%, 'A]``]cbYb'9i fc '[Y[Yb'9l hfYa]ga i g.
8]YgY'Dfc'Y_hY'_Àa dZYb'ZØf'J]Y`ZU`h°

8]Y'6i bXYgfY[]Yfi b['bj Ygh]Yfh%, 'A]``]cbYb'9i fc'ni f
6Y_Àa dZi b['j cb'9l hfYa]ga i g]'b'8Yi hgW`UbXž
]bgVYgcbXYfY']b'?'i bgh'i bX'A YX]Yb"

< U`Yž'8Yi hgW`UbX'!8]Y'6i bXYgfY[]Yfi b['\Uh]b'XYb`YhnhYb
»\fYb'Yf\YV`]WY`Z]bUbn]Y`Y'A ]hY`'a cV]`g]Yfhž'i a 'XYa
9l hfYa]ga i g'Ybh[Y[Ybni hfYhYb" '«Y]bYa 'i a ZUggYbXYb'?UhU`c[
VYUbhk cfhYhY`X]Y'6i bXYgfY[ ]Yfi b[ '9bXY`YhnhYb'»\fYg'Y]bY
'Y]bY'5bZfU[Y`XYf'78l #7Gl !6i bXYghU[gZfU_h]cbž'X]Y']bg[YgUa h
(' : fU[Yb'i a ZUgghY"8]YgY'5bZfU[Y'h\Ya Uh]g]YfhY'i bhYf'UbXYfYa
X]Y`Z]bUbn]Y`Yb'5i Zk YbXi b[Yb'ni f'6Y_Àa dZi b['j cb
9l hfYa]ga i gž]bgVYgcbXYfY']b'XYb'6YfY]WYb'?'i bghž?'i 'hi f'i bX
A YX]Yb"': Øf'XYb'fYW hgYl hfYa]gh]gWYb'?'Ua dZ'k i fXYb'ØVYf'%'ž
A]``]cbYb'9i fc'VYfY]h[YghY`hž'k À\YbX'ZØf'A U» bU\ a Yb' [Y[Yb
XYb'@]b_gYl hfYa]ga i g'a Y\ f'U'g'+\$\$"\$\$\$'9i fc'ni f'J YfZØ[i b[
ghY\Ybž'k]Y': fY]'W`A U[ Un]b'VYf]W`hYh"

9]b'VYa Yf_Ybgk YfhYg'Dfc'Y_hž[YZØfXYfh'ØVYf'X]Y'6i bXYgnYbhfU`Y
ZØf'dc`h]gWY'6]Xi b['fMdVŁž]gh'X]Y' A UghYfWUgg'; Ua Y!
9bhk]W`i b[. 'FYW hgYl hfYa]ga i g'Yf_YbbYbž
A YbgWYbZY]bX`]W`_Y]h'Ybh[Y[YbhYhYb " '<]YfVY]'k YfXYb'&\$
J]XYcgd]Y`Ybhk ]W`Yf'hfU]b]Yfhž'i a '[Y[Yb'8]g_f]a]b]Yfi b['i bX
FYW hgYl hfYa]ga i g'U_h]j 'ni 'k YfXYbž'k Ug'a]h'Y]bYa '6i X[Yh] cb
(\$\$\$'9i fc'i bhYfghØhnh'k]fX"8UfØVYf'\]bUi g'k]fX'Y]bY
< UbXfY]W`i b[ 'a ]h'XYa 'H]hY` ; Ua]b['i bX'FYW hgYl hfYa]ga i g
a]h',) "\$\$\$'9i fc'[YZØfXYfhž'X]Y'Ui Z`ÀfYf]gW`ØVYf'fYW hgYl hfYa Y
i bX'fUgg]gh]gWY'J cfZÀ`Y]ja '6YfY]W`7ca di hYfgd]Y`Y']bZcfa]YfYb
gc`""5i W`H]_Hc_! ? UbÀ`Yž'X]Y'g]W`a]h'XYa 'H\Ya U
FYW hgYl hfYa]ga i g'VYZUggYbž'Yf\U`hYb']bg[YgUa h'&-' "(, '\$'9i fc

Ui g`XYa : ÒfXYfhcdZ'

9]b`\_ca d`YI Yg`D\Àbca Yb

8]Y`6Y\_Àa dZi b[ `XYg`9I hfYa ]ga i g`ghY``h`Y]bY`Ybcfa Y
 <YfUi gZcfXYfi b[`ZØf`8Yi hgW\`UbX`XUfž`XU`fYW\hgdc di `]gh]gW\Y
 6Yk Y[i b[Yb`i bX`DUfhY]Yb`]b`YhnhYf`NY]h`Ub`9]bZi gg`[Yk cbbYb
 \UVYb``8]Yg`]gh`b]W\h`ni `Yhnh`Y]bY`FYU`\_h]cb`Ui ZX]Y`ni bY\`a YbXY
 8]g`\_f]a ]b]Yfi b[ `Ui Z[fi bX`j YfgW]YXYbYf`<Yf`\_i bZn`F Ugg]ga i gž
 U`g`Y]bY`Yfbghni bY\`a YbXY` ; YZU\`fž`k ]fX`i bhYfgW]YX`]W
 VY\`UbXY`hž`i bX`X]Y`5bg]W\hYbž`k]Y`a Ub`]\`a `VY[Y[bYb`gc`hYž
 j Uf]]YfYb`ghUf`_``8Yf`fYW\hgYI hfYa Y`HYffc]f]ga i g`\Uh`g]W\`]b`XYb
 `YhnhYb`]U\`fYb`a Y\`fZUW\`Xi fW\`[ Yk U`hh`h]h]Y`5`\_h]cbYb`k]Y`XYb
 5bgW\`U[ `]b`<U`Yž`VY]`XYa`nk Y]`A YbgW\Yb`[ Yh`hY`h`k i fXYbž`cXYf
 X]Y`A cfXhUh`Ub`K U`hYf`@ØVW`_Y`]b`&\$%- `[ YnY][ hž`j YfXYi h`]W\h`
Dc`h]gW\Y`6]`Xi b["

Ni XYa ` \Uh`g]W\`XUg`9I hfYa]ga i gd\`Àbca Yb`k Y]hYfYb`hk ]W`_Y`h
 i bX`]gh`Xi fW\`X]Y`Bi hni b[`gcn]U`Yf`BYh`nk Yf`\_Y`[Ydf`À[ hž`X]Y
 9I hfYa]ghYb`U`g`D`Uh`Zcfa`ni f`J`YfVfY]hi b[`]\`fYf`ÆYc`c[]Yb
 X]YbYb`` ð`8Yi hgW\`UbX`[ ]Vh`Yg`Yhk U`%, "\$\$\$`gY`VghYfb`Ubb`hY
 `FY]W\gVØf[ Yf`i bX`' ) ; fi ddYb`a]h`Y][ YbYb`?`Ub`n`Yfb``8]YgY
 9b`hk ]W`_i b[Yb`j YfXYi h`]W\Yb`X]Y`B`chk YbX][`_Y]h`Y]bYf
 i a ZUggYbXYb`i bX`Ub[Zf]gh][Yb`GhfUhY[ ]Y`[Y[Yb`9I hfYa]ga i g"

Df`Àj Yb]h]c`bga U» bU\`a Yb`i bX

< YfUi gZcfXYfi b[Yb

8]Y`U`_hi Y``Yb`<YfUi gZcfXYfi b[ Yb`]b`XYf`9I hfYa]ga i gdf`Àj Yb]h]cb
 k YfXYb`Ui W\`]b`U`_hi Y``Yb`6Yf]W\hYb`h\`Ya Uh]g]Yfh`Gc`nY][h
 VY]gd]Y`gk Y]gY`XYf`?`B.`±`FYdcfh`&\$&(`a`Ò[ `]W\Y`HfYbXg`i bX
 <YfUi gZcfXYfi b[Yb`Ui Z`8]YgY`VY]b\`U`hYb`9a dZY`\`i b[Yb`ni f
 i b]j YfgY``Ybž`gY`_h]j Yb`i bX`]bX]n]YfhYb`Df`Àj Yb]h]cb`i bX
 VYhfUW\hYb`Ui W\`fYW\hgYI hfYa Y`gck ]Y`]g`Ua ]gh]gW\Y`5`\_hYi fY`]b
 gcn]U`Yb`A YX]Yb``9]b`6Yf]W\hž`XYf`X]Y`Ni bU\`a Y`j`cb
 Ub]h]a i g`]a ]gW\Ya `FYgg]ga i g`i bX`5bh]gYa]h]ga i g`bUW\`XYb
 <Ua Ug!5bgW\`À[ Yb`Ua`+``C`\_hcVYf`&\$&`X]g`_i h]Yfhž`j YfXYi h`]W\hž

k]Y`Xf]b[ `]W`X]YgYf`6YfY]W`]gh`VdV"

8 UfØVYf`\]bUi g`VYZUggh`g]W`X]Y`5bU`mgY`ØVYf
F UX[_U`]g]Yfi b[ gdfÅj Ybh]cb`]b`GW`i`Yb`a`]h`XYb`VYgcbXYfYb
<YfUi gZcfXYfi b[Ybž`XYbYb`@Y`fYf`i bX` : UW`_fÅZhY
[Y[YbØVYfghY`Ybž`]bgVYgcbXYfY`]b`NY]hYb`j cb`DYfgcbU`a Ub[ Y`"
8]YgY`Ni gUa`a Yb`Åb[ Y`a UW`Yb`XYi`h`]W`ž`XUgg`Y]bY`bUW`\U`h][Y
i bX`gcf[ ZÅ`h][`][ Yd`UbhY`DfÅj Ybh]cb`i bYf`Ågg`]W`]ghž`i a`XYb
j YfgW`]YXYbYb` : cfa Yb`XYg`9I hfYa`]ga`i g`YZZY`_h]j
Ybh[Y[Ybni hfYhYb"

8YhU]`g	
J c f Z U ``	F Ugg]ga`i gž`HYffcf]ga`i g
C f h	< U``Yž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZfY]`]W`!a U[Un]b"Wca• k k k "dc`h]gW`Y!V]`Xi b["XY• k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY