

5 Z8 `hf]i a d \]Yfh`]b `C ghXYi hgW\ `UbX. `9]b
bYi Yf`A UW\ hk YW\ gY``&\$&) `

5 Z8 `k]fX`ghÅf_ghY`? fUZh`]b `Z0bZ`c ghXYi hgW\ Yb `@ÅbXYfb`VY]
XYf`6i bXYghU[gk U\``&\$&) " `5bU`mgYb`ni f`DUfhY]Yb`UbXgW\ UZh
i bX`fYW\hgYI hfYa Yb`Ghf0a i b[Yb"

H\0f]b[Ybž`8Yi hgW\ `UbX`!`#`Y]bYf`U_hi Y``Yb`5i gk Yfhi b[`ni f
6i bXYghU[gk U\``&\$&) `nY][h`g]W\ž`XUgg`X]Y `5`hYfbUh]j Y`Z0f
8Yi hgW\ `UbX`f5Z8`]b`U`Yb`Z0bZ`c ghXYi hgW\ Yb`:`ÅW\ Yb`ÅbXYfb
X]Y`ghÅf_ghY`dc`]h]gW\ Y`? fUZh`]gh`8]Yg`i a ZUggh`X]Y`6i bXYg`ÅbXYf
A YW_`YbVi f[!J cfdca a Yfbž`6fUbXYbVi f[ž`GUW\ gYb!5b\U`hž
GUW\ gYb`i bX`H\0f]b[Yb``6i bXYgk Y]hY`< cW\ fYW\ bi b[Yb`VY`Y[Ybž
XUgg`X]Y`5Z8`]bg[YgUa`h`XYb`nk Y]hYb`D`Uhn`\]bhYf`XYf`I b]cb
Y]bb]a a h"

8]Y`@UbXhU[gk U\`Yb`]a `C ghYbž`X]Y`&\$&(`ghUhhZUbXYbž`nY][hYb
VYfY]hg`YfghY`9fZc`[Y`Z0f`X]Y`5Z8``K`Å\fybX`]b`H\0f]b[Yb`X]Y`5Z8
a`]h" , ž`DfcnYbh`X]Y`ghÅf_ghY`? fUZh`k i fXYž`[Yk`UbbYb`]b
6fUbXYbVi f[`X]Y`Gcn]U`XYa`c`fUhYb`fGD8`]i bX`]b`GUW\ gYb`X]Y
7`f]ghXYa`c`fUhYb`f78I`]`#`bYf\U`V`XYf`UbXYfYb`c`ghXYi hgW\ Yb
@ÅbXYf`j YfnY]W\ bYhY`X]Y`5Z8`YVYbZU`g`c\Y`9f[YVb]ggY.`]b
A YW_`YbVi f[!J cfdca a Yfb`Yf\Y`h]g]Y") `DfcnYbh`XYf`Gh]a a Ybž]b
GUW\ gYb!5b\U`h" +ž`DfcnYbhi bX`]b`GUW\ gYb" +ž`DfcnYbh" `a
; Y[YbgUhn`XUni`U[`X]Y`GD8`]b`6fUbXYbVi f[`VY]`%(ž`DfcnYbh
i bX`X]Y`78I`]b`H\0f]b[Yb`VY]`%, ž`DfcnYbh"

I a Vfi W\ `]a `XYi hgW\ Yb`DUfhY]Yb gmghY a

5a`%`GYdhYa VYf`&\$&`ZUbXYb`]b`H\0f]b[Yb`i bX`GUW\ gYb
`UbXYgk Y]h`K U\`Yb`ghUhh`<]Yf`_cbbhY`X]Y`5Z8`]b`H\0f]b[Yb``&ž
DfcnYbhi bX`]b`GUW\ gYb" \$ž`DfcnYbh`XYf`Gh]a a Yb`YffY]W\ Yb"

5i W\XUg`bYi` [Y[f0bXYhY`60bXb]g`GU\ fU`K U[Yb_bYW\ h
f6GK Ł [Yk Ubb`]b`X]YgYb`K U\`Yb`Ub`6YXYi hi b[`i bX`YffY]W\hY
%ž `DfcnYbh`]b`GUW\gYb`i bX`%) ž `DfcnYbh`]b`H\0f]b[Yb`"Gck c`\
X]Y`5Z8`U`g`Ui W\XUg`6GK` \UVYb`g]W\`U`g`VYXYi hYbXY`dc`]h]gW\Y
5_hYi fY`YhUV`]Yfhž`k cVY`] \fY`<Ui dhUb`]Y[Yb`Y]bY`5V`Y\bi b[`XYf
cZYbYb`5gm`!`i bX`A][fUh]cbgdc`]h]_`gck]Y`X]Y`X]ghUb]YfhY
<U`hi b[`ni f`i _fU]bY`i bhYfgh0hYb"

8]Y`j cb`Dc`]h]_k]ggYbgW\UZh`Yfb`U`g`gW\`Y]W\YbXY`HfUb]gZcfa`Uh]cb
XYg`XYi hgW\Yb`DUfhY]Ybgmg]Ya`g`VYnY]W\`bYhYb`J`YfÅbXYfi b[Yb
g]bX`b]W\`h`ni` 0VYfgY\Yb`"Gc`j`Yf`]YfYb`X]Y`_`Ugg]gW\Yb
Jc`_gdUfhY]Yb`k]Y`78I`i bX`GD8`ni bY`a`YbX`Ub`9]bZi`gg`"8]YgY
9bhk]W`_i b[Yb`g]bX`HY`]Y]bYg`[f0»`YfYb`HfYbXgž`XYf`Ui W\`]b
UbXYfYb`Yi fcdÅ]gW\Yb`@ÅbXYfb`VYcVUW\hYh`k]fX"

F YW\ hgYI hfYa]gh]gW\ Y`HYbXYbnYb

8Yf`9fZc`[`XYf`5Z8`]gh`b]W\`h`bi f`Y]b`K U\`Yf[YVb]gž`gcbXYfb`Ui W\
Y]b`9f[YVb]g`] \fYf`J`Yfcfhi b[`]a`fYW\hgYI hfYa Yb`GdY`_hfi a`"8]Y
@UbXYgÅa`hYf`Z0f`J`YfZUggi b[ggW\i`h`]b`H\0f]b[Ybž`GUW\gYb`i bX
GUW\gYb!5b`U`h`\UVYb`X]Y`5Z8!@UbXYgj`YfVÅbXY`U`g`[Yg]W\Yfh
fYW\hgYI hfYa]gh]gW\`Y]b[Yghi`Zh`8]Yg`gd]Y[Y`h]g]W\`Ui W\`]b`XYf
U``[Ya`Y]bYb`9bhk]W`_i b[`XYg`FYW\hgYI hfYa]ga`i`g`]b
8Yi hgW\`UbX`k]XYfž`k]Y`]b`XYf`5bU`mgY`XYf`6i bXYgnYbhfU`Y`Z0f
dc`]h]gW\Y`6`]Xi b[`VYgW\f]YVYb`k]fX"

B UW\`XYb`gW\Ya U\UZhYb`D\UgYb`XYg`Vi bXYgXYi hgW\Yb
F YW\hgYI hfYa]ga`i`g`nY][`h`g]W\ž`XUgg`]bgVYgcbXYfY`gY]h`XYf
K]YXYfj`YfY]b][`i b[`XYf`cghXYi hgW\Y`F YW\hgYI hfYa]ga`i`g`Ub
6YXYi hi b[`[Yk`cbbYb`\Uh`"8]Y`a`]hUbhYb`Ghf0a`i b[Yb`g]bX
k Y]hYf\]b`dfÅgYbhž`i bX`Yg`[]Vh`Y]bYb`5bgh]Y[`j`cb`fYW\hgYI hfYa Yb
GhfUZhUhYb`"8]Y`5Z8`\Uh`g]W\`]b`X]YgYf`8mbUa`_]`U`g`VYXYi hYbXY
5b`Ui`ZghY``Y`Z0f`fYW\hgYI hfYa Y`K`Å`\`Yf`YhUV`]Yfhž`k`Ug`X]Y
dc`]h]gW\Y`@UbXgW\UZh`8Yi hgW\`UbXg`Zi bXUa`YbhU`j`YfÅbXYfh"

C V`X]Y`5Z8``Ub[Zf]gh][`XYb`?i fg`XYf`hfUX]h]cbY``Yb`DUfhY]Yb
VYY]bZi`ggYb`cXYf`[Uf`Xca`]b]YfYb`_`Ubbž`V`Y]Vh`UVni`k`UfhYb`"8]Y
F YU`h]cbYb`XYf`Jc`_gdUfhY]Yb`Ui`Z`X]YgY`9bhk]W`_i b[ž

]bgVYgcbXYfY`]b`6Yni [`Ui Z`A] [fUh]cb`i bX`5gm`dc`h]_ž`k YfXYb
YbhgW`Y]XYbX`XUZØf`gY]bž`k]Y`g]W`X]Y`dc`h]gW`Y`K]`YbgV]`Xi b [`]b
8Yi hgW`UbX`]b`XYb`_ca a YbXYb`š\`fYb` [YghU`hYh"

8YhU]`g	
J c f Z U ``	K U \ `Yb
C f h	H \ Ø f] b [Y b ž ` 8 Y i hg W ` Ub X
E i Y `` Y b	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Xk "Wca• k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY