

F YW\ hgYI hfYa ]gh]gW\ Yf`5b [ f]ZZ. `Dc`nY]  
gi W\ h`Xf]b [ YbX`bUW\ `NYi [ Yb`

Dc`nY]`6Yf`b`Yfa ]hhY`h`bUW\ `fYW\ hgYI hfYa ]gh]gW\Ya `5b [ f]ZZ  
Ui ZGD8!A ]h[ `]YXYf`i bX`gW\k YfYa `K ]XYfghUbX`VY]  
: YghbU\ a Yb"



⊕`6Yf`b`\_Ua`Yg`Ua`%( "8YnYa VYf'&\$&( `ni`Y]bYa`a`i`ha`U»`]W\  
fYW\ hgYI hfYa ]gh]gW`a`ch] ]YfhYb`, VYf[ f]ZZ`Ui`ZA`]h[ `]YXYf`XYf  
Gcn]U`XYa`c`\_fUh]gW\Yb`DUfhY`8Yi`hgW\`UbXg`fGD8`U`b`Y]bYf  
6i`g\U`hYghY`Y`]b`XYf`@Ub`\_k`]hnYf`GhfU»Y`]b`@W\hYfZY`XY"8`Y  
Dc`nY]`6Yf`b`\Uh`bi`b`Y]b`<]bk`Y]gdcfhU`Y]b[ Yf]W\hYhzi`a`X]Y  
<]bhYf[ f0bXY`X]YgYg`J`cfZU`g`Ui`Zni`\_`ÄfYbž`XYf`]b`XYf  
²`ZYbh]W\`\_Y]h`VYgcf[ b]gYffY[ YbXY`FYU`\_h]cbYb`Ui`g[ Y`Ògh`\Uh"  
A`Y`fYfY`NYi`[ Yb`g]bX`[ YZfU[ hž`\fY`6YcVUW\hi`b[ Yb`ni`hY]Ybži`a  
a`Ò[ `]W\Y`HÄhf`ni`]XYbh]Zn]YfYbž`k`]Y`**VYf`]b`"XY`VYf]W\hYhY"**

Ni`gÄh`]W\`\_Ua`Yg`]b`XYf`BUW\h`ni`Y]bYa`k`Y]hYfYb`J`cfZU`]]b  
6Yf`b`!K`]hYbUi`ž`U`g`Y]b`&,`!`Ä`\f[ Yf`Y]bYb`G]W\Yf\Y]hgX]Ybgh!

A ]hUfVY]hYf`XYg`6J ; `Ub [ f]ZZ`8Yf`J cfZU``YfY][ bYhY`g]W`\_i fn`bUWk  
 A ]hhYfbUWk hz`U`g`X]Y`G]Wk Yf\Y]hg\_f`A ZhY`XYb`A Ubb`Ui Zzc fXYfhYbž  
 XYb`i !6U\`b\`cZni`j Yf`UggYb``8Yf`5b [ fY]ZYf`V]gg`Y]bYa  
 &\*!`A\`f][ Yb`G]Wk Yf\Y]hga Ubb`jbg`i : ]b [ Yfž`k cVY]`X]YgYf`Y]bY  
 V`i hYbXY`K i bXY`Yf`]hh``6Y]`9]bhfYZZYb`XYf`Dc`nY]`Y]ghYhY`XYf  
 &, !`A\`f][ Y`K ]XYfghUbX`i bX`j Yf`YhnhY`Y]bYb`Dc`nY]VYUa hYb`Ua  
 ?b]Y``8Yf`5b [ fY]ZYf`\UhhY`Y]bYb`5`\_c\`c`k Yfhj cb`ØVYf`&ž(  
 Dfca ]`Y`i bX`j YfVfUWk hY`X]Y`B UWk h]a`Dc`nY][ Yk U\fgUa ``8Yf  
 j Yf`YhnhY`G]Wk Yf\Y]hga ]hUfVY]hYf`k i fXY`ni f`Ua Vi `UbhYb  
 6Y\UbX`i b [ `]b`Y]b`?fUb`\_Yb\Ui g [ YVfUWk hz`k ]Y`dc`nY]VYf]Wk hY!  
 VYf`]b`XY`VYf]Wk hYhY"

## 5b [ f]ZZY` [ Y [ Yb`G]Wk Yf\Y]hg\_f`A ZhY`i bX Dc`nY]VYUa hY

I ba ]hhY`VUf`XUj cf`\_Ua`Yg`Ua`5`Yi UbXYfd`Uhn`ni`Y]bYa`k Y]hYfYb  
 5b [ f]ZZ`Ui Z`G]Wk Yf\Y]hga ]hUfVY]hYf`XYf`8Yi hgWk Yb`6U\`b`Xi fWk  
 Y]bY` \*!`A\`f][ Y`i fUi ``8]YgY`k Uf`ghUf`\_U`\_c\`c`]g]Yfhi bX`gWk]Y  
 i a`Yfž`k cXi fWk`g]Y`i : U\`f [ AghY`Ua`6Ybi hnYb`XYg`i : U\`fghi`g  
 \]bXYfhY``B UWk`a`Y\`fZUWk Yf`5i Zzc fXYfi b [ ž]\fYb`D`Uhn`ni`f`Ai a`Ybž  
 k Y][ YfhY`g]Y`g]Wk`i bX`VY`Y]X][ hY`X]Y`5b [ YghY``hYb``6Y]`\fYf  
 : YghbU\`a`Y`Y]ghYhY`g]Y`\YZh][ Yb`K ]XYfghUbX`i bX`k i fXY  
 gWk`Y»`]Wk`j cf`Ai Z][ `]b`i ; Yk U\fgUa` [ Ybca`a`Yb``5i Wk`VY]`]\f  
 k i fXY`Y]b`5`\_c\`c`k Yfhj cb`ØVYf`&ž) `Dfca ]`Y`ZYgh [ YghY``hzi bX`g]Y  
 a`i gg`g]Wk`bi b`k Y [ Yb`<Ui gZ]YXYbgVfi Wk`gž`6Y`Y]X][ i b [ `i bX  
 K ]XYfghUbXg [ Y [ Yb`J c``ghfYW`\_i b [ gVYUa`hY`j YfUbhk cfhYb``8]Y  
 9fa ]hhi b [ Yb`]b`VY]XYb`i : A``Yb`XUi Yfb`Ubž`i bX`X]Y`Dc`nY]`gi Wk`h  
 NYi [ Ybž`X]Y`k Y]hYfY`bZcfa`Uh]cbYb`VY]hfU [ Yb`\_ØbbYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b`XY</li> <li>• dc`nY]VYf]Wk hY!VYf`]b`XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY