

@UXYbX]YV`]b`6]Y`YZY`X. : YghbU\ a Y`bUW
bYi b`8]YVghA\`Yb`]bbYf\U`V`j`c`b`j`]Yf`
K`c`W`Y`b`

6]Y`YZY`XYf`Dc`]nY`]ZUggh`b`c`h`c`f`]g`W`Y`b`@UXYbX]YV.`(%!`A`\f`][`Yf`
`Ui`h`Y`a`Y`\f`Z`U`W`D`U`f`Z`0`a`i`b`X`k`i`f`X`Y`V`Y`j`a`J`Yf``U`i`Z`Y`f`k`]g`W`h`
l`b`h`Y`f`g`i`W`i`b`[`g`U`Z`h`"

5a`A`]h`k`c`W`z`X`Y`a`i`("GYdhYa VYfž\Uh`X]Y`6]Y`YZY`XYf`Dc`]nY`]
Y]b`Y`b`V`Y`g`c`b`X`Y`f`g`\`U`f`h`b`A`W`_`][`Y`b`@UXYbX]YV`[`Y`g`W`b`U`d`d`h`9`g`
\`U`b`X`Y`h`g`]W`i`a`Y]b`Y`b`(%!`A`\f`][`Y`b`A`U`b`b`ž`X`Y`f`X]Y`d`c`b`]g`W`Y`
G`h`U`U`h`g`U`b`[`Y`\`0`f`][`_`Y]h`V`Y`g`]h`h`i`b`X`n`i`Y`h`h`c`\`b`Y`Z`Y`g`h`Y`b`K`c`\`b`g`]h`n`
k`U`f`"8]Y`g`Y`Y`g`h`b`U`a`Y`]g`h`H`Y`]Y`b`Y`f`[`f`0»`Y`f`Y`b`5`_`h]c`b`n`i`f`
6`Y`_`A`a`d`Z`b`[`j`c`b`?`Y]b`_`f]a`]b`U`]h`A`h`]b`X`Y`f`b`b`Y`b`g`h`U`X`h`j`c`b`
6]Y`YZY`X`"

8`Y`f`a`i`h`a`U»`]W`Y`8]Y`V`k`U`f`V`Y`g`c`b`X`Y`f`g`U`_`h]j`]b`Y]b`Y`f`D`U`f`Z`0`a`Y`f`]Y`
U`b`X`Y`f`6`U`a`b`c`Z`g`h`f`U»`Y`"8`c`f`h`\`U`h`h`Y`Y`f`a`Y`\`f`Z`U`W`j`Y`f`g`i`W`h`ž`K`U`f`Y`n`i`
g`h`Y`\`Y`b`"5`b`g`h`U`h`g`]W`j`c`b`g`Y]b`Y`b`k`]Y`X`Y`f`\`c`h`Y`b`H`U`h`Y`b`U`V`n`i`\`U`h`Y`b`ž`
j`Y`f`g`i`W`h`Y`Y`f`]b`Y]b`Y`a`k`Y]h`Y`f`Y`b`G`W`f`]h`ž`X]Y`[`Y`g`h`c`\`Y`b`Y`b`D`U`f`Z`i`a`g`
U`b`X`Y`f`<`Y`f`V`Y`f`h`<`]b`b`Y`b`X`U`\`!`G`h`f`U»`Y`n`i`j`Y`f`_`U`i`Z`Y`b`"8]Y`g`Y`
l`b`j`c`f`g`]W`h`j`[`_`Y]h`Z`0`f`h`Y`Y`h`h`Y`b`X`]W`n`i`g`Y]b`Y`f`Y`g`h`b`U`a`Y`"

8]Y`9fa`]h`h`i`b`[`Y`b`i`b`X`J`c`f`k`0`f`Z`Y`

8]Y`6]Y`YZY`XYf`Dc`]nY`]V`Y`g`W`f`Y`]V`h`X`Y`b`i`Y`g`h`[`Y`b`c`a`a`Y`b`Y`b`U`g`
b`c`h`c`f`]g`W`Y`b`@UXYbX]YV`ž`X`Y`f`]b`b`Y`f`\`U`V`X`Y`f`Y`h`h`Y`b`j`]Y`f`K`c`W`Y`b`
[`Y`]W`b`Y`i`b`8]Y`V`g`h`A`\`Y`j`Y`f`0`V`h`\`U`V`Y`b`g`c`""G`c`W`Y`G`h`U`h`]g`h`_`Y`b`
n`Y`][`Y`b`ž`X`U`g`g`Y`g`g`]W`\]Y`f`i`a`Y]b`Y`b`Y`f`b`g`h`U`Z`h`Y`b`i`U`\`U`b`X`Y`h`ž`
k`c`X`i`f`W`X]Y`6`Y`\`0`f`X`Y`b`i`b`h`Y`f`8`f`i`W`_`g]b`X`ž`Y`Z`Y`_`h]j`Y`A`U»`b`U`a`Y`b`
n`i`f`J`Y`f`\]b`X`Y`f`i`b`[`k`Y]h`Y`f`Y`f`8`Y`_`h`Y`n`i`Y`f`[`f`Y`]Z`Y`b`"

B U\W 'gY]bYf': YghbU\ a Y'k i fXY'XYf' (%! \f][Y']b
I bhYfgi W'i b[g\UZh[Ybca a Yb"'8]Yg']gh'Y]b'Yfbgh\UZhYf'GWf]hž
i a 'g]WYfni ghY''Ybž'XUgg'Yf'b]W'h'YfbYi h]b'XYf'@U[Y']ghž']b
; YgW\ÄZhY'Y]bni VfyWYb'cXYf'[Yghc\YbY'K UfYb'ni 'j Yf_Ui ZYbž
VYj cf'X]Y'fYW'h]WYb'GWf]hY'[Y[Yb']\b'i bhYfbca a Yb'k YfXYb
_ÖbbYb"'8]Y'Dc']nY']\Uh'VYhcbhž'k]Y'k]W'h]['Yg']ghž'gc'WY
k]YXYf_Y\fybXYb'HÄhYf'Ui g'XYa 'J Yf_Y\f'ni 'n]Y\Ybž'i a 'X]Y
; YgUa hg]WYf\Y]h]b'XYf'GhUXh'ni 'Yf\Ö\Yb"

8]Y'Ni bU\ a Y'j cb'@UXYbX]YVghÄ\Yb']gh'Y]b'DfcV\Ya ž'XUg'j]Y'Y
GhÄXhY'VYhf]Zhž'b]W'h'bi f'6]Y'YZY'X"'C Zh'k]fX'X]YgYg'j YfvfYWYb
U'g[Yf]b[ZØ[]['Ub[YgY\Ybž'XUVY']_Ubb'Yg'Yf\YV']WY': c'[Yb'ZØf
X]Y'VYhfcZYbYb'; YgW\ÄZhY'\UVYb"'8]Y'6YhfY]VYf'Y]XYb'i bhYf'XYb
Z]bUbn]Y''Yb'J Yf'i ghYbž'i bX'XUg'j YfhfUi Yb'XYf'?i bXYb'_Ubb
YVYbZU'g'VYY]bhfÄW'h][h'k YfXYb"

8]Y'6]Y'YZY'XYf'Dc']nY]'k]fX'k Y]hYf\]b'A U» bU\ a Yb'Yf[fY]ZYbž'i a
gc'WY'HÄhYf'ni 'ZUggYb'i bX'X]Y'?f]a]bU']hÄh]b'XYf' bYbghUXh'ni
j Yff]b[Yfb"'DfÄj Ybh]j Y'GhfUhY[]Yb'i bX'X]Y'Ni gUa a YbUfVY]h'a]h
'c_U'Yb'; YgW\ÄZh]b\UVYfb'g]bX'YggYbn]Y''ž'i a 'XUg
G]WYf\Y]hg[YZØ'\i bX'X]Y '@YVYbgei U']hÄh'XYf'6Øf[Yf'ni 'k U\fyb"

8YhU]g

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY