

G]W\ Yf\ Y]h'Ub 'G!6U\ b\ ÖZYb. K UZZYbj YfVch'Vf]b [h'YfghY '9fZc` [Y°

8]Y'6i bXYgdc`nY]'ZØ\fh'nk]gW\Yb'XYa '+"i bX'' %'A Äfn
&\$&) 'Y]b'A]hZØ\fj YfVch'ZØf'K UZZYb'Ub'6Yf`]bYf'G!6U\ b!
6U\ b\ ÖZYb'Y]bž'i a 'X]Y'G]W\Yf\Y]h'ni 'Yf\Ö\Yb"

@]W\ hYbVYf[ž'8Yi hgW\ 'UbX '!8]Y'G]W\Yf\Y]hg'U[Y'Ub'G!6U\ b!
6U\ b\ ÖZYb']b'6Yf`]b]gh']b'XYb' 'YhnhYb' ð\ fYb'ni bY\ a YbX
VYgcf[b]gYffY[YbX'[Yk cfXYb"'@Ui h'6Yf`]b '@j] Y '\Uh'X]Y
6i bXYgdc`nY]'Y]bYb'5bgh]Y['XYf'; Yk U'h]bhYbg]hÄh'ZYgh[YghY`hž
]bgVYgcbXYfY'ja 'Ni gUa a Yb\Ub['a]h'XYf'J Yfk YbXi b['j cb
K UZZYb'i bX'UbXYfYb'[YZÄ\ f`]W\Yb'; Y[YbghÄbXYb"'I a 'X]YgYf
9bhk]W_i b['Ybh[Y[Ybni k]f_Ybž'k i fXY'ja 'A Äfn'&\$&) 'Y]bY
gdYn]Y`Y'5_h]cb']bg'@YVYb'[Yfi ZYbž'i a 'X]Y
G]W\Yf\Y]hgj cf_Y\fi b[Yb']b'XYf'GhUXh'ni 'Yf\Ö\Yb"

⇒a 'NY]hfUi a 'j ca '+"V]g' %'A Äfn'[U'h'Ub'Ui g[Yk Ä\ 'hYb'G!
6U\ b\ ÖZYb'Y]bY'5`[Ya Y]bj YfZØ[i b[žX]Y'XUg'A]hZØ\ fYb'j cb
[YZÄ\ f`]W\Yb'; Y[YbghÄbXYb'nk]gW\Yb'%'('i bX'('I \f'j YfVch'"Ni
XYb'VYhfc ZZYbYb'6U\ b\ ÖZYb'nÄ\ 'hYb'VYXYi hYbXY'? bchYbdi b_hY
k]Y'XYf'< Ui dhVU\ b\ cZž'5`YI UbXYfd`Uhnž': f]YXf]W\ghfU» Y'i bX
; Ygi bXVfi bbYb"' ðg[YgUa h'k i fXYb'VY]'X]YgYf'5_h]cb'' "&+&
DYfgcbYb'_cbhfc`']Yfhž'k cVY]'VY]'&)) 'j cb']\bYb'[YZÄ\ f`]W\Y
K UZZYb'g]W\Yf[YghY`h'k i fXYb"

GhUh]gh]_ 'XYf'g]W\ Yf[YghY`hYb 'K UZZYb

- %(* 'A YggYf
- , ' 'F Y]nghc ZY
- %- 'K Yf_nYi [Y
- %- '<]YVk UZZYb

- (`Gh]Wk UZZYb
- % `k Y]hYfY `K UZZYb
- %`9`Y`_hfc]a di `g[YfÅh
- %`DmfchYWk.b]_

Ni gÅhn`]W`ni `XYb`ZYgh[YghY`hYb`K UZZYb`k i fXYb`k Å\fybX`XYf
 ?cbhfc`Yb`- &` Yk U`hghfUZhUhYb`gck]Y`* &`5i ZYbh\U`hgXY`]_hY`i bX
) , `6YhÅi Vi b[ga]hhY`XY`]_hY`fY[]ghf]Yfh"8]Y`6Y\ØfXYb`_cbbhYb
 Ui Wk`(` `<UZhVYZY`Y`j c`ghfYW_Yb`i bX" +&`: U\ bXi b[ghfYZZYf
 Yfn]Y`Yb"8]Y`CdYfUh]cb`k i fXY`U`g`Y]b`9fZc`[] Yk YfhYhž`i a `XUg
 G]WkYf\Y]hg[YZØ\`XYf`6Yj Ø`_Yfi b[`ni `ghÅf_Yb`i bX`_ØbbhY`]b
 Ni _i bZhYfbYi`h`cXYf`gc[Uf`XUi Yf\UZh]a d`Ya Ybh]Yfh`k YfXYbž`k]Y`
 F 66 `VYf]Wk hYh"

<]bhYf[fi bX`XYf`G]Wk Yf\Y]hga U» bU\ a Yb

8Yf`5b`Ugg`ZØf`XUg`A]hZØ\ fj Yfvchj cb`K UZZYb`i bX`[YZÅ\`f`]WkYb
 ; Y[YbghÅbXYb`]gh`Y]Wk`h`bUWk`j c`n]Y\`VUf.`9]b`5bgh]Y[`XYf
 ; Yk U`hXY`]_hY`Ui Z`6U\`bU`b`U[Yb`i bX`]b`XYf`2 ZZYbh]Wk`_Y]h"8]Y
 U_hi Y`Yb`NU\`Yb`nY][Ybž`XUgg`]a `đ\`f`&\$&(`Y]bY`Ni bU\`a Y`XYf
 ; Yk U`hXY`]_hY`i a `ØVYf`*`i `]a `JYf[`Y]Wk`ni `&\$&`ni`j YfnY]Wk`bYb
 k Uf`i bX`]a `JYf[`Y]Wk`ni `&\$%-`ZUghY]b`5bgh]Y[`j cb`) \$i
 fY[]ghf]Yfh`k i fXY"8 UfØVYf\`]bUi`g`k i fXY`]b`XYf`Dc`]nY`]WkYb
 ?f]a]bU`ghUh]gh]_`fD?GŁ`Y]b`5bgh]Y[`XYf`; Yk U`h`_f]a]bU`hÅh`i a
 fi bX`%+i `]a `YfghYb`<U`V`U\`f`&\$&` `Xc`_i a Ybh]Yfhž`j Yf[`]WkYb`a]h
 XYa `Jcf`U\`fYgnY]hfUi a ž`k cj cb`Y]b`; fc» hY`]a `ØZZYbh]WkYb
 F Ui a `ghUhhZUbXž`k]Y`XUg`6?5`Yfj cf\YVh"

8]Y`Ni bU\`a Y`j cb`; Yk U`hhUhYb`k]fX`i bhYf`UbXYfYa `Ui Z`XfY]
 nYbhfU`Y` : U`hcYfYb`ni fØW_[YZØ\`fh`8]Y`Yf\Ø\`hY`A`cV`]hÅh`bUWk`XYa
 K Y[ZU`j cb`7cfcbU!9]bgWk`fÅb`_i b[Ybž`k]fhgWk`UZh]WkY`i bX
 gcn]U`Y`6Y`Ughi b[Yb`Xi fWk`đZUh]cb`gck]Y`Y]bY`\c\Y
 Ni k UbXYfi b[gfUhY"đgVYgcbXYfY`]b`XYf`5`hYfg[fi ddY`XYf`?]bXYf
 i bX`đ [YbX`]WkYb`nY][h]g]Wk`Y]b`Ui ZÅ`][Yf`5bgh]Y[`VY`]XYb
 HUhj YfXÅWk]h[Ybž`a Ø[`]WkYfk Y]gY`VYX]b[h`Xi fWk`X]Y
 BUWk]f`_i b[Yb`XYf`DUbXYa]Y"

8]Y`Dc`]nY`]gh`U`_h] `XUa]h`VYgWk`ÅZh][hž`X]Y`9]b\`U`hi b[`XYf`bYi Yb

J YfVchY`ni `ØVYfk UW\Ybž`i bX`J YfghÖ»Y`_ÖbbYb`a]h; Y`XghfUZYb
 [YU\bXYh`k YfXYb``8]Y`A U» bU\ a Ybž`Y]bgW\`]Y»`]W\`XYf
 XUi Yf\UZhYb`J YfVchgnCbYbž`gc``Yb`XUni`VY]hfU[Ybž`X]Y`G]W\Yf\Y]h
]b`6Yf`]b`ni`j YfVYggYfb`i bX`X]Y`² ZZbh`]W\`_Y]h`VYggYf`ni
 gW\ØhYb`"

8 YhU]`g	
C fh	@]W\hYbVYf[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • k k k "fVV&("XY • k k k "V_U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY