

# F YW\ hYf`5b[ f]ZZ`Ui Z`GD8. `Dc`nY]`V]hhYh i a `NYi [ Yba Y`Xi b[ Yb`°

8]Y`Dc`nY]`6Yf`]b`gi W\h`NYi [ Yb`ni `Y]bYa  
fYW\hgYI hfYa ]gh]gW\Yb`5b[ f]ZZ`Ui Z`GD8!A ]h[ `]YXYf`]b  
@]W\hYfZY`XY`Ua `%( "8YnYa VYf`&\$&( "

5a `%( "8YnYa VYf`&\$&( `Ua `Yg]b`@]W\hYfZY`XY`ni `Y]bYa  
a i ha U» `]W\`fYW\hgYI hfYa ]gh]gW\`a chj] YfhYb`5b[ f]ZZ`Ui Z  
A ]h[ `]YXYf`XYf`Gcn]U`XYa c\_fUh]gW\Yb`DUfhY]`8Yi hgW\`UbXg`fGD8L`  
@Ui h`XYf`Dc`nY]`6Yf`]b`k i fXYb`X]Y`GD8!A ]h[ `]YXYf`Ub`Y]bYf  
6i g\U`hYghY`Y`]b`XYf`@Ub\_k ]hnYf`GhfU» Y`Ub[ Y[ f]ZZYb`"BcW\`Ua  
gY`VYb`HU[ [ UV`Yg`K ]XYfghUbXg\UbX`i b[ Yb`[ Y[ Yb`X]Y  
Y]b[ fY]ZYbXYb`Dc`nY]\_f`ÄZy`"I a `X]YgYb`JcfZU`Ui Zni `ÄfYbž`Uh  
XUg`@UbXYg\_f]a ]bU`Ua h`Y]b`<]bk Y]gdcfhU`Y]b[ Yf]W\hYhž`i a  
a Ò[ `]W\Y`NYi [ Yb`ni f`A ]h\]`ZY`ni `Ub]a ]YfYb"

Ni gÄhn`]W\`ni `X]YgYa `JcfZU`YfY][ bYhYb`g]W\`a Y`fYfY  
JYf\_Y`fgi bZÄ`Y`]b`6Yf`]bž`VY]`XYbYb`FUXZU`fYf`i bX`i » [ Äb[ Yf  
gW\k Yf`j Yf`Ymh`k i fXYb`"9]bY`) )!`Ä\ f][ Y`FUXZU`fYf]b`Yf`]h`Ua `&' "  
8YnYa VYf`&\$&( `VY]`Y]bYa `I bZU`]b`XYf`5\_Un]YbU`YY  
JYf`Yhni b[ Yb`Ua `GW\`ØggY`VY]bž`U`g`g]Y`j cb`Y]bYf`) &!`Ä\ f][ Yb  
5i hcZU`fYf]b`YfZUggh`k i fXYž`X]Y`fYW\hg`UVV]Y[ Yb`k c`hY`"8]YgY  
Bch`U[ Y`ZØ`fhY`XUni ž`XUgg`X]Y`FUXZU`fYf]b`ni f`ghUh]cb`ÄfYb  
6Y\UbX`i b[ `]b`Y]b`?fUb\_Yb\Ui g[ YVfUW\h`k i fXYž`gc`X]Y`Dc`nY]  
6Yf`]b"

## K Y]hYfY`J Yf\_Y`fgi bZÄ`Y`Y

9]b`k Y]hYfY`JcfZU`YfY][ bYhY`g]W\`YVYbZU`g`Ua `&' "8YnYa VYf`]b  
XYf`A Ubb\Y]a Yf`GhfU» Yž`k c`Y]b`) &!`Ä\ f][ Yf`JK`!: U`fYf`Y]bY  
) (!`Ä\ f][ Y`FUXZU`fYf]b`YfZUgghY`"5i W\`g]Y`nc[ `g]W\`gW\k YfY

?cdZ] Yf`Yhni b[ Yb`ni `i bX`a i gghY`]b`Y]bY`?`]b]\_`Y]b[ Y`]YZYfh  
k YfXYb""9]b`Xf]hhYf`i bZU``VYhfUZ]bYb`(' !`A`f][ Yb`i i » [ `Àb[ Yfž  
XYfžj Yfa i h]W`U`\_c`c`]g]Yfhž`Y]bY`?fYi ni b[ `ØVYfei YfhY`i bX  
XUVY]j cb`Y]bYa `A UnXU!: U`fYf`YfZUggh`k i fXY""6Y]XY  
GW`k Yfj Yf`YhnhYb`Yf`Y`hYb`i a [ Y`YbX`a YX]n]b]gW`Y`<]`ZY`i bX  
j YfV`Y]VYb`ni f`6Y`UbX`i b[ `]b`XYb`?fUb\_Yb`Ài gYfb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "dc`]nY]bYk g"VYf`]b</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY