

5 b gh]Y ['XYf'5 gm`_`U[Yb']b'6 fUbXYbVi f[.
J YfZU\ fYb'XUi Yfb'Yk][°

6'6 fUbXYbVi f['gh]Y[Yb'X]Y'5 gm`_`U[Yb'Yf\YV`]W ž'k Ä\ fYbX
X]Y'J YfZU\ fYbgXUi Yf'nY][hž'XUgg'gW bY`Y '@Øgi b[Yb'bØh][
g]bX"

6 fUbXYbVi f[ž'8 Yi hgW`UbX'!8]Y'NU\`XYf'5 gm`_`U[Yb']b
6 fUbXYbVi f['\Uh]a' j Yf[Ub[YbYb'Ä\ f'Y]bYb'g][b]Z]_UbhYb
5 b gh]Y['j YfnY]W bYh"@Ui h'6 Zcfa Uh]cbYb'j cb'A Yf_i f'[UV'Yg
&\$&(']bg[YgUa h'"% ' , 'bYi Y'; Yf]W hgj YfZU\ fYb'ni '?`U[Yb
UV[Y`Y\ bhYf'5 gm`VYk YfVYf"Ni a' J Yf[`Y]W. '&\$&' 'k i fXYb'&"+- \$
bYi Y'J YfZU\ fYb'i bX'&\$&&'YX][`]W'&"*%('J YfZU\ fYb'fY[]ghf]Yfh"
6 fUbXYbVi f['gW`Ä[h'g]W']b'XYf'J YfZU\ fYbgXUi Yf'YXcW' b]W h
[i hi bX'`Y[h'Ui ZXYa' j cf'YmhYb'D`Uhn'XYf'6i bXYg`ÄbXYfž'a]h
Y]bYf'Xi fW gW b]hh]W Yb'8 Ui Yf'j cb'&&ž+ 'A cbUhYb'ZØf'XUg'Ä\ f
&\$&("

8]Y'G]hi Uh]cb']gh'b]W h'Ui Z'6 fUbXYbVi f['VYgW fÄb_h" '5i W']b
6 Yf']b']gh'X]Y'NU\`XYf'5 gm`_`U[Yb' [Ygh]Y[Yb" '<]Yf'k i fXYb'&\$&(
]bg[YgUa h'"%&('?'U[Yb'Ua' J Yfk U`hi b[g[Yf]W h'Y]b[YfY]W hž'Y]b
5 b gh]Y[[Y[YbØVYf) "*"*) '?`U[Yb']a' 'Ä\ f'&\$&' 'i bX' ("%+&'?'U[Yb
]a' 'Ä\ f'&\$&&"'a' ; Y[YbgUhn'ni '6 fUbXYbVi f['j YfnY]W bYb'X]Y
6 Yf']bYf'J Yfk U`hi b[g[Yf]W h'Y'YXcW' _ØfnYfY'J YfZU\ fYbgnY]hYbž
X]Y'&\$&(']a' '8i fW gW b]hh'%+ž' 'A cbUhY'VYhfi [Yb" 'a' 'Ä\ f'&\$&'
k UfYb'Yg'bcW' &%ž%A cbUhY' i bX'&\$&&'U['XYf'K Yfh'VY]'&*ž-
A cbUhYb" '8]YgY'9bhk]W_ i b[Yb'g]bX'HY]'Y]bYg'U`[Ya Y]bYb
HfYbXg']b'8 Yi hgW`UbXž'k c'X]Y'; YgUa hnU\`bYi Yf'5 gm`_`U[Yb
&\$&('ØVYf'%\$\$"\$\$\$: Ä`Y'YffY]W hYž'k]Y' **HU[Yggd]Y[Y`'VYf]W hYh"**

< YfUi gZc fXYfi b[Yb' i bX' J YfZU\ fYbg`Äb[Yb

8]Y`ni bY\`a YbXYb` : U`nU\`Yb`ghY`Yb`X]Y`J Yfk U`hi b[g[Yf]W\hY`j cf
[fc»Y`<YfUi gZcfXYfi b[Ybž`]bgVYgcbXYfY`XU`XUg`6i bXYgUa h`ZØf
A][fUh]cb`i bX` : `ØW\h`]b[Y`f65A : ěX]Y` : U`VYUfVY]hi b[
VYgW\`Yi b][h`U`h`8Yf`6i bXYg[YgW\`ÀZhgZØ\`fYf`XYg`8Yi hgW\Yb
F]W\hYfVi bXYgž`Gj Yb`F YVY\`bž`U`h`6YXYb`_Yb`[Y`Ài » Yfhž`XUgg`X]Y
]a a Yf`ghY][YbXYb`?`U[YY]b[Àb[Y`ni `F ØW\`gh`ÀbXYb`VY]`XYb
J YfZU\`fYbgnY]hYb`ZØ\`fYb`_ØbbhYb`"9f`VYhc`bh`X]Y`B`chk YbX][_Y]h
ZØf`gdYn]U`]g]YfhY`5gm`_Ua a Yfb`i bX`ni g`Àh`]W\Y`F]W\hYfž`i a`XYf
ghY][YbXYb`NU\`XYf`J YfZU\`fYb`[YfYW\`h`ni`k`YfXYb`"8]Y
A]b]ghYfd`f`Àg]XYbhYb`_cbZYfYbn`\`Uh`U`g`N]Y`Y]bY`J YfZU\`fYbgXUi Yf
j`cb`a`U]]a`U`gYW\`g`A`cbUhYb`Zcfa`i`]Yfhž`k`Ug`VY]`XYb
[Y[Ybk`Àfh][Yb`NU\`Yb`Y]bY`[fc»Y`<YfUi gZcfXYfi b[`XUfghY`h`

: Øf`Y]bYb`VYggYfYb`?`cbhYI`h`]gh`Y`g`k`]W\h][`ni`Yfk`À\`bYbž`XUgg`X]Y
5gm`nU\`Yb`]b`8Yi hgW\`UbX`]b`XYb`Y`hnhYb`š\`fYb`]bg[YgUa`h
[Ygh]Y[Yb`g]bX`"8Yf`5bgh]Y[`]gh`Ui`W\`Ui`Z`X]Y`[Y`cdc`]h]gW\Yb
9bhk`]W`_i`b[Yb`ni`fØW`_ni`ZØ\`fYbž`]bgVYgcbXYfY`Ui`Z`XYb`fi`gg]gW\Yb
5b[f]Zg`_f]Y[`Ui`Z`X]Y`I`_fU]bY`"GY]h`XYa`i`&(`": YVfi`Uf`&\$&&`\UVYb
nU\`fY]W\Y`A`YbgW\Yb`Ui`g`XYf`I`_fU]bY`Ni`Zi`W\h`]b`9i`fcdU
[Ygi`W\h`@Ui`h`XYf`6i`b`X`Y`gn`Y`b`hf`U`Y`ZØf`dc`]h]gW\Y`6]`Xi`b[
k`UfYb`V]g`A`]hhY`C`_hc`VYf`&\$&(`fi`bX`%ž&`A`])`cbYb
GW\i`hngi`W\YbXY`Ui`g`XYf`I`_fU]bY`]a`XYi`hgW\Yb
5i`g`ÀbXYfnYbhfU`fY[]ghYf`fY[]ghf]Yfh`J`JY`Y`X]YgYf`DYfgcbYb
ghY`Yb`_Y]bYb`5gm`UbhfU[`i`bX`k`YfXYb`XU\`Yf`b]W\h`]b`XYb`65A`!`
NU\`Yb`YfZUgg`h`

9bhk]W`_i`b[`XYf`?`U[Yei`chY

8]Y`?`U[Yei`chY`[Y[Yb`9bhgW\Y]Xi`b[Yb`XYg`65A` :]gh`]b`XYb
Y`hnhYb`š\`fYb`YVYbZU`g`[Ygh]Y[Yb`"&\$&`k`i`fXYb`,`\$`&(`
9bhgW\Y]Xi`b[Yb`XYg`65A` : VY`_U[hž`k`Ug`Y]bYf`?`U[Yei`chY`j`cb
`\$ž+`i`Yb`hgd]W\h`"a`š\`f`&\$&&`U[`X]YgY`E`i`chY`VY]`" &ž&`i`"
6YgcbXYfg`a`Uf`_Ubh`]gh`X]Y`?`U[Yei`chY`VY]`UV[Y`Y\`bhYb
5gm`Ubhf`À[Ybž`X]Y`&\$&`VY]`),`ž`i`"U["`a`š\`f`&\$&&`k`UfYb`Yg
*(`ž%`i`ž`k`À\`fYb`X`X]YgYf`K`Yfh`&\$&%`VY]`)+ž&`i`i`bX`&\$&\$`VY]`+'`ž
i`VYhf`i`["8Ua`]h`]gh`XYi`h`]W\ž`XUgg`XUg`F`YW\`hggmghYa`]b`6Yni`[
Ui`Z`5gm`j`YfZU\`fYb`ni`bY\`a`YbX`]b`5bgdfi`W\`[Ybca`a`Yb`k`]fXž`k`Ug
gck`c`\`X]Y` ; Yf]W\hY`U`g`Ui`W\`X]Y`dc`]h]gW\Yb`J`YfUbhk`cfh`]W\Yb

j cf' [fc» Y' < YfUi gZcfXYfi b [Yb' ghY''h"

Ni gUa a YbZUggYbX''Äggh'g]W\ ZYgh\ U'hYbž'XUgg'X]Y'ghY][YbXY'NU\`
XYf'5gm`_`U[Yb'i bX'X]Y'XUa]hj YfVi bXYbYb''Ub[Yb
J YfZU\ fYbgnY]hYb'Y]b'Vf]gUbhYg'H\Ya U']b'8Yi hgW\`UbX'XUfghY''Ybž
XUg'gck c\`fYW h]W\Y'U'g'Ui W\`dc`]h]gW\Y'?cbgYei YbnYb'bUW
g]W\`n]Y\`h''9g'V`Y]Vh'UVni k UfhYbž'cV'i bX'k Y`W\Y'A U» bU\`a Yb
Yf[f]ZYb'k YfXYbž'i a `X]YgY' < YfUi gZcfXYfi b [Yb'ni `VYk Ä`h][Yb"

8YhU]`g	
J cfZU``	5gm`_`U[Yb
C fh	6fUbXYbVi f[ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "hU[Yggd]Y[Y``XY• k k k "VdV"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["XY