

GdYffi b['XYf'I bhYf'XYb '@]bXYb. 'GhUi g
i bX'7\Ucg]b'6Yf`]b'Yfk UfhYh°

5a '&) "'A Āfn'&\$&) '_ca a h'XYf'8Yi hgWXY'6i bXYghU[
Yfgha U'g'ni gUa a Yb"'I bhYf'XYb '@]bXYb'Yfk UfhYh'5i hcZU\fyf
Y]bY'_ca d'YhhY'GdYffi b['i bX'Yf\YV`]WXY'GhUi g"

I bhYf'XYb '@]bXYbž'%%\$%+ '6Yf`]bž'8Yi hgW`UbX'!'5a '&) "
A Āfn'&\$&) 'k]fX'X]Y'nYbhfU'Y'JYf_Y\fgUWgY'I bhYf'XYb '@]bXYb']b
6Yf`]b'Z0f'a Y\fyfy'Ghi bXYb'_ca d'Yhh'[YgdYffh'"8]YgY'A U»bU\A Y
YfZc`[h]a 'FU\A Yb'XYf'_cbgh]hi]YfybXYb'G]hni b['XYg'bYi Yb
8Yi hgWXYb'6i bXYghU[Ygž'X]Y'Ub'X]YgYa 'HU['ghUhhZ]bXYh'"#b'XYf
NY]hj cb'*'V]g%%'I \f'k]fX'X]Y'GhfU»Y'nk]gWXYb': f]YXf]WghfU»Y
i bX'GdUbXUi Yf'GhfU»Y'Z0f'XYb': U\fnYi [j Yf_Y\f' [YgdYffh"
G]WXYf\Y]hgj cf_Y\fi b[Yb'g]bX'Ui Z[fi bX'XYf'dc`]h]gWXYb
JYfUbghU'hi b['i a ZUb[fY]Wž]bgVYgcbXYfy']a '[YgdYffhYb'6Yfy]W
i bX'XYggYb'I a [YVi b["

8YfnY]h'\Uh'6Yf`]b'ZUghj]Yf'A]`]cbYb'9]bk c\bYf'i bX'Ui W'k Ybb
Y]b'[i h'Ui g[YVUi hYg'B U\j Yf_Y\fgbYhn'j cf\UbXYb']ghž'bi hnYb
j]Y'Y'A YbgWXYb'XYbbcW'XUg'5i hc'Z0f']\fyb'5`hU["'#b'XYf'Fi g\
<ci fž'gck c\`a cf[Ybg'U'g'Ui W'ibUW'a]hhU[gž'_ca a h'Yg'\Āi Z]
ni 'Yf\YV`]WXYb'GhUi g'Ui ZXYb'5i gZU`ghfU»Yb"'8]Y'GdYffi b['i bhYf
XYb '@]bXYb'X0fZhy'Ub'X]YgYa '8]YbghU['ni 'k Y]hYfyb
JYf_Y\fgVY\]bXYfi b[Yb'Z0\fyb"

GhUi !'i bX'J Yf_Y\fgg]hi Uh]cb

6Yfy]hg'j cf'XYf'GdYffi b['[UV'Yg'nU\`fy]WXY'GhUi g'i bX
JYf_Y\fgVY\]bXYfi b[Yb']b'k Y]hYfyb'HY]Yb'XYf'GhUXh'@Ui h
U_hi Y`Yb'JYf_Y\fga Y'Xi b[Yb'g]bX'VYgcbXYfg'X]Y'6- *U'i bX
UbXYfy'<Ui dhghfU»Yb'ghUf'_VYhfcZZYb"'6Y]gd]Y`gk Y]gY'[]VhYg

Y]bYb`GhUi`nk`jgWYb`XYf`J`]bYhUghfU»Y`i`bX`XYf`A`Ø\`YbghfU»Y`a`]h
 Y]bYa`Yfk`UfhYhYb`NY]hj`Yf`i`gh`j`cb`&)`A`]bi`hYb`"5i`W`nk`jgWYb
 XYf`A`c`ghfU»Y`i`bX`XYf`GhfU`Ui`Yf`GhfU»Y`_ca`a`h`Yg`ni
 J`Yfn`Ø[`Yfi`b[`Yb`j`cb`Yhk`U`%`,`A`]bi`hYb`"

<]Yf`Y]bY`,`VYfg]W`h`ØVYf`X]Y`U`_hi`Y`ghYb`GhUi`g`]b`6Yf`]b.

GhfYW_Y	NY]hj`Yf`i`gh
J`]bYhUghfU»Y`i`A`Ø\`YbghfU»Y` fb`-`*`UŁ	&)`A`]bi`hYb`
A`c`ghfU»Y`i`GhfU`Ui`Yf`GhfU»Y` f@%`%)`'`Ł	%`,`A`]bi`hYb`
K`j`\`Y`a`gfi`\`Yf`8`Ua`a` @Yb[`YXYf`GhfU»Y`f@%`\$`(\$Ł	%+`A`]bi`hYb`
DfYbn`Ui`Yf`5`YY`i`G`W`Øb`U`i`gYf` 5`YY`f@%`\$`\$`(\$Ł	%)`A`]bi`hYb`
?`Uf`!`A`Ufi`!`5`YY`i`i`:]gW`Yf`]bgY` fb`%Ł	%(`A`]bi`hYb`

8]Y`J`Yf`_`Y`f`gg]hi`Uh]cb`k`]fX`j`cfUi`gg]W`h`]W`Xi`fW`X]Y`GdYffi`b[
 j`cb`i`bhYf`XYb`@]bXYb`bcW`j`YfgW`ÅfZh`"5i`hcZU`fYf`k`YfXYb
 Xf]b[`YbX`[`YfUhYbž`XYb`6YfY]W`V]g`ni`a`A`]hU[`k`Y]hf`À`i`a`][`ni
 i`a`ZU`fYbž`XU`_`Y]bYfY`DUfU`Y`ghfU»Yb`b]W`h`]b`XYf`@U[`Y`g]bXž`XYb
 ni`g`Å`h`]W`Yb`J`Yf`_`Y`f`Ui`Zni`bY`a`Yb`"÷gVYgcbXYfY`Ui`Z`XYf`
 :`fUn`Øg]gW`Yb`GhfU»Yž`X]Y`dUfU`Y`ni`f`i`bhYf`XYb`@]bXYb`j`Yf`À`i`Zhž
 k`]fX`a`]h`Yf`\`Ø`hYa`i`U`fnYi`[`Ui`Z`ca`a`Yb`[`YfYW`bYh`"

÷`k`Y]hYb`HY]Yb`XYg`NYbhfi`a`g]gh`a`]h`Yf`\`Ø`hYa`i`J`Yf`_`Y`f`ni
 fYW`bYbž`k`Ug`ZØf`6Yfi`ZgdYbX`Yf`i`bX`5bk`c`bYf`ni`Y]bYf`[`fc»Yb
 <YfUi`gZc`fXYfi`b[`k`YfXYb`_`ØbbhY`"8`U`Yf`]gh`Yg`fUhgUa`ž
 U`hYfbUh]j`Y`J`Yf`_`Y`f`ga`]hY`ni`bi`hYb`c`XYf`X]Y`F`ci`hY`UbXYfg`ni
 d`UbYbž`i`a`X]Y`J`Yf`_`Y`f`gVY`\]bXYfi`b[`Yb`ni`j`Yfa`Y]XYb`"

:`Øf`X]Y`k`Y]hYfY`D`Ubi`b[`XYf`DYbXY`ghfYW_Yb`_`ØbbYb`X]Y`U`_hi`Y`Y`Yb
 J`Yf`_`Y`f`ga`Y`Xi`b[`Yb`Ui`Z`ghUi`a`Y`XYf`!`_`UfhY`"XY`fY[`Y`a`À»][
 Y]b[`YgY`Yb`k`YfXYb`"K`]Y`VYfY]hg`Yfk`Å`b`hž`k`]fX`X]Y`GdYffi`b[`Y]bY
 Yf`YV`]W`Y`5i`gk`]f`_i`b[`Ui`Z`XYb`[`YgUa`hYb`J`Yf`_`Y`f`]b`XYf`
 ÷`bYbghUX`h`\`UVYbž`i`bX`Y]bY`gcf[`Z`h][`Y`D`Ubi`b[`]gh`b`chk`YbX][`ž

i a 'i bbÒh][Y'NY]hj Yf'i ghY'ni 'j Yfa Y]XYb"

8YhU]`g	
C fh	I bhYf'XYb'@]bXYbž'%%\$%%+'6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• k k k "ghUi a Y`XYf!_UfhY"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["XY