

6Yk U\ fY`XY]bYb`@]YV`]b[ gdi ``]. `? fYUh]j !  
K cf\_g\cd`]b`GdUbXUi`°

GhUXhV]V`]ch\Y\_`GdUbXUi` ``AXh`ni` `NYfc`K UghY`K cf\_g\cd  
/ ei ch/F YhhY`XY]bYb`@]YV`]b[ gdi ``] ei ch/Ua` `&-`"Bcj Ya VYf  
&\$&( `Y]b`" `>hnh`Uba Y`XYb`°

8]Y`GhUXhV]V`]ch\Y\_`GdUbXUi` `j YfUbghU`hYh`Ua` `: fY]hU[ žXYb`&-`"  
Bcj Ya VYfž`Y]bYb`K cf\_g\cd`i bhYf`XYa` `A chhc` `F YhhY`XY]bYb`  
@]YV`]b[ gdi ``] `]b`?ccdYfUh]cb`a` ]h`XYa` `?i` `hi`f`UVcf`Hf]U`/` `9ffcf`"  
<]Yf`\_`ÒbbYb`X]Y`HY]`bY\`a` Yf]bbYb`i` bX`HY]`bY\`a` Yf`Y][` YbY  
k c``YbY`?`Y]Xi` b[ gghØW\_Y`fYdUf]YfYb`i` bX`Ui`Z`\_fYUh]j`Y`K`Y]gY  
j YfgW\`ÒbYfb`" `⊕`NY]hYb`ni` bY\`a` YbXYf`I` a` k`Y`hd`fcV`Ya` Y`i` bX`XYf`  
a` Ugg]j` Yb`F`Yggci` fW`bj` YfgW\`k` YbXi` b[ `Xi` fW`X]Y`HYI`h]`]bXi` ghf]Yž  
X]Y`Xi` fW`gW`b]h]W\`(` \$`\$`E`i` UXfUha` YhYf`@UbX`i` bX`-`"\$`\$\$`@]hYf`  
K` UggYf`d`fc`D`Yfgcb`i` bX`>\`f`j` YfVfUi` W`hž`]gh`X]YgY`⊕]h]Uh]j`Y`j` cb  
VYgcbXYfYf`6YXYi` hi` b[ "`8Ybb`bi`f`Y]b`D`fc`nYbh`XYf`?`Y]Xi` b[ `k`]fX  
fYW`W`hž`k` Å`fYbX`Å`f`]W\`fi` bX`%%`?`]c[`fUa`a` `HYI`h]`]Yb`]a` `A`Ø`  
`UbXYbž`k`]Y`Ui`Z`XYf`⊕`hYfbYhgY]hY`j` cb`**VYf`]b`"XY`ni` ``YgYb`]gh`"**

8Yf`K` cf\_g\cd`VY[ `]bbhi`a` `%"`"\$`\$`I` \`f`]b`XYf`NYbh`fU`V]V`]ch\Y\_`]b  
XYf`7Uf`!G`W\`i`fn`!G`hfU`»`Y`%` `i` bX`V]YhYh`Y]bY`D`UhhZ`cfa` ž`i`a` `b]W`h  
bi`f`@`Ø`W`Yf`i` bX`F`]ggY`Ui` gni` VYggYfbž`gcbXYfb`Ui` W`a` ]hY`g  
HYW`b]\_Yb`k`]Y`J`]g]V`Y`A`YbX]b[ `i` bX`i` `]nYb`XYb`?`Y]Xi` b[ gghØW\_Yb  
Y]bYb`Y]bn][`Ufh][`Yb`7`UfU`hYf`ni` `j`Yf`Y`\Yb`" `⊕`A`]hY`di`b`\_`highY`h  
XUVY]`X]Y`: `Ø`fXYfi` b[ `Y]bYg`b`UW\`U`h][`YfYb`?`cbgi`a`j`Yf`U`hYbgž  
k`Ug`Ui`W`X`Yf`D\`]c`gcd\]Y`XYg`?i` `hi`f`UVcf`g`Hf]U`/` `9ffcf`  
Ybhgd]f]W`h`"8]YgY`C`f[ `Ub]gUh]cb`\`Uh]g]W\`gY]h`ink`Ø`Z`>\`fYb`XYa  
I`a`k`Y`hVYk`i`gghgY]b`i` bX`XYf`b`UW\`U`h][`Yb`i` `Ya`Y]bgW`UZh  
j`YfgW\`f]YVYbž`k`]Y`g]Y`Ui`Z`\`fYf`K`YVg]hY`**hf]U`!Yffcf`"cf[**  
Uba`Yf`\_Yb`"

DfU\_h]gW\Y`bZcfa Uh]cbYb`ni a `K cf\_g\cd

HY]`bY\`a YbXY`k YfXYb`[ YVYhYbž`Y]b`\_Udi hhYg`k c``YbYg  
?`Y]Xi b[ gghØW\_`a ]hni Vf]b[ Yb``8U`X]Y`NY]h`VY[ fYbnh`]ghž`gc``hYb  
X]Y`GhØW\_Y`a Ò[ `]W\gh`k Yb][ `FYdUfUhi fUi Zk UbX`VYb`Òh][ Yb``8Yf  
9]bhf]hh`]gh`ZfY]ž`YXcW`k ]fX`Ya dZc\`Ybž`g]W\`Ui Z[ fi bX`VY[ fYbnhYf  
D`ÀhnY`ja `JcfUi g`Ubni a Y`XYb``8Yf`K cf\_g\cd`k ]fX`U`g`Y]bY  
\Yfj cffU[ YbXY` ; Y`Y[ Yb\`Y]h[ YgY\`Ybž`X]Y`Y][ YbY`?fYUhj] ]h`h`ni  
YbhZU`hYb`i bX[ `Y]W\`nY]h][ `Y]bYb`6Y]hfU[ `ni `Y]bYf`bUW\`U`h][ YfYb  
Ni \_i bZhini `Y]ghYb``5ba Y`Xi b[ `g]bX`hY`YZcb]gW`i bhYf`H`f\$` \$Ł  
- \$&+- ! ) ) %%cXYf`dYf`9!A U]`Ub`Yj Ybhg4 VU!gdUbXUi "VYf`]b"XY  
a Ò[ `]W`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "hf]U`!Yffc"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY