

F UX]cU_h]j]hÅhgU`Ufa `]b`6Yf`]b.`7fUg\ `j cf
XYa `6B8`Vf]b[h`; YZU\ f°

8]Y`Dc`]nY]`6Yf`]b`gi W h<]bk Y]gY`ni `fYW hgYI hfYa Ya
5b[f]ZZ`Ui ZGD8!A]h[`]YXYf`i bX`J Yf_Y\fgi bZU``a]h
fUX]cU_h]j Yb`A UhYf]U`Y]b`Ua `%("'8YnYa VYf`&\$&(" "

⊕`6Yf`]b`_Ua `Yg`Ua `A cbhU[a cf[Yb`ni `Y]bYa `XfUa Uh]gWXYb
J cfZU``]b`XYf`7\Ui ggYYghfU» Yž`k c`Y]b`J Yf_Y\fgi bZU``nk]gWXYb
nk Y]: U\fnYi [Yb`ghUhhZUbX""9]bYg`XYf`5i hc`g`k Uf`a]hfUX]cU_h]j Yb
A UhYf]U`Y]b`Z0f`a YX]n]b]gWXY`Nk YW_Y`VY`UXYbž`k Ug`gcZc fh`5`Ufa
VY]`XYb`9]bgUhn_fÅZhYb`Ui g`0ghY""8]Y`6Y\0fXYb`f]Y[Y`hYb`XUg
; YV]Yh`fi bX`i a `XUg`6i bXYgbUWf]W hYbX]Ybgh!; YVÅi XY`UVž`U`g
A Ygg[YfÅhY`ni `c`Y`K YfhY`UbnY][hYb""%*` : Yi Yfk Y`f`Yi hY`k UfYb
j cf`C fh`i a `Y]bY`dchYbn]Y``Y; YZU\`f`UVni k YbXYbž`XcW `bUW
fUgWXYf`i bhYfgi W i b[[UV`Yg`9bhk Ufbi b[.`8]Y`6Y\Å`hYf`a]hXYb
[YZÅ\`f]WXYb`GhcZYb`V`]YVYb`i bVYgWUXYh""8]YgY`⊕Zcfa Uh]cbYb
k i fXYb`j cb`VYf`]bYf!_i f]Yf"XY`i a ZUggYbX`VYf]W hYh"

5a `gY`VYb`HU[ž`UVYf`Yhk Ug`gdÅhYfž`ZUbX`Y]b`k Y]hYfYf`J cfZU``]b
XYf`BÅ\Y`j cb`@]W hYfZY`XY`ghUhh""9]b`%-`!`Å\`f][Yfž`XYf`a]h`gY]bYa
CdY`i bhYfk Y[g`k Ufž`k c`hY`Y]bYb`' &!`Å\`f][Yb`]b`Y]bYa `<cbXU
0VYf\c`Yb""8]Yg`Z0\fhY`ni `Y]bYf`?c``]g]cbž`VY]`XYf`XYf`↑ b[Y
: U\fyf`[Y[Yb`Y]bY`<Ui gk UbX`dfU`hY`i bX`gW`Y]Y»`]W`VYk i ggh`cg
Ua `GhYi Yf`[YZ`bXYb`k i fXY""6Y]`XYf`9fghj Yfgcf[i b[`k i fXYb
X]j YfgY`6YhÅi Vi b[ga]hhY`g]WXYf[YghY`hž`k cfUi Z]b`Y]bY
6`i hi bhYfgi W i b[`ja `?fUb_Yb\Ui g`Ub[YcfXbYh`k i fXY""GY]b
: 0\fyfgWXY]b`k i fXY`g]WXYf[YghY`hž`k Å\fybX`XYf`<cbXU!: U\fyf
i bj Yf`Yhnh`V`]YV""8YhU]`g`0VYf`X]YgYb`J cfZU``g]bX`]b`XYf
DfYggYa]hY]i b[`XYf`Dc`]nY]`6Yf`]b`ZYgh[Y\U`hYb"

9]bgUhn_fÅZhY`ja `5`Ufa ni ghUbX

8Yf'i bZU`žVY]XYa 'fUX]cU_h]j Y'A UhYf]U`Yb'bj c`j]Yfh'k UfYbž
ghY`hY`Y]bY`Yfbgh\UZhY`6YXfc\i b['XUfž`YXcW`j Yf`]YZ`X]Y
G]hi Uh]cb[`]a dZ]W`"8]Y`j YfUbhk cfh]W`Yb`9]bgUhn_`ÄZhY`a i gghYb
gcZcfh'g]W`YfghY`Ybž`XUgg`_Y]bY`fUX]cU_h]j Y`?cbhUa]bUh]cb
ghUhhZUbX`"8]Yg`nY][hž`k]Y`k]W`h][`i bX`[YZ`Ä`f`]W`XYf`I a [Ub[`a]h
gc`W`Yb`GhcZZYb`]ghž`X]Y`]b`XYf`a YX]n]b]gW`Yb`8]U[bcgh]_`i bX
H\YfUd]Y`Y]b[YgYhnhk YfXYb`"8]Y`5i hcf]hÄhYb`VYhcbhYb`X]Y
6YXYi hi b[`ghfYb[Yf`J c f g W`f]ZhYb`ZØf`XYb`HfUbgdcfh`X]YgYf
A UhYf]U`Yb`"8Yf` : U\ fYf`XYg`a]h`fUX]cU_h]j Yb`GhcZZYb`VY`UXYbYb
: U\fnYi [g`V`]YV`i bj Yf`Yhnhž`a Y`XYhY`YXcW`G]W`h_cbhU_h`ia]h`XYb
6YUa hYb`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bYf!_i f]Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY