

5fa ]b]U'6]Y`YZY`X`j`g" `J Z@`C gbUVfØW\_ . `K Yf  
g]W\ Yfh`g]W\ `XYb`k ]W\ h][ Yb`G]Y[ 3

5a `&\$"C\_hcVYf'&\$&( `hf]Zhi5fa ]b]U'6]Y`YZY`X`Ui Z`XYb`J Z@  
CgbUVfØW\_]b`XYf" " `@[ U" `Gc`j`YfZc`[ Yb`G]Y`X]Y`DUfh]Y" `j`Y"

6]Y`YZY`X`ž`8Yi hgW\ `UbX`!`5a `GcbbhU[ ž`XYb`&\$"C\_hcVYf'&\$&( ž  
hfYZZb`ja `FU\ a Yb`XYg`%\$`Gd]Y`hU[ g`XYf" " `@[ U`5fa ]b]U  
6]Y`YZY`X`i`bX`XYf`J Z@`C gbUVfØW\_`Ui`ZY]bUbXYf" `8Ug  
5i`ZY]bUbXYfhfYZZb`]b`6]Y`YZY`X`VY[ ]bbhi`a`%\*" "\$`i` \f" `8]Y`DUfh]Y  
k`]fX`b]W\`h]a` :`fYY!HJ`ØVYfhfU[ Ybž`gcbXYfb`]gh`YI`\_`i`g]j`VY]  
A`U[ YbhU`Gdcf`h`ni`gY\`Ybž`X]Y`UV`%\*" "\$`i` \f`a` ]h`J`cfVYf]W\`h`Yb  
ghUfhYb" `9]b`5Vc`]gh`YfZc`fXYf`]W\`ž`i`a`X]Y` ,`VYfhfU[ i`b[ `ni`gY\`Yb"

⊕`XYf`V]g\`Yf][ Yb`GU]gcb`nY][ h`g]W\ `5fa ]b]U'6]Y`YZY`X`ghUV]`i`bX  
VY`Y[ h`a`h`%)`Di`b\_hYb`XYb`g]YVhYb`D`Uhnž`k`Å`fYbX`C`gbUVfØW\_  
a`]h`bi`f`UW\`h`Di`b\_hYb`i`bX`XYa` ``YhnYb`D`Uhn`Xf]b[ YbX`Ui`Z`Di`b\_hY  
Ub[ Yk`]YgYb`]gh" `B`UW\`Y]bYa` `hc`f`cgYb`F`Ya` ]g[ Y[ Yb`XYb`%": `7  
GUUfvfØW\_`Yb`k` ]`6]Y`YZY`X`bi`b`XYb`<`Y]a`j`cfhY]`bi`hnYbž`i`a`XYb  
b`Å`W\`ghYb`G]Y[ `Y]bni`ZU\`fYb" `C`gbUVfØW\_`\]b[ Y[ Yb`\_`c`b`b`hY`ni`Y`hnh  
a`]h`Y]bYa``%`.\$`ØVYf`XYb`J`Z6`Ghi`hh[ Ufh`Ui`Z`cfW\`Ybž`VYb`Øh][ h`UVYf  
Xf]b[ YbX`Y]bYb`k`Y]hYfYb`G]Y[ ž`i`a`Ui`g`XYf`5Vgh]Y[ gnc`bY  
\`YfUi`gni`\_`ca`a`Yb"

: Øf`k`Y]hYfY`⊕`Zcfa`Uh]cbYbž`g]Y\`Y`X]Y`U`\_`hi`Y`Y`Y  
6Yf]W\`hYfghUhh`i`b[ `Ui`Z`k`k`k`"a`Yf`\_`i`f`XY"

8YhU]`g	
Cfh	6]Y`YZY`X`ž`8Yi hgW\ `UbX

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY