

K Y]\bUW\ hgZfYi XYb`c\bY'; Y`X.)`[fUh]g
9j Ybhg`]b`6Yf`]b`YbhXYW_Yb`°

9bhXYW_Yb`G]Y`_cghYb`cgY`K Y]\bUW\ hg!<][\`][\hg`]b`6Yf`]b.
Jcb`?f]ddYbgd]Y`Yb`V]g`GW\ fchhk]W\hY`!6ck`]b[`Yf`YVYb
G]Y`VYgcbXYfY`9j Ybhg`°

K Y]\bUW\hYb`]b`6Yf`]b`k]fX`Ui W\`]b`X]YgYa`'U\`f`Y]b`: Ygh]c`Yf`
_cghYb`cgYf`9f`YVb]ggY`°B UW\`XYb`UbghfYb[YbXYb
; YgW\Yb_Yj cfhU[Yb`a Y`XYh'g]W\`X]Y`GhUXh'a]h`Y]bYf`F Y]\Y
_cghYb`cgYf`J YfUbghU`hi b[Yb`ni fØW_ž`X]Y`GdU»`i bX`: fYi XY
j YfgdfYW\Yb`"@Ui h`6"N"ghY\Yb`nU\`fY]W\Y`9j Ybhg`Ui Z`XYa
Dfc[fUa`a`ž`X]Y`g]W\`X]YU`ZØf`[fc»Y`i bX`_`Y]bY`: Y]Yf`]W\`_Y]hYb
Y][bYb"Gc`k]fX`VY]gd]Y`gk Y]gY`Ua`&("8YnYa VYf`i a`%)`I`f`]b
XYf`B Uhi fgW\i hngHUh]cb`<U\bYVYf[`Y]b`VYgcbXYfYg`?f]ddYbgd]Y`
Ui Z[YZØ\fh`?]bXYf`i bX`ž [YbX`]W\Y`Vf]b[Yb`]a`GW\UZghU`X]Y
V]V`]gW\Y`K Y]\bUW\ hg[YgW\]W\hY`ni a`@YVYb`"5a`[`Y]W\Yb`HU[ž
i a`%*`I`f`ž`_ØbbYb`g]W\`X]Y`6Yf`]bYf`VY]a`K Y]\bUW\ hg_cbnYfh`Ua
F Uh\Ui g`GW\ØbYVYf[`ni gUa`a`YbZ]bXYb`i bX`[Ya`Y]bgUa`g]b[Yb`
a]h`XYa`hfUX]h]cbY`Yb`5VgW\`i gg`]YX` Gh`Y`B UW\hž`\Y]][Y
B UW\h`"5i W\`XYf`; fi bYk U`X`k]fX`Ua`nk Y]hYb
K Y]\bUW\ hgZY]YfhU[`ni a`GW\Ui d`Uhn`Y]bYg`Ui g[YZU`YbYb`9j Ybhg.
8Yf`; ÅbgYVfUhYb!J YfXUi i b[g`Ui ZVY[]bbh`Ua`A ca`a`gYbghUX]cb
i a`%\$`I`f`"

GW\ fchhk]W\ hY`b` `8]Y`Yhk Ug`UbXYfY
6YgW\Yfi b[

9]b`k Y]hYfYf`<Ø\Ydi b_h]b`XYf`J cfk Y]\bUW\ hgnY]h]gh`XUg`VY`Y]VhY
GW\ fchhk]W\ hY`b`"8]YgY`cf][]bY`Y`HfUX]h]cbž`X]Y`dYfZY`_h`ni`XYb
VYg]bb`]W\Yb`: Y]YfhU[Yb`dUgghž`g]Y`h]j cfž`i b[Y`]YVhY
; Y[YbghÅbXY`i bX`9f]bbYfi b[gghØW`_Y`ni`j YfgW\Yb_Yb`"K]Y`

: cW g`VYf]W hYhž`Vf]b[Yb`_fYUh]j Y`i bX`g_i ff]Y` ; YgWXYb_Y`X]Y
HY]`bY\`a Yf`ni a`GWa i bnY`b"J cb`U`hYb`GWU`d`UhhYb`ØVYf
j YfghUi VhY`6fYhgd]Y`Y`V]g`\]b`ni`i`gh][Yb`HUggYb`]gh`U`Yg`Yf`Ui Vh
`<Ui dhgUWXYž`X]Y`8]b[Y`\UVYb`ZØf`XYb`GWXYb`_YbXYb`_Y]bYb
K Yfh`a Y`\f"9g[Y\`h`XUfi a ž`Y]bYb`bYi Yb`Nk YW`_ZØf`X]Y
; Y[Ybgh`AbXY`ni`Z]bXYb`i bX`[`Y]W`nY]h][`ZØf`YXY`A Yb[Y`GdU»`ni
gcf[Yb"6Y]a`GW`fchhk`]W`hY`!6ck`]b[`]a`7UZ`A`cfYbU`Ua`&*"
8YnYa VYf`i a`%-`i`f`_ØbbYb`X]Y` ; ÅghY`]\fY`K`i`fZ_ØbghY`Ub`XYf
K`]]`i`bhYf`6Yk`Y]g`ghY`Yb`i`bX`Y]b`Y]bn][Ufh][Yg
GW`fchhk`]W`hY`[YgWXYb`_`[Yk`]bbYb"

Gc`V]YhYh`6Yf`]b`]b`X]YgYf`ZYgh]WXYb`NY]h`b]W`h`bi`f`X]Y
A`Ø[`]W`_Y]hž`X]Y`K`Y]\`bUW`hghU[Y`hfUX]h]cbY`ni`ZY]Yfbž`gcbXYfb
Ui`W`a`]h`bYi`Ufh][Yb`J`YfUbg`h`i`b[Yb`ZØf`5V`k`YW`g`i`b[`i`bX
: fYi`XY`ni`gcf[Yb"CV`VY]a`@Ui`ZYbž`G]b[Yb`cXYf`GW`fchhk`]W`hY`b
`X]Y`GhUXh`\Uh`ZØf`YXYb` ; YgW`a`UW`_Y`hk`Ug`ni`V]YhYb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vn!VYf`]b"XY• dfUl]gh]ddg"ZcW`g"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["XY