

GhYfV`]W\ \_Y]h`]b`6Yf`]b`i`bX`6fUbXYbVi`f[  
g]b`\_h.`K`Yb][`Yf`HcXYgZÀ`Y`&\$&'`°

⊖`6Yf`]b`i`bX`6fUbXYbVi`f[`ghUfVYb`&\$&'`k`Yb][`Yf`  
A`YbgW\Yb`/`<`Yfn!`?`fY]g`Ui`Z`9f`\_fUb`\_i`b[`Yb`V`Y]VYb`'\`Ài`Z][`ghY`  
HcXYgi`fgUW\Y"



⊖`'⌵\f`&\$&'`j`YfnY]W\`bYhYb`6Yf`]b`i`bX`6fUbXYbVi`f[`Y]bYb`  
F`ØW\_[`Ub[`XYf`GhYfV`]W\`\_Y]h`⊖g[`YgUa`h`ghUfVYb`\_i`a`i`Yfh`+)`"\$-`  
A`YbgW\Yb`Y]b`F`ØW\_[`Ub[`j`cb`&ž(`DfcnYbh`a`J`Yf[`Y]W\`ni`a`  
J`cf`U\`f`6YgcbXYfg`Ui`Z`À`][`ghž`XUgg`?`fUb`\_Y]hYb`XYg`<`Yfn!`  
?`fY]g`Ui`Z`GmghYa`g`a`]h`Y]bYa`5bhY]`j`cb`'`DfcnYbh`X]Y`Ài`Z][`ghY`  
HcXYgi`fgUW\Y`]b`XYf`<`Ui`dhghUXhfY[`]cb`XUfghY`h`@Ui`h`XYa`5a`h`  
Z`Øf`GhUh]gh]`6Yf`]b!`6fUbXYbVi`f[`g]bX`]bgVYgcbXYfY`fUi`Yb`  
VYhfcZYbžXU`]b`VY]XYb`6i`bXYg`ÀbXYfb`a`Y\`f`fUi`Yb`U`g`A`ÀbbYf`  
Ub`X]YgYb`9f`\_fUb`\_i`b[`Yb`ghUfVYb`Ni`XYa`k`i`fXYb`V`ØgUfh][`Y`  
Hi`a`cf!`BYi`V]`Xi`b[`Yb`U`g`nk`Y]h`Ài`Z][`ghY`HcXYgi`fgUW\Y`  
]XYbh]Z]n]Yfhž`a`]h`-`&%`':`À`Yb`]b`6Yf`]b`i`bX`,'`(')`]b`  
6fUbXYbVi`f[`"

9]b`k Y]hYfYf`U`Ufa ]YfYbXYf`Di b`h]gh`X]Y`9bhk ]W`i b[ `XYf  
 @VYbYgYfk Ufhi b[ ``GY]h`6Y[ ]bb`XYf`7cfcU!DUbXYa ]Y`]gh`X]Y  
 Yfk UfhYhY`@VYbYgXUi Yf`[ Ygi b`Ybž`VYgcbXYfg`]b`C ghXYi hgW`UbX"  
 Gc`gUb`\_X]Y`@VYbYgYfk Ufhi b[ `XYf` fUi Yb`]b`6fUbXYbVi f[ `j cb  
 , ` ž %`ž`fYb`]a `ž`f`&\$%- `Ui Z, &ž- ` ž`fY`]a `ž`f`&\$&ž  
 k `fYbX`X]Y`A `AbbYf`]a `[ `Y]W`Yb`NY]hfUi a `j cb`+, ž\$\* `Ui Z`++ž&&  
 ž`fY`Z]Y`Yb``b`6Yf`]b`k Uf`XYf`F`ØW`[ Ub[ `a cXYfUhYfž`a ]h`+, ž \$  
 ž`fYb`VY]`A `AbbYfb`i bX`, ` ž\* +`ž`fYb`VY]: fUi Yb`]a `ž`f`&\$%- ž  
 X]Y`Ui Z`+, ž\$%`VYn]Y`i b[ gk Y]gY`, ` ž\$` ž`fY`]a `ž`f`&\$&&`Z]Y`Yb`"  
 =a `XYi hgW`UbXk Y]hYb`J Yf[ `Y]W`Yf[ UV`g]W`Y]b`A`b`]W`Yg`6]`X.  
 8]Y`@VYbYgYfk Ufhi b[ `XYf`A `AbbYf`j Yff]b[ YfhY`g]W`j cb`+, ž+`Ui Z  
 +, ž%`ž`fYž`i bX`X]Y`XYf` fUi Yb`j cb`, ` ž) `Ui Z, &ž `ž`fYž`k ]Y`]b  
 XYb`6Yf]W`hYb`j cb`**K ]\_]dYX]U`Xc`\_i a Ybh]Yfh`**

## K UW`gYbXY` ; Ygi bX`Y]hgd`fcV`Ya`Y

9f`fUb`\_i b[ Yb`XYf`5hYa k Y[ Y`hfi [ Yb`YVYbZU`g`ni f`GhYfV`]W`\_Y]h  
 VY]:i bX`ZØ`fhYb`]a `j Yf[ Ub[ YbYb`ž`f`ni`) "( \$( `HcXYgZ`Yb`]b  
 VY]XYb`6i bXYg`A`bXYfb``8]Y`GhUh]gh]\_Yb`VY`Y[ Ybž`XUgg`X]Y  
 <YfUi gZc`fXYfi b[ Yb`]a `; Ygi bX`Y]hgk YgYb`b]W`h`bi`f`X]Y  
 @VYbYgei U`]h`h`VYY]bh`f`A`W`h[ Ybž`gcbXYfb`Ui W``Ub[ Zf]gh[ Y  
 : c[ Yb`ZØ`f`X]Y`6Yj`Ø`\_Yfi b[ `UVYb`\_Ø`bYb``8]Y`Zc`fhgW`fY]hYbXY  
 J YfgW`Y`W`hYfi b[ `XYf`@VYbYgYfk Ufhi b[ `]b`6Yf`]b`i bX  
 6fUbXYbVi f[ `]gh`Y]b`k UfbYbXYg`NY]W`Ybž`XUg`k Y]hYfY  
 A U» bU`a Yb`ni f`J YfVYggYfi b[ `XYf` ; Ygi bX`Y]hgj Yfgcf[ i b[  
 YfZc`fXYfhž`k Ug`Ui W`Xi`fW`X]Y`9f[ YVb]ggY`XYg`6i bXYg]bgh]hi hg`ZØ`f  
 6Yj`Ø`\_Yfi b[ gZc`fgW`i b[ `f`b]6`VY`\_f`A`Zh][`h`k`]fX`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• XY"a "k ]_]dYX]U"c f[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY