

GhUi !5`d hfUi a `]b`6Yf`]b!A]hhY. A Ø\`YbXUa a VfØW_Y`k]fX`bYi [YVUi h°

8Yf`5Vf]gg`i bX`BYi VUi `XYf`A Ø\`YbXUa a VfØW_Y`]b`6Yf`]b!
A]hhY`VY[]bbhž`k Ug`XYb`J Yf`_Y\`f`ZØf`ZØbZ`>\`fY`ghUf`
VYY]bhfÅW h][h"

9]b`XfUgh]gW Yf`9]b[f]Z]b`X]Y`J Yf`_Y\`fg]bZfUghfi`_hi`f`6Yf`]bg`ghY\`h
VYj`cf.`8Yf`GYbUh`\Uh`Ua`A]h`k`cW`XYb`5Vf]gg`XYf`
A Ø\`YbXUa a VfØW_Y`]b`6Yf`]b!A]hhY`[YghUfhYhž`X]Y`hÅ[`]W`j`cb
Yhk`U`+(`\$\$\$`:`U\`fnYi`[Yb`[Ybi`hnh`k`]fX`"8]YgY`%`%*`A`YhYf`Ub[Y
6fØW_Yž`X]Y`XYb`A Ø\`YbXUa a `ØVYf`X]Y`GdfYY`ZØ\`fhi`bX`X]Y`
:]gW`Yf]bgY`a`]h`XYa`B`_c`U]j`]YfhY`j`YfV]bXYhž`]gh`gY]h`5i`[i`gh
&\$%,`Ui`Z[fi`bX`]f`Yf`a`Ufc`XYb`Ghfi`_hi`f`i`bhYf`ghÅbX][Yf`
6Yc`VUW`hi`b["9i`dYfhYb`k`UfbYbž`XUgg`X]Y`6fØW_Yž`X]Y`%-`*,
YfVUi`h`k`i`fXYž`[YZÅ\`fXYh`]ghž`XU`X]Y`j`Yfk`YbXYhYb`A`UhYf]U`]Yb`U`g
]bghUV`]`[Y`hYb`"9]bY`dYfa`UbYb`hY`,`VYfk`UW`i`b[`a`]h`ZUgh`%\$\$
GYb`gc`fYb`\Uh`VYfY]hg`a`Y\`fZUW`Ui`Z`Dfc`V`Ya`Y`\]b[Yk`]YgYbž`i`bX
Y]b`ZUgh`ZØbZ`A`YhYf`Ub[Yf`F]gg]a`6Yhcb`k`i`fXY`]a`>\`f`&\$`%
Yb`hXYW`h`8U\`Yf`g]Y\`h`a`Ub`]a`GYbUh`_Y]bYb`UbXYfYb`K`Y[ž`U`g
Y]bYb`9f`gU`hbYi`VUi`ni`d`UbYbž`XYf`V]g`5b`ZUb[`&\$`&-
UV[YgW`c`ggYb`gY]b`gc`""`=b`hYfYggUb`hYfk`Y]gY`k`]fX`X]Y`bYi`Y
6fØW_Yž`X]Y`]a`a`Yf\]b`"`,`A`YhYf`Ub[`gY]b`k`]fX`ž`g]YVYb`A`YhYf`
gW`a`U`Yf`gY]b`U`g`\`f`J`cf[Åb[Yfž`k`]Y`Vn!VYf`]b`"XY`VYf]W`hYh"

8Yf`6Ui`k`]fX`]b`a`Y\`fYfYb`D\`UgYb`Xi`fW`[YZØ\`fhi`a`XYb`J`Yf`_Y\`f`
b]W`h`j`c`ghÅbX][`ni`a`9f`]Y[Yb`ni`Vf]b[Yb`"GY]h`A`cb`UhYb`]gh`XYf`
J`Yf`_Y\`f`Ui`Z`bi`f`Y]bY`Gdi`f`d`fc`F]W`hi`b[`fYXi`n]Yfhž`i`bX`Ui`W`X]Y`
F`UX`ZU\`fYf`gc`Yb`b]W`h`j`Yfb`UW`Å`gg][`h`k`YfXYb`"8Ug`6Ui`j`cf`\`UVYb`
Ub`XYf`A`Ø\`YbXUa`a`VfØW_Y`Yf]bbYfh`Ub`X]Y`;`YgW`]W`hY`XYf`
A`cb`V]ci`VfØW_Yž`X]Y`YVYbZU`g`]b`6Yf`]b`]Y[`hi`bX`Y]bY`
]bhYfYggUb`hY`J`Yf[`Ub[`Yb\`Y]h`\`Uh`8]YgY`6fØW_Yž`X]Y`ni`f`

A i gYi a g]bgY`ZØ\fhžk i fXY`%- \$(`ZYfh)[[YghY`hi bX`\UhhY
a Y\FYfY`NYfghØfi b[Yb`i bX`K]YXYfUi ZVUi hYb`ØVYfghUbXYb``8Yf
bØfX`]WXY`HY)`k i fXY`%- () `VY]`Y]bYa `GdfYb[Ub[`Xi fW`X]Y
XYi hgWXY`K Y\fa UW`h`VYgW`ÅX][hi bX`_cbbhY`Yfgh`bUW`XYa
A Ui YfZU``nk]gWXYb`%- - \$`i bX`&\$\$\$`k]YXYf\Yf[YghY`h`k YfXYb"
8Yf`6Ui gh)`i bX`X]Y`U`hYb`J Yfn]Yfi b[Yb`XYf`A cbV]`ci VfØW_Y
nY][Yb`X]Y`\cWXYa ch]cbU`Y`J YfV]bXi b[`XYf`6Yf`bYf`6Yj Ø`_Yfi b[
ni `]\fYb`6Ui k Yf_Ybžk]Y`Ui Z`

i bhYbcVYba]hhYbXi fW "k cfXdfYgg"Wca `Xc_i a Ybh]Yfh"

6`]W_h`ia Ub`]b`X]Y`Ni _i bZž`_ØbbhY`X]Y`bYi Y`A Ø\`YbXUa a VfØW_Y
D`Uhn`ZØf`GhfU» YbVU\bgW]YbYb`V]YhYbž`XcW`X]YgY`D`ÅbY`k i fXYb
Ui g`?cghYb[fØbXYb`j cfYfgh`Ui Z`9]g[`Y`Y[h`8]Y`YfghYb`HY]`VfØW_Y
gc``9bXY`&\$`* ž`5bZUb[`&\$`+`ZYfh)[[YghY`h`k YfXYbž`k Å\fYbX`X]Y
[YgUa hY`?cbghfi _h]cb`V]g`&\$`- `UV[YgW`cggYb`gY]b`gc``8]Y
l a `Y]hi b[Ybž`YVYbZU``g`cZZYb`ZØf`@_k ž`gc``Yb`\Y`ZYbž`GhUi g]b`XYf
æbYbghUXhini `j Yfa Y]XYbž`k Å\fYbX`X]Y`6Ui UfVY]hYb
Zc fhgW`fY]hYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• i bhYbcVYba]hhYbXi fW "k cfXdfYgg"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY