

? Ua dZ'Ua ' ? YggY`Vf]b\_. '&%! Å\ f][ Yf  
j Yf`Yhnh'' \*! Å\ f][ Yb']b'Hc]'YhhY

5a ' ?YggY`Vf]b\_'b'6]Y`YZY`X'j Yf`YhnhY`Y]b'&%! Å\ f][ Yf`Y]bYb  
' \*! Å\ f][ Yb'a ]h'Y]bYa 'gd]hnYb'; Y[ YbghUbX""Dc`nY]  
Yfa ]hhY`h"

\$) "\$, "&\$&( ' '%' .' +

Dc`nY]'6]Y`YZY`X

6]Y`YZY`X'fbhgk

Gcn]U`Y`GdUbbi b[ Yb'Ua ' ? YggY`Vf]b\_. '9]b  
J c fZU``gcf[ h'ZØf'6Ygcf[ b]g

5a 'GcbbhU[ bUW\ a ]hhU[ žXYb'\$( ""5i [ i gh&\$&( žk i fXY`X]Y  
² ZYb h]W\ \_Y]h'Ua ' ?YggY`Vf]b\_'b'6]Y`YZY`X`NYi [ ]b'Y]bYg'J c fZU``gž  
XYf'h]YZfY`K U\ f\ Y]hYb'ØVYf`X]Y'gcn]U`Yb'<YfUi gZcfXYfi b[ Yb']b  
XYf`FY[ ]cb'c ZYbVUfh" '8Yf'&%! Å\ f][ Y`HÅhYfž'Y]b'dc`nY]VY`UbbhYf  
A Ubb'a ]h'U'[ Yf]gW\ Yf`GhUUhgVØf[ YfgW\ UZhžj Yf`YhnhY`Y]bYb  
' \*! Å\ f][ Ybž'YVYbZU``g'VY`UbbhYb'A Ubb'a ]h'Y]bYa 'gd]hnYb  
'; Y[ YbghUbX""8]YgY'5i gY]bUbXYfgYhni b[ 'ZUbX'[ Y[ Yb'(%' .&\$'l \ f  
Ui ZY]bYf'ØZYb h]W\ Yb'Hc]'YhhY`ghUhh'i bX`nY][ h'Y]bY  
VYgcf[ b]gYffY[ YbXY'9g\_U`Uh]cb'j cb' ?cbZ`\_hYbž'X]Y'cZh]a  
J YfVcf[ YbYb'ghUhhZ]bXYb"

8]Y'<]b hYf[ fØbXY`XYg'J c fZU``g

6Y]XY`A ÅbbYf'g]bX'b]W\ h'bi f'6Yk c\ bYf'j cb'6]Y`YZY`Xž'gcbXYfb  
Ui W\ '5b[ Åb[ Yf`XYf`GnYbYž'X]Y'g]W\ `Ua ' ?YggY`Vf]b\_'j YfgUa a Y`h"  
8Yf' ?YggY`Vf]b\_'gY`Vgh'\ Uh'g]W\ `U`g'Y]b'FUi a `YhUV`]Yfž']b`XYa



ϕhY[ fUH]cbgdfc Y\_hY`\_ÖbbhYb` \Y`ZYbž`X]Y`gcn]U`Yb`6Uff]YfYb  
UVni VUi Yb`i bX`Y]b`fYgdY\_hj`c`Yg`A ]hY]bUbXYf`ni`ZÖfXYfb"

F ØW\_ZfU[ Yb`j`cb`æi`fbU`]ghYb`V]hhY`Ub.

Dc`]nY]dfÄg]X]i`a`6]Y`YZY`X  
@Y]hi`b[ gghUV#DfYggY!`i`bX`^ ZZYb`h]W\_X]hgUfVY]h  
?i`fh!GW`i`a`UVWYf!GhfU»Y`(\*  
'`\*%)`6]Y`YZY`X

Gcb`U`F`Y`a`Yfh`fGF`Łž`HY`"\$) &%#) (!' \$&\$  
?Uh`U`?ØghYf`fP`?Łž`HY`"\$) &%#) (!' %-)  
GUfU`G]YXgW`U[ `fGŁž`HY`"\$) &%#) (!' \$&%  
A ]W`UY`?ÖhhYf`fA`?Łž`HY`"\$) &%#) (!' \$&&  
<Y`U`7`f]ghc`d`fk`7Łž`HY`"\$) &%#) (!' \$&'  
: UV]Ub`F`jW`Y`fi`F`Łž`HY`"\$) &%#) (!' \$&(   
7Ufc`b`Y`GhY`ZZYb`f7`GŁž`HY`"\$) &%#) (!' \$&\*  
@i`\_Ug`F`Y`\_Yf`f@F`Łž`HY`"\$) &%#) (!' &&&

9!A U]`. `dfYggYghY`Y`V]Y`YZY`X4 dc`]nY]"b fk`"XY  
`hhdg.##V]Y`YZY`X"dc`]nY]"b fk`#

5i`»Yf`U`V`XYf`6ØfcX]YbghnY]h`@Y]hghY`Yž`HY`"\$) &%#) (!' \$

8YhU]`g

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY