

K cWk Y '[Y[Yb 'GWk UfnUfVY]h.
A]bXYgh`c \ b! ? c bhfc ``Yb ']b '6Yf`]b

/ ei ch/9fZU\ fYb 'G]Y 'U``Yg'ØVYf'X]Y 'Vi bXYgk Y]hY '5_h]cb'ni f
9]b \ U'hi b['XYg'A]bXYgh`c \ bgž'Ub 'XYf'ØVYf' ' ' '\$\$
Nc``VYUa hY 'hY]'bU\ a Yb''9bhXYW_Yb 'G]Y 'X]Y '9f[YVb]ggY 'XYf
DfØZi b[Yb ']b '6Yf`]bž'X]Y 'Ni gUa a YbUfVY]h'XYf'9I !
A]h[`]YXghUUhYb 'i bX'X]Y 'ghYh][Yb '9f\ Ò\ i b[Yb 'XYg
[YgYhn`]Wk Yb 'A]bXYgh`c \ bg]b '8Yi hgWk `UbX"/ ei ch/

⊖ Y]bYf'VYY]bXfi W_YbXYb '5_h]cbž'X]Y 'k]Y 'Y]b '6`]m`]b 'XYb '<]a a Y'
XYf'5fVY]hgk Y'hY]bgWk 'i [ž\ UVYb 'NÒ``bYf'XYf':]bUbn_c bhfc ``Y
GWk UfnUfVY]h'fi ? GŁ]b '6Yf`]b ``YhnhY 'K cWk Y 'Y]b 'ghUf_Yg'G][bU'
[Y[Yb 'GWk UfnUfVY]h'i bX'A]bXYgh`c \ b! J YfghÒ» Y '[YgYhnh'
Ni gUa a Yb 'a]h'XYb 'a i h][Yb '? c``Y[]bbYb 'i bX'? c``Y[Yb 'XYg
[f]YWk]gWk Yb '5fVY]hg]bgdY_hc fUhg'k i fXYb 'ZÀWk YbXYW_YbX
j YfXUWk hgi bUV\ Àb[][Y 'DfØZi b[Yb 'Xi fWk [YZØ\ fh' `Y]b 'HY]'`Y]bYf
f]Yg][Yb '9I !k Y]hYb '⊖]h]Uh] Y°

8]Y 'J YfUbgU'hi b[`]gh'b]Wk h'bi f'Y]b 'bUh]cbU'Yg'9fY][b]g' `g]Y
di `g]Yfh'a ' < YfnYb 'j cb '&% 'Yi fcdÀ]gWk Yb 'A]h[`]YXghUUhYb °
'?ccfX]b]Yfh'Xi fWk 'X]Y '9i fcdÀ]gWk Y '5fVY]hgVY\ ÒfXY 'f9@5Ł'gWk `À[h
X]Y '9I 'j YfY]bh'XYa ']``Y[U'Yb '5fVY]hga Uf_h'Ybh[Y[Yb 'i bX'gYhnh
_`UfY'; fYbnYb '[Y[Yb 'X]Y 'l a [Y\ i b['XYg'A]bXYgh`c \ bg''⊖'6Yf`]b
k UfYb 'fi bX'%'\$ \$'NÒ``bYf]bbYb 'i bX'NÒ``bYf'Ua 'GhUfhž'Vi bXYgk Y]h
gc[Uf'ØVYf' ' ' '\$\$ ' `Y]b 'YWk hYg'; fc» Ui Z[YVch°

? Ua dZ'[Y[Yb 'X]Y '8i b_Y` \ Y]h'XYf
GWk UfnUfVY]h

l bhYf'XYa 'k UWk gUa Yb '5i [Y'XYf'?cbhfc ``Yi fY'k i fXYb ']b 'Y]bYf
XYf'[fÒ» hYb '9]b_Ui Zggh`hYb '6Yf`]bg' (\$'l bhYfbY\ a Yb 'i bhYf'X]Y

@ dY`[Ybca a Yb`i bX`%&\$`5fVY]hbY\`a Yf]bbYb`i bX`5fVY]hbY\`a Yf
Ui g`XYa `8i b_`Y`b`[Y\`c`h`G]Y`k i fXYb`ni `]\fYb
5fVY]hgj Yf\`A`hb]ggYb`i bX` ; Y\`A`hYfb`VYZfU[h``8cW\`XUg`k Uf`bcW\`
b]W\`h`U``Yg` `a Y\`f`U`g`nY\`b`DfØZi b[Yb`j cb` ; YgW\`ÅZhg`i bhYf`U[Yb
VY]`5fVY]h[YVYfb`Zc`[hYb`°

9]bY`nØ[][Y`6]`Ubn.`%(`GhfUz] YfZU\`fYb`k i fXYb`X]fY`_hj cf`C fh
Y]b[Y`Y]hYh``NY\`b`XUj cb`k Y[Yb`]``Y[U`Ya `5i ZYbh\`U`h`8]YgY
NU\`Yb`nY][Yb`ž`k]Y`i bVUfa `Yfn][`XYf`Nc``[Y[Yb`i bYf`Ui VhY
5fVY]hgVYX]b[i b[Yb`j cf[Y\`h``Nk Y]k Y]hYfY` : Å``Y`VYb`Øh][Yb
[YbUi YfY`B`UW\`Zc`fgW\`i b[Yb` `X]Y`÷J[X`Ui Z`GW\`k UfnUfVY]h`]gh`bcW\`
`Ub[Y`b]W\`h`j cfVY]`°

8]Y`i ` \ f`h]W`_h`ZØf`A]bXYgh`c` \ b!J YfghØ» Y

8]Y` , VYfd`fØZi b[Yb`k UfYb``YX][`]W\`XYf`YfghY`GW\`f]h``8]Y
[YgUa a Y`hYb`8UhYb`XYf`5fVY]hbY\`a Yf`g]bX`XYf`GW\`ØggY`ni
h]Yz[Y\`YbXYb`5bU`mgYb`XYf` ; YgW\`ÅZhgVØW\`Yfž`@c`\`b!`i bX
:]bUbn`i bhYf`U[Yb`°`8Yf`@Y]hYf`XYg`<Ui dhnc``Ua hYg`6Yf`]bž`8]f_
6]Ya Ubbž`_ca a Ybh]YfhY`bUW\`XYa `9]bgUhn.` 8]YgY`DfØZi b[Yb
g]bX`ZØf`XYb`?Ua dZ[Y[Yb`GW\`k UfnUfVY]h`i bX`X]Y`i a [Y\`i b[`XYg
A]bXYgh`c`\bg`j cb`YbhgW\`Y]XYbXYf`6YXYi hi b[" `8]YgY`K`cW\`Y`XYf
DfØZi b[Yb`]gh`k Y]h`a Y\`f`U`g`Y]b`j cfØVYf[Y\`YbXYg`9fY][b]g` `g]Y
]gh`Y]bY`5i Zc`fXYfi b[`ni`f`GYbg]V`]g]Yfi b[`i bX`ni`f
cbh]bi]Yf`]W\`Yb`5i Z``Åfi b[`ØVYf`XYb`[YgYhn`]W\`Yb`A]bXYgh`c`\b`°

K i gghYgh`Xi`gW\`cb3`GY]h`XYa`%"`÷bi Uf`&\$%)`[`]h`i]b`8Yi hgW\`UbX
XYf`[YgYhn`]W\`Y`A]bXYgh`c`\b``i fgd`fØb[`]W\`ghUfhYhY`X]YgYf`VY]
, ž) \$`9i fc`Vfi hnc`dfc`Ghi bXY` `Y]b`GW\`bÅddW\`Yb`]a`J Yf[`Y]W\`ni
XYb`bi b[Ø`h][Yb`%&ž(%`9i fcž`X]Y`UV`XYa`%"`÷bi Uf`&\$&(`[Y`hYb`°
9]bY`NY]hfY]gY`Xi`fW\`X]Y`9f\`Ø\`i b[Yb`nY][h`X]Y`ghYh][Y
J YfVYggYfi b[`ZØf`5fVY]hg`_f`ÅZhY.

- \$%"\$%"&\$%) . , ž) \$`9i`F
- \$%"\$%"&\$&&. - ž &`9i`F
- \$%"\$%"&\$&&. %&ž\$`9i`F
- \$%"\$%"&\$&(. %&ž(%`9i`F
- UV`\$%"\$%"&\$&) . %&ž &`9i`F

8]YgYf'6`]hn'hf]Zzh'b]W\h'bi f'X]Y'5fVY]h[YVYfž'gcbXYfb'Ui W\X]Y
6fUbW\Ybž'X]Y'a]higdYn]Y''Yb'A]bXYgh'Ò\ bYb'ni '_Àa dZYb'\UVYb°
8]Y'6chgW\UZh']gh'_Uf' 'X]Y'9I 'ghY\hj YfY]bh'ja '?Ua dZ'[Y[Yb'X]Y
5i gVYi hi b['i bX'ZØf'[YfYW\hY '@Ò\ bY'ZØf'U''Y°

8YhU]`g

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY