

6U\Uf'dfÅgYbh]Yfh'dYfgOb`]WXY'9D  
/ , \$' - /8 ðBC/ , \$' - /' '9]b`bYi Yg'? Ud]hY`  
XYf'GY`VghVYgh]a a i b[

9bhXYW\_Yb'G]Y'6U\Ufg'Y]bXfi W\_gj c``Y'Gc`c!9D  
/ ei ch/8 ðBC/ ei chž'X]Y'Ua ' %' "GYdhYa VYf'&\$&( 'YfgWXY]bh"  
GYWg'\_fUZhj c``Y'Gcb[ g'ØVYf'GY`VghVYgh]a a i b[ ž'GY`Vgh]YVY  
i bX'X]Y'Gi WXY`bUW` ðXYbh]hÅh'nY]W`bYb`Y]b`dYfgOb`]WXYg'i bX  
Ufh]gh]gWXYg'Dc fhfÅh'XYf'Y\Ya U'] [ Yb'A cbfcgY!GÅb[ Yf]b"  
9f'YVYb'G]Y'Y]bY'a i g]\_U']gWXY`FY]gY'a ]h'a cXYfbYb  
Dcd\_`Åb[ Yb'i bX'h]YZ[ fØbX][ Yb'6chgW`UZhYbž'[ Yk ]Xa Yh'XYa  
j Yfghc fVYbYb': fYi bX'8]bc"

8]Y`F ØW\_\_Y\ f`Y]bYf'? Øbgh`Yf]b. '6U\Uf'i bX  
X]Y'Gi WXY`bUW`GY`VghVYgh]a a i b[ 'a ]h  
8 ðBC

5a '% "GYdhYa VYf'&\$&( 'j YfØZZYbh]W`h'X]Y'Y\Ya U'] [ Y'A cbfcgY!  
GÅb[ Yf]b'6U\Uf']\fY'YfghY'Gc`c!9D'a ]h'XYa 'H]hY`` 8 ðBC "'8]YgY  
J YfØZZYbh]W`i b[ ' ]gh'b]W`h'bi f`Y]b'a i g]\_U']gWXYg'7ca YVUW\_ž  
gcbXYfb`Ui W`Y]b'NY]W`Yb`ZØf']\fY'dYfgOb`]WXY'i bX`\_Øbgh`Yf]gWXY  
K Y]hYfYbhk ]W`i b[ 'bUW` ð\YfYb`]a 'F Ua dYb`]W`h"8]Y'9Dž'X]Y'j c``  
j cb'h]YZb`9a ch]cbYb'i bX`\_fUZhj c``Yb'6chgW`UZhYb`]ghž'ghY`h  
6U\Ufg'9bhk ]W`i b[ 'ni `Y]bYf'i bUV\Åb[ ][ Yb'? Øbgh`Yf]b`XUfž'X]Y  
\_`Uf`ZØf'GY`VghVYgh]a a i b[ 'i bX'GY`Vgh]YVY`Y]bhf]h"

A ]hY]bYf'i b[ Yk Ø\b`]W`Yb`< YfUb[ Y\Ybgk Y]gY`\Uh'6U\Uf`X]Y  
[ YgUa hY`DfcXi \_h]cb'j cb' 8 ðBC 'gY`Vgh]b`X]Y`< UbX'[ Ybca a Yb"  
8]Yg'i a ZUggh'X]Y'Ni gUa a YbUfVY]h'a ]h'hU`Ybh]YfhYb  
Ui ZghfYVYbXYb'? fYUh]j Yb'k ]Y`H\Uh; i f`< Ub`bU`i bX`@cf]ž'X]Y']\f  
XUVY]\Y`ZYbž'Y]bY'a i g]\_U']gWXY`J ]Y`ZU`h'ni `fY]YfYbž'k Y`WXY  
a cXYfbY`Dcd!9`Ya YbhY'a ]h'5Zfc'6YUhg'i bX`cf]YbhU`]gWXYb

?`Àb[ Yb`j Yfv]bXYh"8Yf`Gci bX`X]YgYf`9D`fYZY\_h]Yfh`b]W`h`bi`f`]\fY  
K i fn`b`ž`gcbXYfb`Ui W`X`Y]bYb`A i`h`ni`f`\_Øbgh`Yf]gW`Y`b`: fY]\Y]h"

8]Y`9D`]gh`Y]bY`<ca`a`U[ Y`U`b`]\fYb`: fYi`bX`8]bc`ž`XYf`]b`X]YgYa  
>U`f`ØVYffUgW`Y`b`X`j`Yfg`hc`fVYb`]gh"6U`U`f`VYgW`fY]Vh`]b`U`g`Y]bYb  
@]W`h`V`]W`\_`]b`]\fYa`@YVYb`ž`XYf`]\f`]b`gW`k`]Yf][ Yb`NY]hYb`ni`f`GY]hY  
ghUb`X`i`bX`XUg`@YVYb`Y]VhY" `A`]h`Y]bYa`h]YZb`; YZØ`gd`f]W`h  
6U`U`f`XUfØVYf.`8]YgY`9D`hf`À[ h`g`Y]bYb`BUa`Yb`ž`k`Y`]g]Y`c`b`Y`]b  
gc`b]W`h`Y`b`h`ghUb`XYb`k`ÀfY" `8]Yg`[ ]Vh`XYf`A`i`g]\_`b]W`h`bi`f`Y]bY  
dYfg`Øb`]W`Y`B`chY`ž`gcbXYfb`j`Yfv]bXYh`Ui W`X`Y]\fY  
GW`a`Yfn[ YgW`]W`h`Y`a`]h`Y]bYf`6`chgW`U`Z`h`XYf`9fb`Yi`Yfi`b["`

8]Y`g`Y`W`g`\_`f`U`Z`j`c``Y`b`G`c`b`[`g`U`X`Y`b`X]Y`<`Ø`f`Y`f`Y]b`ž`6`U`U`f`g`F`Y]g`Y  
a`]h`ni`Y`f`Y`V`Y`b`" >X`Y`f`H]h`Y`]gh`Y]b`G`h`U`h`Y`a`Y`b`h`

- 7UgUbcj U .`9]b`9a`dck`Yfa`Yb`h`HfUW`ž`XYf`ZØf`  
GY`V`gh`V`Y`gh]a`a`i`b`[`i`b`X`G`h`À`f`\_`Y`g`h`Y`h`"
- ;`c`X`X`Y`g`g` .`9]b`\_`f`À`Z`h][`Y`g`A`U`b]Z`Y`gh`ZØf`G`Y`V`gh`]Y`V`Y`ž`]b`  
X`Y`a`\_`6`U`U`f`g]W`\_`U`g`X]Y`<`Y`ff]b`]\fYg`@YVYbg`Yf`\_`À`f`h`"
- <`i`b`X`\_`f`b`]h`M`h`i`b`X`Y`m`L`9]b`a`i`h][`Y`f`D`f`c`h`Y`gh][`Y`[`Y`b`  
f`Y`gd`Y`\_`h`c`g`Y`g`J`Y`f`U`h`Y`b`ž`gd`Y`n]Y``[`Y`[`Y`b`7`U`h`W``]b`["`
- D`U`gh`Y``\_`f`b`]h`B`c`Y``5`b`X`f`Y`L`9]b`Y`A`Y`c`X]Y`ž`X]Y`g]W`\_`a`]h`  
X`Y`f`?`ca`d`Y`I`]h`À`h`i`b`X`I`b`j`c`f`Y`f`g`Y`V`U`f`\_`Y]h`X`Y`f`@]Y`V`Y`  
U`i`g`Y]b`U`b`X`Y`f`g`Y`h`h`"
- @`c`gh`/`\_`:`c`i`b`X`\_`f`b`]h`>`a`V`c`L`9]b`b`U`W`X`Y`b`\_]W`X`Y`f`G`c`b`[  
Ø`V`Y`f`X]Y`G`i`W`X`Y`b`U`W`X`Y`f`Y][`Y`b`Y`b`>X`Y`b`h]h`À`h`b`U`W`X`Y]b`Y`f`  
j`Y`f`c`f`Y`b`Y`b`@]Y`V`Y`"
- >`i`gh`@]\_`Y`H`U`h`\_`f`b`]h`>`b`Y`g`7`A`\_`i`b`X`H`U`h`\_`i`f`<`U`b`b`U`L`9]b`  
Y]X`Y`b`g`W`U`Z`h]W`X`Y`f`H`f`U`W`\_`Ø`V`Y`f`X]Y`d`l`mg]g`W`X`Y`5`b`n]Y`l`i`b`[  
nk`]g`W`X`Y`b`A`Y`b`g`W`X`Y`b`"

⊕`8`B`C`\_`n`Y][`h`g]W`\_`6`U`U`f`b]W`h`bi`f`U`g`VY[ UVhY`A`i`g]\_Yf]bž  
gcbXYfb`Ui W`X`U`g]b`gd]f]YfYbXY`:[`i`f`ž`X]Y`X]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`  
X`Y`g`@YVYbg`a`]h`A`i`h`i`b`X`9`b`h`g`W`\_`c`g`g`Y`b`Y`h]h`U`b`[`Y`h`"8]Y`9D`]gh`Y]b`  
K`Y`b`X`Y`d`i`b`\_`h]b`]\fYf`?`U`ff]Y`f`Y`ž`X`Y`f`j`Y`f`X`Y`i`h]W`h`ž`k`]Y`k`]W`h][`Y`g`  
]gh`ž`g]W`\_`g`Y`V`gh`h`f`Y`i`ni`V`Y]V`Y`b`i`b`X`X]Y`Y][`Y`b`Y`;`Y`g`W`X]W`h`Y`X`i`f`W`X`  
?`i`b`gh`ni`Y`fn`À`Y`b"6U`U`f`U`h`g]W`\_`b]W`h`bi`f`U`i`g`X`Y`f`G`W`i`V`U`X`Y`  
X`Y`f`Y`Y`a`U][`Y`b`H`Y`Y`b]Y!>`c`!`?`Ø`b`gh`Y`f]b`V`Y`Z`f`Y]h`ž`gcbXYfb`\_`U`h`U`i`W`X`

Y]bY`D`UhhZcfa`ZØf': fUi Yb`[ YgWUZZYbž`X]Y`Ä`b`]WXY`?`Äa`dZY`  
Xi`fW`YVh`\UVYb`"

5V`XYa`J`YfÖZZYbh`]Wxi`b`[ gXUhi`a`k`]fX` 8`B`C``Ui`Z`U`Yb`  
[`Äb`[`][`Yb`GhfYUa`]b`[`!`D`UhhZcfa`Yb`j`YfZØ`[`VUf`gY]b`i`bX`j`Yfgdf]W`hž`  
gck`c`\`U`hY`:`Ubg`U`g`Ui`W`bYi`Y`Ni` \`ÖfYf`ni` `VYfØ`fYb`" `6U`Ufg`  
FY]gY`nY][`hž`k`]Y`A`i`g`\_`b]W`h`bi`f`U`g`i` bhYf`U`hi`b`[`X]Ybhž`gcbXYfb`  
Ui`W`U`g`K`Yf`\_nYi`[`ZØf`XYb`dYfgÖb`]W`Yb`K`UW`ghi`a`i`bX`X]Y`  
[`YgY`g`W`UZh`]W`Y`J`YfÄbXYfi`b`[`"

8YhU]`g

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY`