

6]``Y'9]`]g\ . 'N8: 'nY][h'YI _`i g]j Y
=b hYfj]Yk g'i bX '? c b nYfh']b
9fghUi gghfU\`i b[

8 Ug'N8: 'nY][h'YI _`i g]j Y' b hYfj]Yk g'a]h'6]``Y'9]`]g\ ž'XYf
5i gbU\ a Y_ØbghYf]bž'X]Y' VYfY]hg'a]h'&&'›\fYb'a Y\ f
5i gnY]W bi b[Yb'Yf\U'hYb'\Uh'U'g'a UbWXY'A i g]_Yf'Y[YbXY"
Ni XYa 'k]fX'XUg'? c b nYfh'/ ei ch/< Udd]Yf'H\Ub'9j Yf/ ei ch/
Ui g'XYf'C &!5fYbU']b'@cbXcb']a '›\f'&\$&&'ni a 'YfghYb'A U'
Ui g[YghfU\`h''9fZU\ fYb'G]Y'a Y\ f'ØVYf'XUg'Dfc[fUa a 'i bX
X]Y'HYfa]bY"

K Yf']gh'X]YgY' _`Y]bY'f]Yg][Y'DYfgcb'Y][Yb'h]W ž'X]Y'a]h']\fYb'&&
›\fYb'gW cb'a Y\ f'5i gnY]W bi b[Yb'Yf\U'hYb'\Uh'U'g'a UbWXY
A i g]_Yf'Y[YbXY3'GY]h'g]Y'% '›\fY'U'h']ghž'a UW'h'6]``Y'9]`]g\
A i g]_ž'a Y]gh'a]h']\fYa '6fi XYf':]bbYUg'C 7cbbY''"; YfUXY'\Uh'g]Y
Y]b'bYi Yg'5'Vi a '\YfUi g[YVfUW'h''5b'Ugg'ZØf'XUg'N8: ž'g]Y'ni
hfYZZYb'i bX']b'a Y\ fYfYb'6Y]hfÄ[Yb'bÄ\Yf'_YbbYbni 'YfbYb"

5a ' : fY]hU[ž'%"'› b]`&\$&(ž'\$"%) 'l \fž'k]Xa Yh'g]W 'Y]bY
' \$!a]bØh][Y' YI hfU !5i g[UVY'j cb' UgdY_hY 'XYf
5i gbU\ a Y_ØbghYf]b"GU'k U'<ci a g]hf]Zž'6]``Y'9]`]g\`ni 'Y]bYa
Ui gZØ\ f']WYb'; YgdfÄW']b'6Yf']b"

9]b'nk Y]hYg' b hYfj]Yk 'ZØ\fh'N8: !?i 'hi ffYXU_hYi f'7`Ui X]c
5fa Vfi ghYf'a]h']\f''5i ggW b]hY'Ui g'X]YgYa ' ; YgdfÄW'k YfXYb
Ua '8]YbghU[ž'%"'› b]`&\$&(ž']a ' N8: !A cf[Yba U[Un]b ž']a
'\Yi hY'ci fbU' ž']b'XYb'?]bXYfbUW'f]W'hYb' `c[c' 'i bX']a ' gUh!
A U[Un]b' ?i 'hi fnY]h'ni 'gY\Yb'gY]b"

5V[Yfi bXYh'k]fX'XUg'Dfc[fUa a 'Xi fW'X]Y'9fghUi gghfU\`i b['XYg
' c b nYfhg' <Udd]Yf'H\Ub'9j Yf'Ui g'XYf'C &!5fYbU']b'@cbXcb']a
›\f'&\$&&'GhUffY[]ggYi f'GUa 'K fYbW'Z]a hY'XUg'? c b nYfh'a]h'&\$

?Ua YfUg` i bX`k i fXY`XUZØf`&\$&` a]h`Y]bYf`; fUa a m!
Bca]b]Yfi b[`]b`XYf`?UhY[cf]Y` 6Ygh`A i g]W:]`a `VY`c`b`h`9g`]gh
XUg`V]g`XU`b`YfghY`j`c`gh`ÅbX][`Ui`Z[YnY]W`bYhY`?cbnYfh`j`cb`6`]]Y
9]]g\`ž`X]Y`XUg`Di`V`_i`a`ž`fi`bX`&\$`\$\$\$`A`YbgW`Yb`ž`a`]h`]\`fYf
Y]bn][`Ufh][`Yb`A`]gW`i`b[`Ui`g`HfUd`ž`ZUgh`[`YZ`ØghY`fhYa
GdfYW`[`YgUb[`ž`Dcd`ž`5`hY`fb`Uhj`Y`i`bX`ϕ`X]Y`F`c`W`_`VY[`Y]ghY`fh`K`]Y
ghY`hg`Ub`]\`fYf`GY]hY.`]\`f`6`fi`XYf`:`]bbYUg"

<]Yf`Y]bY`Dfc[`fUa`a`ØVYfg]W`h
`8]YbghU[`ž`%`" `đ`b]`&\$&(`ž`) `"\$`I` \f.`6Y]hfU[`]a` `N8: !
A`cf[`Yba`U[`Un]b
`UV`8]YbghU[`ž`%`" `đ`b]`&\$&(`ž`*`"\$`\$`I` \f`ž`]b`XYf`N8: a`YX]Uh\`Y`_
?`cbnYfh`6`]]Y`9]]g\.`<`Udd]Yf`H\`Ub`9j`Yf` `@]`Y`Uh`h\`Y`C`&
`8]YbghU[`ž`%`" `đ`b]`&\$&(`ž`%-`&\$`I` \f.`6Y]hfU[`]a` `gUh`!`A`U[`Un]b
?`i`h`i`fnY]h`fcb`]bY`Ua`GYbXYhU[`UV`&%`" `"\$`I` \f`Ł
`8]YbghU[`ž`%`" `đ`b]`&\$&(`ž`&%`" `"\$`I` \f.`6Y]hfU[`]a` ` \Yi`hY`^`ci`fbU`
XYg`N8:

`UV`8]YbghU[`ž`%`" `đ`b]`&\$&(`. `6Y]hfU[`]b`XYb`N8: !
?]bXYfbUW`f]W`hYb` `c[`c`°
`: `fY]hU[`ž`%(`" `đ`b]`&\$&(`ž`\$`"%`" `"\$`I` \f.`UgdY`_`hY`YI`hfU` `]a` `N8:
fcb`]bY`Ua`GYbXYhU[`i`a` `&%`"\$`\$`I` \f`ž`V]g`%(`" `: `YVfi`Uf`&\$&) `Ł
`: `fY]hU[`ž`%(`" `đ`b]`&\$&(`ž`\$`" `"\$`I` \f`ž`]a` `N8: .`?`cbnYfh`6`]]Y`9]]g\.`
<`Udd]Yf`H\`Ub`9j`Yf` `@]`Y`Uh`h\`Y`C`&`fcb`]bY`UV`%`" `đ`b]`&\$&(`ž`
*`"\$`\$`I` \f`Ł
`GUa`ghU[`ž`%`+`" `5i`[`i`gh`&\$&(`]b` `gUh`?`cbnYfh`6`]]Y`9]]g\.`
<`Udd]Yf`H\`Ub`9j`Yf` `@]`Y`Uh`h\`Y`C`&`]a` `FU`a`Yb`XYg
`gUh`H\`Ya`Yb`hU[`g.` `Dcd`5`fci`bX`h\`Y`7`c`W`_` `Gi`a`a`Yf`9X]h]cb

9g`k`]fX`gdUbbYbX`gY]b`ž`X]Y`9]bV`]W`_Y`i`bX`ϕ`hY`fj`]Yk`g`a`]h`6`]]Y
9]]g\`ni`gY`\`Yb`i`bX`a`Y`f`ØVYf`X]Y`YfZc`[`fY]W`ghY`↑`b[`Y`A`i`g]_Yf]b
XYf`Y`h`hYb`đ\`fY`ni`YfZU`fYb"

?`cb`hU`_`h
6Y]:`fU[`Yb`ni`f`DfYggYa`]hY]i`b[`YffY]W`Yb`G]Y`6f]hU`GW`fØXYf
i`bX`?`Uh\`Uf]bU`F`i`Xc`d`ž`N8: !?`ca`a`i`b]_Uh]cb`ž`dYf`9!`A`U]`i`bhYf
GW`fcYXYf`"64`nXZ`XY`i`bX`F`i`Xc`d`\`"?4`nXZ`XY`"
G]Y`YffY]W`Yb`X]Y`N8: !?`ca`a`i`b]_Uh]cb`dYf`9!`A`U]`i`bhYf
dfYggYXYg_4`nXZ`XY`cXYf`hY`Y`Zcb]gW`i`bhYf`\$`*`%` ` `+`\$!`%`&`%`\$,`"

DfYggYZchcg.

DfYggYZchcg'ni f'GYbXi b['Yf\U'hYb'G]Y'U'g'8ck b`cUX'fbUW'@c[!
]bŁž'dYf'9!A U]'i bhYf'dfYggYZchc4 nXZ'XY'cXYf'bUW'hY'YZcb]gWYf
5bZfU[Y'i bhYf'\$*%'%' '+\$!%*%\$ \$"

EiY`Y.'N8: '#chg

8YhU]`g

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY