

5 Wł hi b [ž'6Yhfi ['Ua 'HY`YZcb. 'Gc gWł ØhnYb 'G]Y 'g]Wł 'j cf 'ZU`gWł Yb Dc`n]ghYb °

≠Zcfa]YfYb'G]Y'g]Wł'ØVYf'X]Y' [Āb [] [Yb'A UgWłYb'XYg
HY`YZcbVYhfi [g'i bX'k]Y'G]Y'g]Wł'YZY_hj' gWłØhnYb'_ÖbbYb"

C fhž'8 Yi hgWł`UbX'!'≠'XYb`YhnhYb'A cbUhYb'g]bX'X]Y': Ā`Y'j cb
HY`YZcbVYhfi ['ghUf'_Ub [Ygh]Y [Yb"'6YgcbXYfg'dYfZ]XY`\UbXY'b
6YhfØ [Yfž'X]Y'g]Wł'U'g'Dc`nY]VYUa hY'cXYf'A]hUfVY]hYf'j cb
G]WłYf\Y]hgcf [Ub]gUh]cbYb'Ui g [YVYb"'8]Yg'VYf]WłhYh'**hn"XY"**'8]Y
HĀhYf'k UfbYb'cZij cf'j Yfa Y]bh]WłYb'9]bVfØWłYb'cXYf'Yfa]hY'b
k Y [Yb'Ub [YV`]WłYf'6Ub_dfcV`Ya Y'i bX'j Yfgi WłYb'gcž'J YfhfUi Yb
ni`YfgWł`Y]WłYb"

8]Y'5bfi ZYf'dfĀgYbh]YfYb'g]Wł'f\Yhcf]gWł' [YgWł]W_h'i bX
j Yfgi WłYbž'Y]bY'j YfhfUi YbgYfk YW_YbXY'5ha cgd\ĀfY'ni`gWłUZZYb"
@YX][`]Włž'i a`XUbb'8fi W`Ui gni ØVYb'i bX'a]h'?cbgYei YbnYb'ni
Xfc\Ybž'k Ybb'XUg'CdZYf'b]Włhi a [Y\YbX'fYU []Yfh'"8]YgYg
J Yf\U'hYb']gh'b]Włhi b [Yk Ò\b`]Wł'i bX'_cffY`Yfh'a]h'XYb
9fZU\fi b [Yb'UbXYfYf': Ā`Y'j cb'HY`YZcbVYhfi [ž'k]Y'g]Y'Ui Wł'jb
Y]bYa`FUh [YVYf'Ui Z'k]f]b"**XY**'VYgWłf]YVYb'k YfXYb"

F]g]_Yb'i bX' [fi bX`Y [YbXY`K Ufb\]bk Y]gY

8]Y'Dc`nY]`gY`Vghfi Zh'b]Ya U`g'i bhYf'XYf'Bi a a Yf'%%\$'Ubž'i a
≠Zcfa Uh]cbYb'ØVYf'K Yfh [Y [YbghĀbXY'cXYf'?cbhcXUhYb'ni
YfZFU [Yb"'CdZYf'g]bX'XUbb'cZij Yfi bg]WłYfh'i bX' [YVYb'i bhYf
8fi W`_gYbg]V`Y'8UhYb'dfY]g"l a`g]Wł'j cf'gc`Wł'VYXfĀb [YbXYb
5bfi ZYb'ni`gWłØhnYbž'Ya dZ]Y`h'Yg'g]Włž'VY]j YfXĀWłh] [Yb
5bfi ZYb'gcZcfh'Ui Zni`Y [Yb'i bX'gc`WłY`≠hYfU_h]cbYb'ni
Xc_i a Ybh]YfYb"K]Włh] [Y`≠Zcfa Uh]cbYb'k]Y'XYb'B Ua Yb'XYg

5bfi ZYfg'i bX`XYb`NY]hdi b_h`XYg`5bfi Zg`gc``hYb`bch]Yfh`k YfXYb`"

Ni XYa`]gh`Yg`fUhgUa` ž`_Y]bY`dYfgOb`]WXYb`cXYf`Z]bUbn]Y``Yb
↳Zcfa Uh]cbYb`Ua`HY`YZcb`ni`VYgdfYWXYb`i bX`Ui W`_Y]bY
gYbg]V`Yb`8UhYb`k]Y`DUggk ÖfhYf`cXYf`?cbhc]bZcfa Uh]cbYb
dfY]gni [YVYb``5i W`XYf`Ni [Ub[`ni a`7ca`di hYf`gc``hY
I bVY`UbbhYb`b]W`h[Yk`À`fh`k YfXYb``6Y]`Nk`Y]ZY`b`Ya`dZ]Y`h`Yg
g]W`ž`X]Y`Dc`]nY]`X]fY`h`ØVYf`X]Y`cZZ]n]Y``Y`Bi`a`a`Yf`ni`_cbhU`h]YfYb
i bX`b]W`h`X]Y`F`ØW`fi ZhUghY`ni`j`Yfk`YbXYb`"

< Äi Z][Y`6Yhfi [ga UgWXYb`i bX GW`i hna U» bU`a`Yb

8]Y`: cfa`Yb`XYg`HY`YZcbVYhfi [g`g]bX`j]Y`Z`Ä`h[``BYVYb`XYa
_`Ugg]gWXYb`Dc`]nY]!6Yhfi [` []Vh`Yg`Ui W`_UbXYfY`A UgWXYb`ž`k]Y`XYb
9b`_Y`hf]W`ž`VY]`XYa`g]W`6YhfØ[Yf`U`g`J`Yfk`UbXhY`Ui`g[YVYb`i bX
i`a`;`Y`X`V]hhYb`ž`cXYf`XYb`HYW!Gi`ddcfh!6Yhfi [ž`VY]`XYa
j`Yfa`Y]bh]W`Y`#!A`]hUfVY]hYf`VY`Ui`dhYb`ž`XUgg`XYf`7ca`di`hYf`XYg
CdZYfg`]bZ]n]Yfh`gY]``8]YgY`HYWb]`_Yb`ž`XUfi`bhYf`GdccZ]b[ž
k`YfXYb`[Ybi`hnh`ž`i`a`HY`YZcb`bi`a`a`Yfb`ni`Z`Ä`gWXYb`i bX`X]Y
5bfi ZYf`j`YfhfUi`Yb`gk`ØfX][Yf`YfgWXY]bYb`ni`_`UggYb`"

9I`dYfhYb`fUhYb`ž`g`_Ydh]gW`_ [Y[YbØVYf`i bYfk`UfhYhYb`5bfi ZYb`ni
gY]b`i bX`_Y]bY`gYbg]V`Yb`↳Zcfa Uh]cbYb`dfY]gni [YVYb`"
I`bhYfghf]WXYb`k`]fX`X]Y`6YXYi`hi`b[`j`cb`6]`Xi`b[`i`bX`5i`Z`Ä`fi`b[ž
i`a`X]Y`6Øf[Yf`j`cf`X]YgYb`6Yhfi [gj`Yfgi`WXYb`ni`gW`ØhYb``BYVYb
XYf`5i`Z`Ä`fi`b[`]gh`Yg`k`]W`h][ž`[Y[Yb`j`YfX`Ä`W`h][Y`5bfi`ZY
j`cfni [Y`Yb`i bX`X]YgY`ni`f`5bnY][Y`ni`Vf]b[Yb``CdZYf`gc``hYb`X]Y
Dc`]nY]`nY]hbU`_]bZcfa`]YfYb`ž`Yb`hk`YXYf`dYfgOb`]W`j`cf`C`fh`cXYf
Ui`W`cb`]bY`ØVYf`X]Y`VYfY]h[YghY``hYb`Cb`]bYk`UWXYb`"

↳5bVYhfUW`h`XYf`ni`bY`a`YbXYb`6YXfc`i`b[`Xi`fW`HY`YZcbVYhfi []
]gh`Yg`Yb`hgWXY]XYbX`ž`]bgVYgc`bXYfY`Ä`hYfY`:`Ua`_]YbUb[Y`Öf][Y
i`bX`6Y`_UbbhY`ØVYf`X]Y`U`hi`Y``Yb`A`UgWXYb`ni`]bZcfa`]YfYb``Ni
X]YgYb`dfÄj`Ybh]j`Yb`A`U»`bU`a`Yb`n`Ä`h`ž`YXk`YXYb`8fi`W`XYf
5bfi ZYf`ni`_][bcf]YfYb`i bX`ghYhg`X]Y`9W`h`Y]h`XYg`5bfi ZYfg`ni
ØVYfdfØZYb`"

8YhU]`g	
J c fZU``	6Yhfi [
C fh	C fhž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k]f]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY