

) \$`ϰ\ fY`6]`Xi b[gYl dYfh]gY. ; YfX!6cXc
j cb`7Uf`gVi f[` [YY\ fh°

DfcZ`8f"; YfX!6cXc`j cb`7Uf`gVi f[`ZY]Yfh) \$`ϰ\ fY`Ub`XYf`D<
<Y]XY`VYf[ž` [YY\ fh`ZØf`gY]bY`J YfX]YbghY`]b`XYf
6]`Xi b[gZc fgW i b["

DÅXU[c []gW Y`<cW gW i`Y`<Y]XY`VYf[ž`8Yi hgW`UbX`!5a
) "A Åfn'&\$&) `ZY]Yfh`DfcZ`8f"8f"\"W`a`i`h"; YfX!6cXc`j cb
7Uf`gVi f[`gY]b`) \$!`Å\ f[]Yg`9b[U[Ya`Ybh`Ub`XYf`DÅXU[c []gW Yb
<cW gW i`Y`<Y]XY`VYf[" `ϰ`X]YgYb`ZØbZ`ϰ\ fnY\ bhYb` \ Uh`Yf`b]W h
bi`f`X]Y`U`_UXYa`]gW Y`@UbXgW UZh`Ub`gY]bYf`<cW gW i`Y` [YdfÅ[hž
gcbXYfb`Ui`W`X]Y`k`]ggYbgW UZh]W Yb`6Yn]Y\ i b[Yb`ni
l b]j Yfg]hÅhYb`]b`XYb`6U`h]gW Yb`GhUUhYb`a`U» [YV`]W`]b]h]]Yfh`i`bX
Ui`g[YVUi`h`DfcfY`_hcf`DfcZ`8f" ? Uf`!<Y]bn`8Ua`a`Yf`gck`]Y
nU\`fY]W Y`K`Y [[YZÅ\ fhYb`nc`Yb`] \ a`5bYf`_Ybbi`b [`ZØf`gY]bYb
Ui`» Yf[Yk`Ø\ b`]W Yb`9]bgUhn`gck`c` \ `]b`k`]ggYbgW UZh]W Yf`U`g
Ui`W`]b`dYfg`Øb`]W Yf`<]bg]W h`

; YVcfYb`%-` (&]b`8fYgXYbž`UVgc`j`]YfhY`j cb`7Uf`gVi f[`Y]b
@Y\ fUa`hgghi`X]i`a`Ub`XYf`l`b]j`Yfg]hÅh`<Ua`Vi`f[ž`k`c`Yf`%-`+&
dfca`cj`]YfhY`"GY]bY`U`_UXYa`]gW Y`@Ui`ZVU\ b`VY[Ubb`Yf`U`g
5`_UXYa`]gW Yf`F`Uh`Ub`XYf`6Yf[]gW Yb`l`b]j`Yfg]hÅh`K`i`ddYfhU`ž
VYj`cf`Yf`Ua` `%"A Åfn`%-`+) `U`g`DfcZYggcf`ZØf`5` `[Ya`Y]bY
DÅXU[c []_`Ub`X]Y`DÅXU[c []gW Y`<cW gW i`Y`<Y]XY`VYf[`VYfi`ZYb
k`i`fXY`"8cfh`ØVYfbU\ a`Yf`Ui`W`a`Y\ fYfY`ϰ\ fY`XUg`5a`h`XYg
ϰgh]hi`hgX]fY`_hcf`g`i`bX`8Y`_Ubg"

ϰbhYfbUh]cbU`Y`5bYf`_Ybbi`b [`i`bX
9b[U[Ya`Ybh

GY]b`9b[U[Ya`Ybh` \ Òfh`YXcW`b]W h`a`]h`XYf`9a`Yf]h]Yfi`b [`Ui`Z`

5i W\`Yi hY`k]f_h`Yf`k Y]hYf\]b`U`g`@Y\fvYUi ZhfU[hYf`i bX`\Uh
]bhYfbUh]cbU`Y`; UghdfcZYggi fYb`]b`@]hUi Yb`i bX`9gh`UbX`]bbY"
6YgcbXYfg`\Yfj cfni \VYb`]gh`gY]bY`9\fybXc_hc`fk ØfXYž`X]Y`Yf
%- -) j cb`XYf`5_UXYa]Y`ZØf`6]`Xi b[gk]ggYbgW`UZhYb`]b`J`]b]i g
i bX`%- - - j cb`XYf`i b]j Yfg]h`h`HU`]bb`Yf\]Y`h`Ni`Y`mh`Y`fhY`\b
X]Y`J`mhUi hUg`A U[bi g`i b]j Yfg]h`h`ja`8YnYa VYf`&\$&`ZØf`gY]b
@VYbgk Yf`_`a]hY]bYf`J`YfX]Ybghi f`_i bXY`i bX`!a YXU]`Y`ž`X]Y`gY]bY
J`YfX]YbghY`i a`X]Y`<cW`gW`i`dUf`hbYfgW`UZhYb`nk]gW`Yb
8Yi hgW`UbX`i bX`@]hUi Yb`k ØfX][`h`

I bhYf`gY]bYb`nU`\fY]W`Yb`5i gnY]W`bi b[Yb`gh]W`h`XYf`; c`XYbY
Ni [j c[Y`\YfUi gž`XYb`Yf`&\$%&j cb`XYf`<cW`gW`i`Y`Yf\]Y`h`
8UfØVYf`\]bUi g`\Uh`Yf`ØVYf`XfY]`8i`mYbX`6`bXY`XYf`6U`h]gW`Yb
Ghi X]Yb`ni f`9fn]Y`i b[g!`i bX`Gcn]U`k]ggYbgW`UZh`\YfUi g[Y[YVYb
i bX`]gh`<YfUi g[YVYf`a Y`fYfYf`6i W`fY]\Yb`i bX`NY]hgW`f]ZhYb`
GY]b`i: UW`k]ggYb`i bX`9b[U[Ya Ybh`]b`XYf`<]ghc`f]gW`Yb`D`XU[c[]_
g]bX`k Y]h\]b`UbYf`_Ubb`h`

5_hi Y`Y`Dfc`Y`_hY`i bX`GW`k Yfdi b_hY

8YfnY]h`Yb[U[]Yfh`g]W`j cb`7Uf`gVi f[`U`g`Df`g]XYbh`XYg
K Y`hVi bXYg`ZØf`X]Y`9fbYi Yfi b[`XYf`9fn]Y`i b[ž`XYf`g]W`ZØf`X]Y
: ØfXYfi b[`nY]h[Ya `A» Yf`d`XU[c[]gW`Yf`DfU`_h]_Yb`i bX`XYb
5i ghUi gW`]bb`cj Uh]j Yf`6]`Xi b[gUb`g`h`mY`Y]bgY`mh`8]YgY`F`c`Y`]gh
VYgcbXYfg`fY`Yj Ubh`]b`NY]hYb`ž`]b`XYbYb`X]Y`]bhYf`_i`hi`fY`Y`i bX
j Yf[`Y]W`YbXY`6]`Xi b[gZc`fgW`i b[`Ub`6YXYi hi b[`[Yk]bb`hi bX
ØVYf`X]Y`8mbUa]_Yb`XYf`Hf`UbgbUh]cbU`]g]Yfi b[`i bX`XYb`9]bZi`gg
j cb`]bhYfbUh]cbU`Yf`A`cV`]h`h`Ui Z`6]`Xi b[ggm`ghYa Y`bUW`[YXUW`h
k]fX`ž`k]Y`Ui W`Ub`XYf`<Y`a`i`h!GW`a]Xh!i b]j Yfg]h`h`]b`<Ua`Vi`f[
VY`hcb`h`k]fX`"

GY]bY`@Y`f!`i bX`i: c`fgW`i b[ggW`k Yfdi b_hY`hfU[Yb`XUni`VY]ž`XYb
8]U`c[`ØVYf`U`_hi Y`Y`Y`[YgY`gW`UZh]W`Y`<YfUi gZc`fXYfi b[Yb`ni
ZØf`XYfb`ž`k `A`fYbX`Yf`k Y]hYf\]b`k Yfhj c`Y`_a`di`gY`ZØf`X]Y
6]`Xi b[g`UbX`gW`UZh[]Vh`; YfX!6cXc`j cb`7Uf`gVi f[`ghY`h`gca]h
b]W`h`bi f`U`g`K]ggYbgW`UZh`Yf`ž`gcbXYfb`Ui W`U`g`]bb`cj Uh]j Yf
D`XU[c[Y`ja`A]hY`di b_hY]bYg`XmbUa]gW`Yb`i bX`g]W`ghYh][
k UbXY`bXYb`YXi W`h]cbU`Yb`i a`Z`Y`XYg`"

: Øf'a Y\ f' ðZcfa Uh]cbYb'ØVYf'X]Y']bhYf_i `hi fY`Y
 6]Xi b[gZc fgWxi b['_ÒbbYb' ðhYfYgg]YfhY'X]Y'GY]hY'XYf'<Y`a i h!
 GWa]Xh! I b]j Yfg]hÅh'VYgi WYb'"8 Ug'9b[U[Ya Ybh'j cb'; YfX!
 6cXc'j cb'7Uf'gVi f['V`Y]Vh'Y]b`Yi W hYbXYg'6Y]gd]Y`ZØf
 6YghÅbX][_Y]hi bX' ðbcj Uh]cb']b'XYf'6]Xi b[g`UbXgW UZh
 8Yi hgW`UbXg"

8]Y'DÅXU[c[]gWY'<cWgWxi `Y'<Y]XY`VYf[`nY][h'gca]hž'k]Y
 k Yfhj c``XUg'J Yfa ÅW hb]g'Y]bYg'Yb[U[]YfhYb'5_UXYa]_Yfg'ZØf'X]Y
 9bhk]W`i b['XYf'6]Xi b['gY\Yb'_Ubb"

8YhU]`g	
C fh	DÅXU[c[]gWY'<cWgWxi `Y'<Y]XY`VYf[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "d\!\Y]XY`VYf["XY • XY"a "k]_]dYX]U"cf[• k k k "\gi !\\"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY