

F cc\_]Yg`ja `: cfa Y`!%!? Ua dZ. `5bhcbY``]  
hf]i a d\]Yfh'a ]h`GhUfhbi a a Yf`%&°

5a `%&"`>Jbi Uf'&\$&) ` \_Àa dZYb`F cc\_]Y!: U\fyf`5bhcbY``]i bX  
8cc\Ub`i a `]\fY`:`%!GhUfhbi a a Yfb"9]b`6`]W\_`Ui ZX]Y  
gdUbbYbXY`GU]gcb°

8]Y`:`cfa Y`%!GU]gcb`&\$&) `Vf]b[ h`Zf]gW`Yb`K `]bX`i bX`[ fc»Y  
5a V]h]cbYb`ZØf`X]Y`↑ b[ Yb`HU`YbhY`XYf`FYbbgdcfhk`Y`h" `A`h`Y]bYa  
\hn][ Yb`8i Y``i a `X]Y`VY[ Y\fhYb`GhUfhbi a a Yfb`gcf[ hYb`X]Y  
F cc\_]Yg`?`ja `]5bhcbY``]i bX`>W\_`8cc\Ub`ZØf`5i ZFY[ i b[ ž`X]Y`]\fY  
YfghYb`GW`f]hY`]a `:`cfa Y`%!N]f`\_i g`k U[ Yb"5bhcbY``]ž`XYf`:`Ub`j`cb  
FYbUi`h!@Y[ YbXY`5mfhcb`GYbbUž`\Uh`g]W`X]Y`Bi a a Yf`%&  
[ YgW`bUddhž`X]Y`]b`XYf`:`YgW`]W`hY`XYg`FYbbgdcfhg`j`]Y`VYXYi`hYh"  
8]YgY`VY[ Y\fhY`Bi a a Yfž`X]Y`5bhcbY``]Ui`W`gW`cb`]b`XYf`:`cfa Y`  
(`hfi [ ž`k`]fX`gY]b`A`Uf`\_YbnY]W`Yb`Ui`Z`XYa`A`YfW`XYg!6c`X]Yb`gY]b"  
K`]Y`6Yf`]b`@j`Y`VYf]W`hYhYž`k`Uf`X]Y`9bhgW`Y]Xi`b[ `ØVYf`X]Y  
GhUfhbi a a Yfbg]hi`Uh]cb`\_Y]b`Y]bZUW`Yf`DfcnYgg" `>W\_`8cc\Ub`ž`XYf`  
i`fgdfØb[ `]W`YVYbZU`g`X]Y`%&`VYUbgdfi`W`h`\UhYž`a`i`gg`g]W`bi`b  
a`h`XYf`Bi a a Yf`+`VY[ bØ[ Ybž`X]Y`Yf`ni`j`cf`]b`XYf`9i`fcZcfa`i`U  
CdYb`[ YZU`fYb`UhhY"

8cc\Ubg`K`YW`gY`ni`XYf`Bi a a Yf`+`Vf]b[ h`Y]bY`bcghU`[ ]gW`Y  
JYfV]bXi`b[ `ni`fØW`\_ni`?`]a`]`F`À]\_\_`ØbYbž`Y]bYa`XYf`VY`]YVhYghYb  
:`U\fyf`XYg`Gdcfhg"8]Y`Bi a a Yf`+`k`Uf`Ub[ Y`NY]h`a`]h`F`À]\_\_`ØbYb  
j`YfVi`bXYbž`YXcW`\UVYb`X]Y`FY[ Y`i`b[ Yb`XYf`:`cfa Y`%`Yg  
Yfa`Ò[ `]W`hž`XUgg`X]YgY`Bi a a Yf`bi`b`ZØf`UbXYfY`HU`YbhY  
j`YfZØ[ VUf`]gh" `@Ui`h`A`c`h`c`f`g`d`c`f`h!`H`c`h`U`" `W`c`a` `Uh`XYf`Y`Y`a`U`][ Y  
7\Ua`d]cb`gY]h`&\$&(`\_Y]bYb`5bgdfi`W`a`Y`f`Ui`ZX]Y`Bi a a Yfž  
gcXUgg`8cc\Ub`X]Y`7\UbW`[ Ybi`hnh`\Uhž`g]Y`g]W`ni`Y][ Yb`ni  
a`UW`Yb"9f`Yf`\_`ÀfhYž`XUgg`X]Y`Bi a a Yf`ZØf`]\b`Y]bY`VYgcbXYfY  
6YXYi`hi`b[ `Uh`i`bX`Yf`\c`Zž`a`]h`]\f`Y]bY`YfZc`[ fY]W`Y`?`Uff]YfY`ni

ghUfhYbž[ Ubn'ja 'G]bbY'gY]bYg'≠c`g'? ]a ]'FÀ]\_\_ÖbYb"

K Ä\fybX'g]W\X]Y'VY]XYb'Fcc\_]Yg'Ui Z']\fY'YfghYb'FYbbYb  
j cfVYfY]hYbž'V'Y]Vh': fUbWc'7c`Ud]bhc'Ui »Yb'j cfž'XU'Yf'a ca YbhUb  
\_Y]bYb'GhUa a d`Uhn'b'XYf'?Öb][ g\_`UggY`Uh"8]Y'5i ZfY[ i b[ 'i a  
X]Y'GhUfhi a a Yfb'nY][ h'YXcW'XYi h]Wžk ]Y'k ]W]h][ 'gc`WY  
NU\`Yb'zØf'X]Y'≠Ybh]hÄh'Y]bYg': U\fyfg'ja 'K Yhh\_Ua dZ'g]bX"l bX'gc  
ghUfhYb'5bhcbY``'i bX'8cc\Ub'a ]h']\fYb'bYi Yb'Bi a a Yfb'j c``  
a chj ]Yfh]b'j]\fY'YfghYb'FYbbk cWYb"

6Yf`]b`@j Y

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j Y"XY</li><li>• k k k "Zcfa Y`%"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY