

J < G`HYa dY`\\cZ!GWX ÒbYVYf[.`Dfc[fUa a !
<][\\`][\\hg`< YfVgh`&\$&(

8 Ug`Dfc[fUa a `XYf`Jc`_g\\cWgWxi `Y`fU <GŁ`HYa dY`\\cZ
GWX ÒbYVYf[`ZØf`XYb`< YfVgh`&\$&(`k i fXY`j YfÒZZYbh`jWxh`A]h
ØVYf`%\$`5b[YVchYb`_ÒbbYb`ϕhYfYgg]YfhY`Yhnh`?i fgY
Vi WXYbž`X]Y`j cb`VY`_UbbhYb` : Uj cf]hYb`V]g`\\]b`ni
Ui ZfY[YbXYb`BYi \\Y]hYb`fY]WXYb`"Ni `XYb`bYi Yb`?i fgYb
[Y\\ÒfYb`i bhYf`UbXYfYa `?cfYUb]gWxž`9a dUh\\]gWXY
?ca a i b]_Uh]cbž`6UW_Yb`ZØf`?]bXYf`a]h`9`hYfbž`6]fX]b[`a]h
XYa `: U\\ffUX`i bX`8Yi hgWx`6``%/ Ua d/ , &`%/F`YXYb`k]f
j ca `?`]a Uk UbXY`"8 Ug`bYi Y`A U[Un]b`XYf`J <G`k]fX`A]hhY
›`]`]b`nU`\\`fY]WXYb`9]b]Wxhi b[Yb`]a `6Yn]f`_Yf`\\`À`h`jWx`gY]b
i bX`ϕZcfa Uh]cbYb`ni a `?i fgUb[YVchž`?i fgh]ddg`i bX
5ba Y`XYa Ò[`]Wx`_Y]hYb`Ybh`U`hYb`"8 Ug`Gca a Yfdfc[fUa a
XYf`J <G`Ài Zh`bcWx`V]g`9bXY`5i [i gh`i bX`c`W`h`a]h`k Y]hYfYb
?i fgYb`i bX`K cf`_g`\\`cdg`"ϕhYfYgg]YfhY`_ÒbbYb`g]Wx
/ Ua d^Y`d/

8 Ug`Dfc[fUa a `XYf`Jc`_g\\cWgWxi `Y`fU <GŁ`HYa dY`\\cZ
GWX ÒbYVYf[`ZØf`XYb`< YfVgh`&\$&(`k i fXY`j YfÒZZYbh`jWxh`A]hØVYf
%\$`5b[YVchYb`_ÒbbYb`ϕhYfYgg]YfhY`Yhnh`?i fgY`Vi WXYbž`X]Y
j cb`VY`_UbbhYb` : Uj cf]hYb`V]g`\\]b`ni `Ui ZfY[YbXYb`BYi \\Y]hYb
fY]WXYb`"Ni `XYb`bYi Yb`?i fgYb`[Y\\ÒfYb`i bhYf`UbXYfYa
?cfYUb]gWxž`9a dUh\\]gWXY`?ca a i b]_Uh]cbž`6UW_Yb`ZØf`?]bXYf`a]h
9`hYfbž`6]fX]b[`a]h`XYa `: U\\ffUX`i bX`8Yi hgWx`6``%` F`YXYb`k]f
j ca `?`]a Uk UbXY`"8 Ug`bYi Y`A U[Un]b`XYf`J <G`k]fX`A]hhY`›`]`]b`nU`\\`fY]WXYb
9]b]Wxhi b[Yb`]a `6Yn]f`_Yf`\\`À`h`jWx`gY]b`i bX`ϕZcfa Uh]cbYb`ni a
?i fgUb[YVchž`?i fgh]ddg`i bX`5ba Y`XYa Ò[`]Wx`_Y]hYb`Ybh`U`hYb`"
8 Ug`Gca a Yfdfc[fUa a `XYf`J <G`Ài Zh`bcWx`V]g`9bXY`5i [i gh`i bX
`c`W`h`a]h`k Y]hYfYb`?i fgYb`i bX`K cf`_g`\\`cdg`"ϕhYfYgg]YfhY`_ÒbbYb
g]Wx`cb`]bY`Uba Y`XYb`cXYf`dYfgÒb`]Wx`Ua `6UfVUfcggUd`Uhn

8 Ug`bYi Y`A U[Un]b`XYf`J <G`k]fX`A]hhY`›`]`]b`nU`\\`fY]WXYb
9]b]Wxhi b[Yb`]a `6Yn]f`_Yf`\\`À`h`jWx`gY]b`i bX`ϕZcfa Uh]cbYb`ni a
?i fgUb[YVchž`?i fgh]ddg`i bX`5ba Y`XYa Ò[`]Wx`_Y]hYb`Ybh`U`hYb`"
8 Ug`Gca a Yfdfc[fUa a `XYf`J <G`Ài Zh`bcWx`V]g`9bXY`5i [i gh`i bX
`c`W`h`a]h`k Y]hYfYb`?i fgYb`i bX`K cf`_g`\\`cdg`"ϕhYfYgg]YfhY`_ÒbbYb
g]Wx`cb`]bY`Uba Y`XYb`cXYf`dYfgÒb`]Wx`Ua `6UfVUfcggUd`Uhn

j cfVY]_ca a Ybži a 'g]W\X]Y'U_hi Y`Yb'5i gghY`i b[Yb'Ubni gY\Yb"

8]Y'5i gghY`i b['BUhi f!i bX'i a k Y'hV]'Xi b['j]b'HYa dY`\cZ
GW\ÖbYVYf['Äi Zh'V]g'ni a '&', "\$*"&\$&('i bX'X]Y'5i gghY`i b['ØVYf
<Yfa Ub'6Ub['i bX'gY]bY': UgUbYb]bgY`'_Ubb'V]g'ni a '%("\$+ "&\$&(
VYgi W'hk YfXYbž'Yk Y]'g'a]h'ZfY]Ya '9]bhf]hh"Ni gÄhn`]WY
ϕZcfa Uh]cbYb'Z]bXYb'g]W\Ui Z'XYf'ϕhYfbYhgY]hY'XYf'J < G
HYa dY`\cZGW\ÖbYVYf["

: Øf'5ba Y`Xi b['i bX'6YfUhi b['ghY\Yb'X]Y'J < G'HYa dY`\cZ
GW\ÖbYVYf['Ua '6UfVUfcggUd`Uhn'i bX'X]Y'5'hY'A Ä`nYfY]
@]W'hYbfUXY'ni f'J YfZØ['i b["'8]Y'^2 Z]bi b[gnY]hYb'j Uf]]YfYb'Y'bUW
GhUbXcfhi bX'GW'i 'Zf]Yb"'9g'V]YhYh'g]W\X]Y'A Ò['j]W\Y]hž'X]fY_h
'?cbhU_hiUi Zni bY\ a Yb'i bX'k Y]hYfY'ϕZcfa Uh]cbYb'ni 'Yf\U'hYb"

ϕg[YgUa h'V]YhYh'X]Y'J < G'HYa dY`\cZGW\ÖbYVYf['Y]b'j]Y'ZÄ'h][Yg
i bX'j]b'hYfYggUb'hYg'?i fgUb[YVch'ZØf'XYb'<YfVghi&\$&(ž'XUg'ZØf
'YXYb'Yhk Ug'VYfY]h\Ä'h"ϕhYfYgg]YfhY'gc`hYb'g]W\YfW'hY]h][
Uba Y'XYbž'i a 'g]W\Yb'D`Uhn'j]b'XYb'[Yk ØbgW'hYb'?i fgYb'ni
g]W\Yfb"

E I Y`Y. k k k "VYf`]b"XY

8 YhU]`g

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY