VY\_Àa dZYb`i bX`XYb`C dZYfb`j cb`<Ugg`i bX`; Yk U`h`Y]bY`Gh]a a Y  
 ni `[ YVYb"

8YhU]`g	
C fh	6Yf`]b!A ]hhYž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "Yj Ub[ Y`]gW\`XY</li> <li>• U`W] Yfa Ubm`cf[</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "XY