F mUbU]f`\_Øfnh': `Ø[Y. '6Yf`]b`i bX`< Ua Vi f[
j cb`? UdUn]hÅhgj Yf`i gh`VYhfcZZYb`°

F mUbU]f`fYXi n]Yfh'gY]b': `i [Ub[YVchi`Ua `69F`i bX`UbXYfYb
XYi hgWXYb': `i [ \ÅZYb`XfUgh]gW`k Y[ Yb`\c\Yf`?cghYb`"BYi Yg
Gca a YfZi [dfc[fUa a `&\$&)"

8]Y`F mUbU]f!; YgW`ÅZhgzØ\fi b[`gW`Å[h`5`Ufa .`9XX]Y`K]`gcbž`XYf
79C`XYf`f]gWXYb`6`][Zi [[YgY`gW`UZhž`\Uh`Ua `8cbbYfghU[
Ub[Y_ØbX][hž`XUgg`F mUbU]f`gY]b': `i [Ub[YVchi]b`8Yi hgW`UbX
XfUgh]gW`fYXi n]YfYb`k]fX`"6YgcbXYfg`VYhfcZZYb`g]bX`XYf
: `i [ \UZyb`6Yf`]b`6fUbXYbVi f[`f69F Łž`< Ua Vi f[`gck ]Y`k Y]hYfY
XYi hgW`Y`5]fdcfhg`"5V`9bXY`A Åfn'&\$&) `k YfXYb`]a `6Yf`]bYf
: `i [ \UZyb`gYW`g]j cb`) (`Fci hYb`[Yghf]WXYbž`XUfi bhYf
J YfV]bXi b[Yb`bUW`VY`YVhYb`N]Y`Yb`k]Y`6fØggY`ž?fU_Ui`i bX
7\Ub]U`"8]Yg`ZØ\fh`ni`Y]bYa`F ØW\_[ Ub[ `XYf`G]hnd`Uhn_UdUn]hÅhi a
&\$`DfcnYb`hž`k Å\fybX`]b`< Ua Vi f[ `*\$`DfcnYb`h`XYf`J YfV]bXi b[Yb
[Y_Øfnh`k YfXYb`"5i W`8cfha`i bXž`@]dn][`i bX`8fYgXYb`a ØggYb
]a`Gca a Yf`&\$&) `c\bY`F mUbU]f!6YX]Ybi b[`Ui g\_ca a Yb`"5a`69F
k]fX`hfc`h`X]YgYf`< YfUi gZcfXYfi b[Yb`k Y]hYf\]b`Ub`XYb
b]YXf][YfYb': `i [ \UZybYb`h[Y`hYb`ZYgh[Y\U`hYbž`XU`X]YgY`XYb
5bgh]Y[`XYf`@ Zhg]WXYf\Y]hg[YVØ\fyb`Ui g[ `Y]WXYbž`k ]Y`X]Y
J YfUb`hk cfh]WXYb`"Ui h`XYf`6Yf`]bYf`NY]hi b[`VYhcbhYb"

? fÅZh][Y`9]bgW`b]hhY`i bX`bYi Y`K Y[Y

8]Y`9bhgWXY]Xi b[ ž`XUg`5b[ YVchi`a`%&`DfcnYb`h`ni`fYXi n]YfYbž
k i fXY`j cb`K]`gcb`a]h`XYb`\c\Yb`6Yhf]YVg`cghYb`]b`8Yi hgW`UbX
VY[fØbXYhž`X]Y`Xi fW`X]Y`@ Zhj Yf_Y\fgghYi Yf`i bX`\c\Y
G]WXYf\Y]hg[YVØ\fyb`VYgh]a`a`h`k YfXYb`"8]YgY`ni`gÅhn`]WXY
6Y`Ughi b[ `UVY`XYb`@ Zhj Yf_Y\fga`Uf\_h]b`8Yi hgW`UbX`]a
J Yf[`Y]W`ni`UbXYfYb`9!`GhUUhYb`i bUhfU_h]j`[ Ya`UW`hž`XU`X]Y

B U\ZfU[Y`Ui h`K]`gcb`XYi h`jW\`bhf`XYf`j cb`@AbXYfb`k]Y
GWk YXYb`cXYf`#U`Yb`ni fØW_V`Y]VYž`VYf]W`hYh`N8: ""K A`fYbX
Y]b][Y`:`i [\AZb`a ]h`g]b_YbXYb`i; YVØ`fYb`i bX`Y]bYa
_ccdYfUh]j Yb`J Yf\U`hYb`di b\_hYbž`V`Y]Vh`XYf`69F`bhf`Yf`i bX
k]fX`bi b`a]h`:`i [ghfYW_Yb!Ghf]W`Yb`VYghfUZh"

8YbbcW`[ ]Vh`Yg`Ui W`dcg]h]j Y`B U\W`f]W`hYb`F mJbU]f`\_ØbX][ hY`X]Y
F ØW__Y`f`bUW`@ØVYW`Ubž`k c`UV`9bXY`A Åfn`&\$&) `bYi Y
J YfV]bXi b[Yb`Ub[ YVchYb`k YfXYb``8]YgY`9bhgW`Y]Xi b[`nY][hž
XUgg`b]YXf][ YfY`:`i [ \UZb[ YVØ`fYb`i bX`?ccdYfUh]cbYb`a]h
fY[]cbU`Yb`5]fdcfhg`F mJbU]f`XUni`VYk Y[ Yb`_ØbbYbž`XUg`5b[YVch
ni`Yfk Y]hYfb``5`d]bY`:`i [ \AZb`dfcZ]h]YfYb`gc[ Uf`j cb`ni gÅh`]W`Yb
J YfV]bXi b[Ybž`k Ug`U`g`Y]b`@W`hV`]W`_]b`XYf`XØghYfYb`i; YgUa`h`U[Y
XYg`:`i [VYhf]YVg`]b`8Yi hgW`UbX`[Yk YfhYh`k]fX``5VgW`Y]Y»YbX
V`Y]Vh`YXcW`UVni`k UfhYbž`cV`i bX`k ]Y`X]Y`6i bXYgfY[ ]Yfi b[ `Ui Z
X]Y`:`cfXYfi b[Yb`XYf`F mJbU]f`fYU[ ]YfYb`k]fXž`]bgVYgcbXYfY
\]bg]W`h]W`XYf`YfZc`fXYf`]W`Yb`GYb`_i b[`XYf`@ Zhj Yf_Y`fgghYi Yf
i bX`UbXYfYf`i; YVØ`fYb"

6Yf`]bYf`NY]hi b[

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi b["XY• k k k "XZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY