

H\Y`A Ug\_YX`G]b[ Yf.`E i chYb!:`cd`bUWk  
XYa`<mdY` `K Yf`V`Y]Vh`ØVf][ 3

5a`" "\$`Bcj Ya VYf`&\$&(`ghUfhYhY`X]Y`Y`ZhY`GhUZZY`j cb` H\Y`  
A Ug\_YX`G]b[ Yf` `Ui ZDfcG]YVYb`"8cWk`XUg  
Ni gWkUi Yf]bhYfYggY`V`Y]Vh`gWk UWk`"

5a`GUa ghU[ UVYbXžXYa`" "\$`Bcj Ya VYfž`ghUfhYhY`X]Y`Y`ZhY`GhUZZY`  
j cb` H\Y`A Ug\_YX`G]b[ Yf` `Ui ZDfcG]YVYbž`XcWk`X]Y  
Ni gWkUi YfnU`Yb`gdfYWkYb`Y]bY`\_UfY`GdfUWkY.`8]Y`G\ck` `Uh  
cZZYbVUf`Ub` ; `Ubn`i bX`5bn]Y\i b[ g\_fUZhj Yf`cfYb`"A ]h`bi f`%ž\$)  
A ]`cbYb`Ni gWkUi Yfbž`XUj cb`YX][ `]Wk`" &\$"\$\$\$]b`XYf`k ]Wk]h[ Yb  
5`hYfg[ fi ddY`XYf`%( `V]g`(- !`>\f][ Ybž`YffY]Wk`hY`X]Y`A i g`!  
F UhYg\ck`Y]b`VYXfØW\_YbXYg`5`nY]h`H]Yž`k ]Y`6Yf`]b`@]Y  
j Yfa`Y`XYh`"8Yf`GYbXYf`a i gg]g]Wk`k c`\`a ]h`XYa` ; YXUb`\_Yb  
Ubž`Yi bXYbž`XUgg`X]Y`NY]hYbž`]b`XYbYb` H\Y`A Ug\_YX`G]b[ Yf` `ZØf  
gdUbbYbXY`i bhYf\U`hi b[ `gcf[ hYž`j cfVY]`g]bX`"8]Y`5i ZhU`hgYbXi b[  
a UWk`hY`XYb`gWk`Y]Wk`YbXYb`F ØW\_[ Ub[ `cZZYbVUf`XYi h]Wk`i bX  
nY]Wk`bYhY`g]Wk`VYfY]hg`]b`XYf`YfghYb`K cWkY`UV`"

5i Wk`X]Y`?cb\_i ffYbn`gWk`i [ `g]Wk`b]Wk`h]j ]Y`VYggYf`"FH@g`G\ck  
`9`hcbg`%&` `cbbhY`VY]a`8YVØh`a ]h`%ž&%A ]`cbYb`Ni gWkUi Yfb  
i bX`" (\$"\$\$\$]b`XYf`N]Y`[ fi ddY`bi f`a Uf[ ]bU`VYggYfY`K YfhY  
Yfn]Y`Ybž`k Ug`X]Y`GYbXYf`Y]hi b[ `b]Wk`h[ YfUXY`† VY`b`"Àggh`"≠  
Y]bYa`XfY`\_ØdZ[ Yb`G\ck`!Hf]Y`"UhhYb`VY]XY` : cfa`UhY`[ Y[ Yb  
: `cf]Ub`G]VYfY]gYbg` 8 Ug`5Xj YbhgZYgh`XYf`%\$\$"\$\$\$`@]Wk`hYf`XUg  
BUWk`gY\Yb` `a ]h`(`ž(- `A ]`cbYb`Ni gWkUi Yfb`i bX`%ž\$)`DfcnYbh  
A Uf`hUbhY]`ghUWk`XUg`9j Ybh`XYi h]Wk` `Yfj cfž`k ]Y`]b`8K 8@  
VYf]Wk`hYh`"GY`Vgh`XUg`GUh`%!: ]a` \][ \`][ \h` <Uffm`DchhYf`i bX`XYf  
CfXYb`XYg`D\Øb]i `gWk`bUddhY`g]Wk`ØVYffUgWk`YbX`XYb`Df]a`Yh]a`Y!  
G]Y[ `VY]`XYb`Øb[ YfYb`Ni gWkUi Yfbž`]bXYa`Yg`%&ž&`DfcnYbh  
A Uf`hUbhY]`YffY]Wk`hY`i bX`XUa ]h`X]Y`?cb\_i ffYbn` \]bhYf`g]Wk` `]Y»`"

⊕g[ YgUa highY\hXUg: YfbgY\Yb`j cf`Y]bYa `l a Vfi Wž`XYbb`X]Y  
Ni gWUi YfV]bXi b[ `]gh[ Ygi b\_Yb`i bX`X]Y`E i chYb`XYf`YhUV`]YfhYb  
: cfa UhY`UggYb`ni `k ØbgWYb`ØVf][ ``K À\fybX` H\Y`A Ug\_YX  
G]b[ Yf`a `]h, ž\$`DfcnYbh`A Uf\_hUbhY`X`Yi h`]W\`]bhYf`XYb  
9fk Ufhi b[ Yb`V`Y]Vhž`\_cbbhY`g]W`FH@a `]h` 9`hcbg`%& `[ YfUXY  
bcW`Ub`X]Y` - ž\*`DfcnYbh`\YfUb[ fY]ZYb``8]YgY`gW`cW\_]YfYbXYb  
NU\`Yb`nY][ Ybž`XUgg`X]Y`Y]bgh`VY`]YVhYb`G\ck`g`i`a`Ni`gWUi`Yf  
\_Åa`dZYb`a`ØggYb`i`bX`X]Y`: fU[ Y`V`Y]Vhž`k`Y`W`Y`: cfa`UhY`]b  
Ni`\_i`bZh`bcW`VYghY\Yb`\_ØbbYb`

|          |  |
|----------|--|
| 8YhU]`g  |  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "VYf`]b!`]j Y"XY</li><li>• k k k "Xk X`"XY</li></ul> |

6Ygi WYb`G]Y`i`bg`Ui`Z.`b!U[ "XY