

6Yf`]bg`YhnhYf`K]XYfghUbX. `< Y`XYb\ UZhY
: `i WX hYb`i bX`hØX`]WX Y`? Àa dZY`%- ()

5a `&' "'5df]'`%- () `k Uf`6Yf`]b`Y]b`? Ua dZ[YV]Yh`"8]Y`F chY
5fa YY`XfUb[`j cfž`k À\fybX`<]h`Yfg`< YffgWX UZh`nYfZ]Y`"
9f`YVYb`G]Y`X]Y`YhnhYb`HU[Y"



A]hhYž`8Yi hgWX`UbX`!`5a `&' "'5df]'`%- () `VYZUbX`g]WX`X]Y
6Yf`]bYf`≠bYbghUXh`ja `5i gbU\`a Yni ghUbX`"<]h`Yfg
< YffgWX UZhg[YV]Yh`k Uf`Ui ZY]b`VYXfØW_YbXYg`A]b]a i a `j cb`bi f
, `\$E i UXfUh_]`ca YhYfb`ni gUa a Yb[YgWXfi a dZh`K À\fybX
< i bXYfhhUi gYbXY`XYi hgWX`Y`Gc`XUhYb`i bX`N]j `]`ghYb`XUg
i bUi Z\`hgUa Y`9bXY`XYg`?f]Y[Yg`Yfk UfhYhYbž`k Uf`X]Y`GhUXh`ZYgh
]a `; f]Z`Vfi hU`ghYf`?Àa dZY`"i a `i`%&`i \f`a]hU[g`k i fXY`X]Y
≠bYbghUXh`cZ]n]Y`"[YgdYffhž`i bX`bi f`bcWX`9]b\`Y]a]gWX`Y`Xi fZhYb
X]Y`GhUXh`j Yf`UggYb`"8]Y`: `i WX`h`k Uf`ZØf`j]Y`Y`Y]bY
< YfUi gZc`fXYfi b[ž`XU`k]WXh][Y`< Ui dhghfU» Yb`j cb`6Uff`_UXYb
V`cW_]Yfh`k UfYb`"8Yf`æi fbU`]gh`H\Yc`:]bXU\`ž`XYf`gY]h`%-`-`-`]b
6Yf`]b`YVhYž`[Y`Ub[`X]Y`: `i WX`h`bUWX`8U\`Ya ž`k c`Yf`i bX`gY]bY
: fYi bXY`]b`Y]bYa `; UfhYb`ØVYf`X]Y`; YfØWX`hYž`X]Y`]b`6Yf`]b

_i fg]YfhYbžbUW XUW hYb" QK Y`hQVYf]W hYhž XUgg`Ua`%*"5df]`
%- ()`X]Y`F chY`5fa`YY`a`]h&ž) `A`]]cbYb`Gc`XUhYb`XYb`Ghi`fa`Ui`Z`
6Yf`]b`VY[`Ubb"

B UW`bi`f`XfY]`HU[`Yb`YfV]hYfhYf`?`Àa`dZY`VfUW`X]Y`YmhY`
XYi`hgW`Y`:`fcbh]b]Y`Ui`Z`XYb`GY`ck`Yf`<`Ò\Yb`ni`gUa`a`Yb`"5a``&\$`
5df]`ž`<]hYfg)`*`";`YVi`fhghU[`ž`Yf`ÒZZb`YhY`X]Y`gck`Yh]gW`Y`5fh]`Yf]Y`
XUg`:`Yi`Yf`Ui`Z`XUg`FY[`]Yfi`b[`gj`]YfhY`"8]Y`YfghYb`DUbnYf`
YffY]W`hYb`Ua``&%`"5df]`X]Y`GhUXh[`fYbnYž`k`À`fYbX`X]Y`6Yn]f`_Y`XYf`
GhUXh`b`UW`i`bX`b`UW`Yfc`VYfh`k`i`fXYb``<c`YbgW`Òb`Ui`gYb`Z]Y`
Ua``&`"5df]`ž`FY]b]W`YbXcfZ`i`bX`GdUbXUi`Ua``&(`"5df]`ž`
NY`YbXcfZ`Ua``&)`"5df]`"

8]Y`G]hi`Uh]cb`]b`XYf`GhUXh

8]Y`?`Àa`dZY`_cbnYbhf]YfhYb`g]W`ni`bY`a`YbX`Ub`[`fc»`Yb`
?`fYi`ni`b[`Yb`i`bX`6fØW`Yb`":`Øf`j`]Y`Y`8Yi`hgW`Y`ž`XUfi`bhYf`Ui`W`
ž`XYb`k`]Y`G]Y[`a`i`bX`K`Y`h]b[`Yf`i`bX`<`Ubg`F`cgYb`h`U`ž`Yb`XYhY`XUg`
J`YfghY`W`gd]Y`ž`U`g`X]Y`:`Y`ZU`f`XYf`8`Ydc`fhUh]cb`j`cfVY]ni`gW`k`]b`XYb`
gW`]Yb`"5a``&+"5df]`k`Uf`<]hYfg`<`YffgW`U`Zhg[`YV]Yh`YX][`_]W`Y]b`
NY`b`hY`XYg`6Yf`]bYf`GhUXh[`YV]Yhgž`i`bX`A`]]cbYb`j`cb`A`YbgW`Yb`
gi`W`hYb`GW`i`hn]b`6i`b`_Yfb`i`bX`@`ZhgW`i`hn`_Y`Yfb`"8Yf`XYi`hgW`Y`
K`]XYfghUbX`k`Uf`gW`k`UW`/`j`]Y`Y`Gc`XUhYb`ghUbXYb`j`cf`XYf`K`U`
nk`]gW`Yb`:`Y`ZUb[`YbgW`U`Zhi`bX`HcXž`k`À`fYbX`X]Y`F`chY`5fa`YY`
i`bUi`Z`U`hgUa`]bg`NYb`hfi`a`6Yf`]bg`j`cffØW`hY`"@Ui`h`XYf`
ØØXXYi`hgW`Yb`NY]hi`b[`Qk`Uf`X]Y`K`Y`fa`UW`h`VYfY]hg`Yf`YV`]W`
[`YgW`k`ÀW`hž`i`bX`X]Y`BG85D`k`Y][`YfhY`g]W`žY]bY`?`Ud]hi`Uh]cb`ni`
U`nYdh]YfYb"

8]Y`YmhYb`5i`Z[`YV`chY`XYf`K`Y`fa`UW`h`g`YmhYb`U`Y`g`XUf`Ub`ž`XYb`
gck`Yh]gW`Yb`J`cfa`UfgW`ni`ghcddYb`"8]Y`j`Yfnk`Y]ZY`hY`@U[`Y`
nY][`hY`g]W`]b`XYf`a`cV]`g]YfhYb`6Yj`Ò`_Yfi`b[`ž`X]Y`ZØf`XYb`6Ui`j`cb`
GW`ØhnYb[`f`ÀVYb`i`bX`I`bhYfgh`Àb`XYb`Y]b[`YgYmh`k`i`fXY`"5a``\$`
5df]`_ØgghY`X]Y`ØVYf`YVYb`XY`:`Øfi`b[`i`a`<]hYfž`æ`gYd`
;`cYVVY`g`i`bX`A`Ufh]b`6cfa`Ubb`X]Y`FYU`]h`h`XYf`g]W`b`À`Yfb`XYb`
B]YXYf`U[`Y`Ubž`k`À`fYbX`X]Y`6YZY`g[`Yk`U`h`Xi`fW`<]hYfg`
GY`Vgha`cfX`Ua`gY`VYb`HU[`Y]bYb`Vfi`hU`Yb`GW`i`ggghf]W`n]Y`Yb`
gc`hY`"8]Y`F`chUfa`]ghYb`]\`gghYb`Ua``\$`"5df]`X]Y`:`U[`[`Y`ØVYf`XYa`

F Y]W\ ghU[ž'nk Y]`HU[Y`gdĀhYfž'Ua`&'"A U]ž`_Ud]hi`]YfhYb`X]Y`YhnhYb`
K Y\fa UW\hgj YfvĀbXY`]b`6Yf`]b`"Œ<A QYf[Ābnhž`XUgg`Ua` ;,'"A U]
X]Y`VYX]b[i b[g`cgY`?Ud]hi`Uh]cb`i bhYfnY]W\ bYh`k i fXY"

8]Y`5i gk]f`_i b[Yb

8]Y`?Āa dZY`i a`6Yf`]b`Zc`fXYfhYb`gW\ fYW`_]W\Y`A YbgW\Yb`YVYb`"
GW\Āhni b[Yb`ni Zc`[Y`ghUfVYb`XUVY]`a`]bXYghYbg`, "\$\$\$\$
gck`Yh]gW\Y`i bX`Yhk U`%\$\$\$`\$X`Yi hgW\Y`Gc`XUHYb`i bX`N]j`]`]ghYb`"
≠`Y]bYa`VY`UghYbXYb`?`]a`U`XYf`5b[ghi bX`<cZZbi b[g`cg][`_Y]h
k UbXhYb`g]W\`X]Y`6Øf[Yf`XYf`GhUXh`Ub`j Yf[YV`]W\Yb
8i fW\`U`hYdUfc`Ybž`k Ā\fYbX`X]Y`FYU`]hĀhi bUi Z`Ōf`]W\`Ui Z`XYb
GhfU»Yb`6Yf`]bg]`fYb`@Ui Z`bU\`a`" <]h`Yfg`c`d`h]a`]gh]gW\Y
J YfgdfYW\Yb`j ca`9bXg]Y[`k i fXYb`ni bY\`a`YbX
i b[`Ui V`k ØfX][`Yfž`VYgcbXYfg`]b`XYb`YhnhYb`K`cW\Yb`XYg`?f]Y[`Yg"

5a`&)"`5df]`%-`() j YfUb`UgghY`Y]b`: Ø\fyfvYZ\`X]Y
fØW`_g]W\hg`cgYb`9fgW\]Y»i b[Yb`j cb`N]j`]`]ghYb`Xi fW\
9]bgUhn`_ca`a`UbXcg`XYf`K`UZYb!GG"≠`a`]hYb`X]YgYf`XØghYfYb
5ha`cgd\ĀfY`gW\]Yb`XYf`YhnhY`K`]XYfghUbX`XYf`XYi hgW\Yb`5fa`YY
i bUi Z`U`hgUa`Ub[Yg]W\hg`XYf`[`Yn]Y`hYb`C`ZYbg]j`Y`XYf`F`chYb
5fa`YY`ni`nYfZU`Yb`8Yf`,`"A U]`%-`() `a`Uf_]YfhY`gW\`]Y»`]W\`XUg
cZZ]n]Y`Y`9bXY`XYg`?f]Y[`Yg]b`9i`fcdU`i bX`Āi`hYhY`Y]bY`bYi`Y`Y`fU
Y]b"

8YhU]`g	
C fh	A]hnyž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k`Y`h"XY• k k k "gi`Y`X`X`Y`i`hgW\`Y"XY• k k k "X`a`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY