

? ]Yn\_UggYb`]b` ; fØbUi .`&"\$\$\$` `ZØf`Yi fY  
VYghYb`Dfc`^Y\_hY`g]W\Yfb`°

5a`%+ "\$\*"&\$&)`i a`% ,`l` \f`]bZcfa`]Yfh`XUg`6Yn]f\_gUa`h  
HfYdhck`!`?`ÒdYb]W\_`ØVYf`X]Y`?`]Yn\_UggYb`ZØf`  
[`Ya`Y]bk`c` \ `cf]Ybh]YfhY`Dfc`^Y\_hY`"

; fØbUi`ž`8`Yi`hgW\`UbX`!`5a`8`]YbghU[`ž`XYa`%+`" `ž`b]`&\$&)`i a`% ,  
l` \f`ž`Z]bXYh`]a` `J`YfUbghU`hi`b[`ggUU`X`Yf`F`Y[`UhhUhf]VØbY`]a`  
C`fhgj`YfY]b` ; fØbUi`Y`]bY`k`]W\h[`Y`J`YfgUa`a`i`b[`ni`f`?`]Yn\_UggY`  
ghUhh`"8`]YgY`J`YfUbghU`hi`b[`k`]fX`j`cb`XYa`6Yn]f\_gUa`h`HfYdhck`!  
?`ÒdYb]W\_`cf[`Ub]g]Yfhž`XUg`A`]hhY`ZØf`[`Ya`Y]bk`c` \ `cf]Ybh]YfhY`  
Dfc`^Y\_hY`VYfY]hghY`h`":`Øf`X]Y`F`Y[`]cb` ; fØbUi`ghY`Yb`XUVY]`&"\$\$\$`  
9i`fc`ni`f`J`YfZØ[`i`b[`ž`X]Y`ni`f`:"`ØfXYfi`b[`XYg`Ni`gUa`a`Yb`U`hg]a`  
?`]Ynž`ni`f`GhÅf`\_i`b[`j`cb`BUW`VUfgW`UZhYb`i`bX`ni`f`J`YfgW`ØbYfi`b[`  
XYg`K`c` \ `bi`a`ZY`Xg`Y]b[`YgYhnh`k`YfXYb`gc`Yb`"Dfc`^Y\_hY`k`]Y`  
GY`Vgh`]`ZY!`i`bX`BUW`VUfgW`UZh]b]h]Uh]j`Ybž`DZ`Ub`nU\_h]cbYb`cXYf`  
<cZYghY`g]bX`6Y]gd]Y`Y`ZØf`a`Ò[`]W\Y`:"`ØfXYfi`b[`Yb`"8`]Y`  
6Øf[`Yf]bbYb`i`bX`6Øf[`Yf`g]bX`Ui`Z[`Yfi`ZYbž`U\_h]j`Ub`XYf`  
;`YghU`hi`b[`]` \ fYg`?`]YnYg`a`]hni`k`]f`\_Yb`"

l`a`Ub`XYf`:"`ØfXYfi`b[`hY]`ni`bY`a`Ybž`a`ØggYb`b`hYfYgg]YfhY`]a`  
YfghYb`GW`f]hh`Y]bY`Dfc`^Y\_h]XY`Y`Ui`Z`a`Y]b`"VYf`"b`"XY`Y]bFY]W\Yb`"  
9]bY`F`Y[`]ghf]Yfi`b[`]Ui`Z`XYf`UbXYgk`Y]hYb`6YhY`]`[`i`b[`gd`UhhZcfa`  
]gh` \ ]YfZØf`bchk`YbX][`"A`]h`XYf`9]bhfU[`i`b[`]` \ fYf`Dfc`^Y\_h]XY`Y`]b`X]Y`  
⇒YYbgUa`a`i`b[`]XYf`6Yn]f\_gfY[`]cb` \ UVYb`X]Y`6Øf[`Yf`X]Y`  
;`Y`Y[`Yb` \ Y]hž`Ua``?`]Yn\_UggYbdfcnYgg`&\$&)`hY]`ni`bY`a`Yb`i`bX`  
UbXYfY`J`c`fgW`À[`Y`ni`\_`ca`a`Ybh]YfYb`i`bX`ni`VYk`YfhYb`"N]Y`"gh`  
Ygž`Hf`Ub`gd`Uf`Ybn`ni`gW`UZZYb`i`bX`X]Y`?`]Yn\_UggYbj`YfgUa`a`i`b[`  
cd]h]a`U`j`c`fni`VYfY]hYbž`k`]Y`"VYf`"b`"XY`VYf]W\hYh`"

;`Ya`Y]bk`c` \ `cf]Ybh]YfhY`Dfc`^Y\_hY`]a` `:`c`\_i`g`

8]Y`?]Yn\_UggYb`V]YhYb`Z]bUbn]Y`Y`i` bhYfghØhni b[ `ZØf`Y]bY`J]Y`nU\`  
j`cb`Dfc`Y`\_hYbž`X]Y`XUg`Ni`gUa`a`Yb`YVYb`]b`XYf`B`UW`V`Ufg`W`UZh`  
ZØfXYfb``J`cfUi`ggYhni`b[`Yb`g]bXž`XUgg`X]Y`Dfc`Y`\_hY`  
[`Ya`Y]bk`c`\`cf]Ybh]Yfhi`bX`ÒZZYbh]W`ni`[`Àb[`]W`g]bX`  
`gVYgcbXYfY``XYbž`X]Y`Y`fYbUa`h]W`Yg`9b[`U[`Ya`Ybž`\_i``hi`fY`Y`  
J]Y`ZU`hž`gdcfh]W`Y`5`\_hj`]h`hYb`i`bX`i`a`k`Y`hgW`i`hni`bhYfghØhnybž`  
k`YfXYb`VYgcbXYfg`[`Y`ZØfXYfh```b`Y][`Ybg`j`YfUbg`hU`hYhYb`  
?]Yn\_UggYbj`YfgUa`a`i`b[`Yb`YbhgW`Y]XYb`X]Y`6Øf[`Yf]bbYb`i`bX`  
6Øf[`Yf`X]fY`\_h`ØVYf`X]Y`J`Yf[`UVY`XYf`A`]hhY`ž`k`Ug`X]Y`dUfh]n]dUhj`Y`  
6i`X[`Yhj`YfhY]i`b[`gh`Àf`\_h``8]Yg`k`]fX`i]b`a`Y]b`"VYf`]b`"XY`  
Ui`gZØ\`f`]W`Yf`Ài`hYfh`"

:`Øf`XUg``J\`f`&\$&) `ghY`Yb`]bg[`YgUa`h`+)`"\$\$\$`9i`fc`Ub`  
?]Yn\_UggYba`]hhY`b`ni`f`J`YfZØ[`i`b[`ž`X]Y`Ui`Z`&\$`6Yn]f\_gfY[`]cbYb`  
Ui`Z[`YhY]`h`k`YfXYb```b`YXYf`FY[`]cb[`]Vh`Yg`nk`Y]`?]YndUh]`bbYbž`  
X]Y`U`g`5bgdfYW`dUfhbYf`Z`b[`]YfYb`i`bX`X]Y`J`YfgUa`a`i`b[`Yb`  
cf[`]Ub]g]YfYb``8]Y`6Øf[`Yf`\_ØbbYb`]fY`XYb`df`ÀgYbh]YfYb`i`bX`  
[`Ya`Y]bgUa`\_ØVYf`X]Y`:`ØfXYfi`b[`Yb`YbhgW`Y]XYb``5i`g[`Yk`À`\`hY`  
Dfc`Y`\_hY`a`ØggYb`Y]bYb`XYhU]`Y]YfhYb`Dfc`Y`\_hU`bhfU[`]a`]h`  
:]bUbn]Yfi`b[`gd`Ub`Y]bFY]W`Yb``:`Øf`Dfc`Y`\_hY`ž`X]Y`?]bXYf`i`bX`  
`[`YbX`]W`Y`Y]bVYn]Y`Ybž]gh`ni`XYa`Y]b`Yfk`Y]hYfhYg`  
:`Ø`fi`b[`gnYi`[`b]g`YfZcfXYf`]W`ž`i`a`X]Y`G]W`Yf`Y]h`XYf`6YhY]`][`hYb`  
ni`[`Yk`À`\`f`Y]ghYb`"

## 5bZcfXYfi b[ Yb`Ub`Dfc`Y`\_hY

8]Y`5VfYW`bi`b[`XYf`Z]bUbn]YfhYb`Dfc`Y`\_hY`a`i`gg`V]g`9bXY`  
8YnYa`VYf`&\$&) `YfZc`[`Yb``:`ØfXYfZÀ\][`Y`Dfc`Y`\_hY`gc``hYb`b]W`h`  
X]g\_f]a`]b]YfYbX`gY]b`i`bX`XØfZYb`\_Y]bY`?`cghYb`ZØf`J`YfdZY[`]i`b[`ž`  
UXa`]b]ghfUhj`Y`5i`Zk`YbXi`b[`Ybž`DZUbX!`cXYf`?`Ui`h]cbgnU`\`i`b[`Yb`  
gck`]Y`:`fi`bX[`YVØ`fYb`ZØf`J`Yfhf`À[`Y`VY]b`U`hYb``A`UhYf]U`]Yb`i`bX`  
;`Y[`Ybgh`ÀbXYž`XYfYb`K`Yfh`(%\$`9i`fc`ØVYfghY][`hž`a`ØggYb`ni`XYa`  
]bj`YbhUf]g]Yfhi`bX`XYf`5``[`Ya`Y]b`Y]hni`[`Àb[`]W`[`Ya`UW`h`  
k`YfXYb``8]YgY`FY[`]Y`i`b[`Yb`gc``Yb`g]W`YfghY``Ybž`XUgg`X]Y`A`]hhY`  
YZZ]n]Ybhi`bX`[`YfYW`hj`Yfk`YbXYh`k`YfXYb`"

8]Y`?]Yn\_UggYb]b]h]Uhj`Y`ghY``h`XUa`]h`Y]bYb`VYXYi`hYbXYb`GW`f]hh`  
ni`f`Gh`Àf`\_i`b[`XYg`VØf[`YfgW`UZh]W`Yb`9b[`U[`Ya`Ybhg`XUf`i`bX`hf`À[`h`

ni f`J YfVYggYfi b[ `XYf`@YVYbgei U`]hÅh`]b`XYb`?]YnYb`VY]"

8YhU]`g	
C fh	; fØbUi ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• a Y]b"VYf`]b"XY</li></ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "XY