

DfÀj Ybh]cbgj YfUbghU`hi b[ `XYf`Dc`]nY].  
G]W\ YfYg` ðhYfbYh`ZØf`GYb]cfYb

5a ` \_ca a YbXYb`8]YbghU[ žXYb`&+"\$&"&\$&( žk ]fX`]a  
GYb]cfYbhfYZZFi \`YVYbYf`GhfU» YžY]bYf`9]bf]W\hi b[ `XYg  
6Yn]f\_gUa hg`GdUbXUi ž5a h`ZØf`Gcn]U`YgžY]bY  
DfÀj Ybh]cbgj YfUbghU`hi b[ `XYf`Dc`]nY]`ni a `H\Ya U  
/ Ua d/, , &&&/G]W\YfYf`I a [ Ub[ `a ]h`XYa  
ðhYfbYh` Ua d/, , &&\$`/ghUhhZ]bXYb`"8]Y`J YfUbghU`hi b[ `V]YhYh  
? UZZY`i bX`?i W\Yb`i bX`]bZcfa ]Yfh`X]Y`HY]`bY\`a Yf`ØVYf`XYb  
g]W\YfYb`I a [ Ub[ `a ]h`XYa `7ca di hYf`i bX`XYa  
Ga Ufhd\cbY`"9]bY`j cf\Yf][ Y`5ba Y`Xi b[ `]gh`b]W\h  
YfZcfXYf`]W`"6Y]: fU[ Yb`ni f`J YfUbghU`hi b[ `ghY\`h`XYf  
GYb]cfYbhfYZZFi \`YVYbYf`GhfU» Y`hY`YZcb]gW`i bhYf`HY`".`'`  
++` `&`-`+`cXYf`dYf`A U]`Ub`g"dcYhngW\`\_Y!U`VfYW\h4 VU!  
gdUbXUi "VYf`]b"XY`ni f`J YfZØ[ i b[ "`8]Y  
DfÀj Ybh]cbgj YfUbghU`hi b[ `k ]fX`XUfUi ZUVn]Y`Ybž`À`hYfY  
A YbgW\Yb`ZØf`X]Y; YZU\`fYb`]a `ðhYfbYh`ni `gYbg]V`]g]YfYb  
i bX`]`bYb`k ]W\h][ Y`G]W\Yf\Y]hgh]ddg`]a `I a [ Ub[ `a ]h  
/ Ua d^Y`]d/

5a ` \_ca a YbXYb`8]YbghU[ žXYb`&+"\$&"&\$&( žk ]fX`]a  
GYb]cfYbhfYZZFi \`YVYbYf`GhfU» YžY]bYf`9]bf]W\hi b[ `XYg  
6Yn]f\_gUa hg`GdUbXUi ž5a h`ZØf`Gcn]U`YgžY]bY  
DfÀj Ybh]cbgj YfUbghU`hi b[ `XYf`Dc`]nY]`ni a `H\Ya U` G]W\YfYf  
I a [ Ub[ `a ]h`XYa `ðhYfbYh`ghUhhZ]bXYb`"8]Y`J YfUbghU`hi b[ `V]YhYh  
? UZZY`i bX`?i W\Yb`i bX`]bZcfa ]Yfh`X]Y`HY]`bY\`a Yf`ØVYf`XYb  
g]W\YfYb`I a [ Ub[ `a ]h`XYa `7ca di hYf`i bX`XYa `Ga Ufhd\cbY`"9]bY  
j cf\Yf][ Y`5ba Y`Xi b[ `]gh`b]W\h`YfZcfXYf`]W`"6Y]: fU[ Yb`ni f  
J YfUbghU`hi b[ `ghY\`h`XYf`GYb]cfYbhfYZZFi \`YVYbYf`GhfU» Y  
hY`YZcb]gW`i bhYf`HY`".`'` `++` `&`-`+`cXYf`dYf`A U]`Ub`g"dcYhngW\`\_Y!  
U`VfYW\h4 VU!gdUbXUi "VYf`]b"XY`ni f`J YfZØ[ i b[ "

8]Y`DfÀj Ybh]cbgj YfUbghU`hi b[ `k ]fX`XUfUi ZUVn]Y`Ybž`À`hYfY

A YbgWXYb`Z0f`X]Y ; YZU\fyb`ja`hYfbYh`ni`gYbg]V`]g]Yfyb`i`bX  
]\bYb`k`]W]h][ Y`G]WXYf\Y]hgh]ddg`ja`l`a`[ Ub[ `a`]h`X][ ]hU`Yb`A`YX]Yb`  
ni`j`Yfa`]hY`b`"; YfUXY`A`hYfY`A`YbgWXYb`z`X]Y`]b`XYf`F`Y[ Y`k`Yb][ Yf  
9fZU\fi`b[ `]a`l`a`[ Ub[ `a`]h`7`ca`di`hYfb`i`bX`Ga`Ufhd\cbYg`\UVYb`z`  
g]bX`c`Zi`N]Y`j`cb`C`b`]bY!6Yhf0[ YfY]Yb`c`XYf`8`UhY`bX]YVghU`\`"  
8U\Yf`]gh`Yg`k`]W]h][ z`g]Y`0VYf`[ `Ab[ ]][ Y`6Yhfi`[ ga`Yh\c`XYb`]a`  
hYfbYh`Ui`Zni`\_`A`fYb`i`bX`g]Y`XUVY]`ni`i`bhYfgh0hnYb`z`]\fy  
dYfg0b`]WXYb`8`UhY`b`ni`g`W`0`hnYb`"

8]Y`GYb]cfYbhfYZZg`]b`6Yf`]b`Y]ghYb`k`]W]h][ Y`5fVY]hzi`a`A`hYfY  
A`YbgWXYb`ni`i`bhYfgh0hnYb`i`bX`ni`Z0f`XYfb`"8]Y`J`YfUbghU`hi`b[  
ni`a`g]WXYfYb`l`a`[ Ub[ `a`]h`XYa`hYfbYh`]gh`bi`f`Y]b`6Y]gd]Y`Z0f`  
X]Y`j`]Y`Z`A`h][ Yb`5b[ YVchY`z`X]Y`A`hYfYb`A`YbgWXYb`]b`6Yf`]b  
[ YVchYb`k`YfXYb`"8Yf`GYb]cfYbhfYZZ`Fi`\`YVYbYf`GhfU»Y`]gh`Y]bY  
k`]W]h][ Y`5b`Ui`ZghY`Y`Z0f`X]Y`A`hYfY`6Yj`0`\_`Yfi`b[ `]b`GdUbXUi`i`bX  
hfA`[ h`XUni`VY]z`gcn]U`Y`g`c`U]h]cb`ni`j`Yfa`Y]XYb`i`bX`X]Y  
@YVYbgei`U`]h`A`h]a`5`hYf`ni`Yf\U`hYb`"

HUVY`Y`.

pH\Ya`U`pG]WXYfYf`l`a`[ Ub[ `a`]h`XYa`hYfbYh`p  
p`!Z`p  
p8Uhi`a`p`&+`\$`&`&\$`&(`p  
pI`fnY]h`p`%`\$`.\$`\$`l`f`p  
pJ`YfUbghU`hi`b[ gc`fh`p`GYb]cfYbhfYZZ`Fi`\`YVYbYf`GhfU»Y`p  
p5XfYggY`p`F`i`\`YVYbYf`GhfU»Y`z`GdUbXUi`p  
pJ`YfUbghU`hYf`p`Dc`]nY]`p  
p?`cb`hU`\_`h`p`HY`".`"`.`+`+`&`-`+`p  
pp`A`U]`.`g`"dc`YhngW`\_`Y!`U`VfYW`h4`VU!gdUbXUi`"VYf`]b`XY`p  
p5ba`Y`Xi`b[ `p`B]W]h`YfZc`f`XYf`]W]`p

8]YgY`Df`Aj`Yb]h]cbgj`YfUbghU`hi`b[ `]gh`Y]bY`k`]W]h][ Y`A`U»`bU`a`Y`z`i`a`  
A`hYfY`A`YbgWXYb`0VYf`X]Y ; YZU\fyb`ja`hYfbYh`Ui`Zni`\_`A`fYb`i`bX  
]\bYb`ni`Y`ZYb`z`g]WXYfYf`]a`l`a`[ Ub[ `a`]h`X][ ]hU`Yb`A`YX]Yb`ni  
k`YfXYb`"9g`]gh`ni`\`c`ZYb`z`XUgg`j`]Y`Y`hYfYgg]Yfh`Y`X]Y ; Y`Y[ Yb\Y]h  
k`U`fbY`a`Yb`z`i`a`g]W]h`0VYf`X]YgYg`k`]W]h][ Y`H`Ya`U`ni  
]b`Zc`fa`]Yfyb`i`bX`XUj`cb`ni`d`fc`Z]h]Yfyb`"



EiY`Y. k k k "VYf`]b"XY

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY