@UXYbX]YV`Z`Y\h'a]h'>YUbg' `8YhY_h]j]b
dUW_h'gY]bYb`Fi W_gUW_°

9]b`(`, !`À\`f][Yf`@UXYbX]YV`Ybh_Ua `]b`6]Y`YZY`Xž`Y» `YXcWk
gY]bYb`Fi W\_gUW\_`a]h`DUd]YfY`i bX`@YVYbga ]hhY`b`ni fØW_"
Dc`]nY]`Yfa]hhY`h"

6U\ b\cZghfU» Yž`' ' \* \$&'6]Y`YZY`Xž`8Yi hgWk`UbX`!`#`6]Y`YZY`X
gcf[hY`Y]b`@UXYbX]YV`Ua `8]YbghU[ž`XYb`&`"C\_hcVYf'&\$&(`ž`ZØf
5i ZfY[i b[ž`U`g`Yf`VY]a `GhY`\`Yb`j cb`>YUbg\cgYb`]b`Y]bYa
6Y`\_Y]Xi b[ g[ YgWk`ÀZhiUi Z`Zf]gWk`Yf`HUh`YfhUddh`k`i`fXY`"; Y[Yb
%`.) \$`i` \`f`bU\`a` `XYf`(`, !`À\`f][Y`H`À`h`f` `Y]b`dc`]nY]VY`_UbbhYf
A`Ubb`c`\bY`ZYghYb`K`c`\bg]hn`Ui`g`?`f[ ]g]ghUb` `Y]bY`[fc» Y`A`Yb[Y
Ub`<cgYb`a` ]h]b`X]Y`l`a`\_Y]XY`_UV]bYž`\_Ua` `UVYf`a` ]h`bi`f`k`Yb][Yb
GhØW_`ni`fØW_`"8]Y`Ui`Za`Yf_gUa`Y`@UXYbXYhY_hj]]b`VYa`Yf_hY`Y]bY
Ui`Z`À`][ Y`K`Ø`Vi`b[ `i`bhYf`gY]bYf`>UW\_Y`i`bX`ghY`hY`gcZc`fh`X]Y
8]YVghU\`j`YfXUWk`hga`ca`YbhY`ZYgh"

5`g`XYf`8]YV`j`Yfgi`Wk`hYž`Ui`g`XYa` `;`YgWk`ÀZhi`ni`Z]Y\Ybž]YfZc`[hY
X]Y`8YhY\_hj] ]b`]\b`Xi`fWk`X]Y`i`i`»[`Àb[ YfncbY`i`bX`Zc`fXYfhY`]b`Ui`Zž
ni`fØW\_`ni`\_Y\`fYb`"8Yf`H`À`h`f`f]gg`g]Wk` `YXcWk` `cg`i`bX`gdf]bhYhY`]b
F]Wk`hi`b[`B]YXYfk`U`"K`À\`fYbX`XYg`;`YfUb[Y`g`[Y`Ub[ `Yg`XYf
8YhY_hj]]bž`gY]bYb`Fi W_gUW_`ni`[fY]ZYbž`XYf`ni`XYa`gY]bY
dYfgØb`]Wk`Yb`DUd]YfY`Ybh`]Y`h`"8Yf`Fi W_gUW_`k`i`fXY
g]Wk`Yf[ YghY`hž`i`bX`Yg`k`i`fXY`Y]b`GhfUž`YfZU\`fYb`[ Y[ Yb`XYb`8]YV
Y]b[Y`Y]hYh`K`Y]hYfY`8YhU]`g`g]bX`Ui`Z`k`k`k`"dfYggYdc`fhU`"XY`ni
Z]bXYb"

8YhU]`g	
C`fh	6U\ b\cZghfU» Yž`' ' * \$&'6]Y`YZY`Xž` 8Yi hgWk`UbX

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY