

* \$ '»\ fY '@]YVY ° '6f]YgY`Ub[Yf'9\ YdUUf
ZY]Yfh`X]Ua UbhYbY`< c W\ nY]h

;]gY`U'i bX'»f[Yb`K Ug_ck `Ui g'6f]YgY`Ub[`ZY]Yfb`&\$&) `]\f
* \$!`À\ f][Yg'9\Y↑ V]`Ài a `a]h`Y]bYf`VYk Y[YbXYb
@YVYbg[YgW\]W\ hY"

6f]YgY`Ub[ž'8 Yi hgW\ `UbX`!`5a `*": YVfi Uf'&\$&) `ZY]YfhYb;]gY`U
i bX'»f[Yb`K Ug_ck `Ui g'6f]YgY`Ub[`]\f`* \$!`À\ f][Yg'9\Y↑ V]`Ài a "
8]Y`VY]XYbž`X]Y`g]W\`%-`*` `Ui ZY]bYa `GdcfhUi gZi [`XYg
: i »VU`Wi Vg' 7\Ya]Y`6f]YgY`Ub[`hfUZYbž[UVYb`g]W\`nk Y]`»\ fY
gd`ÀhYfž`ja `»\ f`%-`*) ž`XUg`»k cfh" `»`XYb`j Yf[Ub[YbYb`gYW\g
»\fnY\`bhYb`\UVYb`g]Y`Y]bY': Ua]]Y`[Y[fØbXYhi bX`nU\`fY]W\Y
9f]bbYfi b[Yb`[YgUa a Y`h"

8 Ug`DUUf`\Uh`nk Y]`HÒW\ hYfž`? Yfgh]bž[YVcfYb`%-`*) ž`i bX`?Uh\ f]b
Ui g`XYa `»\ f`%-`*`-`";]gY`U`K Ug_ck `YbhgW\]YX`g]W\`k À\ fYbX`XYf
YfghYb`ZØbZ`»\ fY`]\fYf'9\Yž`ni`<Ui gY`ni`V`Y]VYbž`k Ug`]b`XYf'88F
Y]bY`gY`hYbY`9bhgW\Y]Xi b[`k Uf" `»f[Yb`\]b[Y[Yb`UfVY]hYhY`ja
; i a a]k Yf_]b`6f]YgY`Ub[`i bX`j YfX]YbhY`ni XYa `Yhk Ug`; Y`X
Xi fW\`BYVYb`čVg`VY]`6Y`Ub`bhYb" `8]YgY`5i ZhY]i b[`XYf`F`c`Y`b
j YfXYi h]W\hž`k]Y`]b`XYf'88F`Ài Z[`VY]XY`DUf`hbYf`ghUf_]b`XYb
5`hU[`Y]b[YVi bXYb`k UfYbž`k À\ fYbX`[`Y]W\`nY]h][`X]Y`Y`hYf`]W\Y
F`c`Y`j cb`XYb`ghUUh]W\Yb`»gh]hi h]cbYb`hY]`k Y]gY`i bhYfghØhnh
k i fXY"

8 Ug`@YVYb`]b`XYf'88F`i bX`X]Y`F`c`Y`XYf
: Ua]]Y

8 Ug`@YVYb`]b`XYf'88F`k Uf[YdfÀ[hj`cb`VYgcbXYfYb
<YfUi gZcfXYfi b[Ybž`X]Y`g]W\`Ui W\`Ui ZX]Y`DUf`hbYfgW\UZh
Ui gk]f`hYb" `@Ui hY]bYf'5bU`mgY`XYf'6Yn]Y\i b[Yb`]b`XYf'88F`ž`X]Y

j cb`XYf'6i bXYgnYbhfU`Y`Z0f'dc`h]gWXY'6]`Xi b[`j Yf0ZZYbh]WKh
k i fXYž'k Uf`X]Y': Ua `j]Y`cZhiY]bY'5fh'F 0W_ni [`j cf`XYb'dc`h]gWXYb
K YfhYb`XYf'; YgY`gWUZh"ž hU"; mg]`Zcfa i`]YfhY`X]Y
F 0W_ni [gh\YgY'i bX'k]Yg`XUfUi Z`]\bž`XUgg`X]Y': Ua `j]Y`ni`Y]bYf
; Y[Ybk Y'hik i fXY" `BcfVYfh'GWbY]XYf` \]b[Y[Yb'gdfUW`j cb`Y]bYf
=bghfi a YbhU`g]Yfi b[`XYf': Ua `j]Yž`X]Y'a]h'XYf'ghUUh`]WXYb
6YY]bZi ggi b[`i bX`XYb`XUfUi g`fYgi `h]YfYbXYb
J Yfgcf[i b[gUi Z[UVYb`Y]b\Yf[]b["

8i fW`X]YgY'9]bZ0ggY'k UfYb`ZUa `j]ÅfY'6Yn]Y\i b[Yb`cZhiGUW`]WKh
[YdfÅ[hž'gcXUgg`Ya ch]cbU`Y'5bgdf0WXY`j YfbUW`Ågg][h'k i fXYb"
8]Y`U`hÅ[`]WXYb'6]bXi b[gY`Ya YbhY'k UfYb`Y]b[YgW`fÅb_hž'i bX
Ui W`X]Y'9fn]Y\i b[`k Uf`Ui Z'8]gn]d`]b'i bX'; Y\cfgUa `Zc`_i gg]Yfh"
9g]ghni`VYcVUW`hYbž`XUgg`g]W`X]Y`F U\ a YbVYX]b[i b[Yb`Z0f
df]j UhY'6Yn]Y\i b[Yb`bUW`XYf`K YbXY`[fi bX`Y[YbX'k UbXY`hYbž
k cXi fW`X]Y`Ya ch]cbU`Y`E i U`]hÅh`XYf'6Yn]Y\i b[Yb`Ui Zk YfhYhY"

9]b`@YVYb`j c`Yf': fYi XY'i bX`Ni gUa a Yb`U`h

Hfchn`XYf`<YfUi gZcfXYfi b[Yb`XYg`@YVYbg`]b`XYf'88F`[Y`Ub[`Yg
;]gY`U`i bX`ž0f[Ybž`Y]bY`\Ufa cb]gWXY'9\Y`ni`Z0`fYb"8]Y`VY]XYb
[Yb]Y»Yb`Y]b`@YVYb`c`bY`[f0»YfY`?cbZ]_hYž'k Ug`Ui W`Ub`]fYf
dfU_h]gWXYb`@0gi b[`Z0f`a 0[`]WXY`A Y]bi b[gj YfgW]YXYb\Y]hYb
`]Y[h`G]Y`bi hnYb`XfY]: YfbgY\Yfž'i a`GhfY]hi a`XUg`Dfc[fUa a`ni
j Yfa Y]XYb"5i W`]fY': fY]nY]h] YfVf]b[Yb`g]Y`U_h]ž]bXYa`g]Y
: U\ffUX`ZU`fYb`i bX`]fYb'; UfhYb`dZY[Yb"

: Ua `j]Yb`cbhU`hY`g]bX`]bYb`k]WKh[";]gY`U`i bX`ž0f[Yb`ghY\Yb
fY[Y`a Å»][`dYf`K \Uhg5dd`]b`?cbhU`h'a]h`]fYb`XfY]'9b`Y`b`i bX
XfY]`I fYb`Y`b" ÆfY`HcW`hYf`? Uh\]bž`X]Y`cZhiZ0f`I bhYfgh0hni b[
gcf[hž'nY][hž'k]Y`gY\`f`X]Y': Ua `j]Y`Ui W`]ja`5`hYf`Y]bY`hfU[YbXY
F c`Y`gd]Y`h"

5a`*": YVfi Uf`&\$&) `k YfXYb`X]Y`K Ug`_ck`g]b`ZYgh]WXYf`Fi bXY`a]h
XYf': Ua `j]Y`]fYb`VYgcbXYfYb`HU[`ZY]Yfb`i bX`Ui ZY]b
[Ya Y]bgUa Yg`@YVYb`j c`Yf': fYi XY'i bX`<YfUi gZcfXYfi b[Yb
ni f0W`V`]W`Yb"8]YgY': Y]Yf`]W`_Y]h]gh`b]W`h`bi f`Y]b`Gma`Vc`Z0f
\fY`Ub[`Å\][Y`9\Yž'gcbXYfb`gd]Y[Y`hiUi W`X]Y`J YfÅbXYfi b[Yb

k]XYfž'X]Y': Ua]]Yb' bUW' XYf'K YbXY'Xi fW'Ui ZYb' \UVYbž'k]Y']b
 XYf'Ghi X]Y' XYf'5i hcfYb' æ\UbbYg' <i]b]b_'i bX'A]WUY''K U[bYf
 ZYgh[Y\U'hYb'k]fX"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6f]YgY`Ub[ž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "VdV"XY • k k k "XY[fi mhYf"Wca

6Ygi W'Yb'G]Y' i bg'Ui Z' b!U["XY