

6cXYbV]`Xi b[`]a `: c_i g. `Gc`j YfÅbXYfh
X]Y`i b]`J YW\hU`i bgYfY`GW\i `Yb`°

DcX]i a gX]g_i gg]cb`Ub`XYf`i b]j Yfg]hÅh`J YW\hU`ni f
6cXYbV]`Xi b[.`GhfUhy[]Yb`ZØf`bUW\`U`h][Yg`@YfbYb`Ua``%\$"
: YVfi Uf'&\$&) "`C b`]bY!HY]`bU\`a Y`a Ò[`]W\`"

J YW\hU`ž`8Yi hgW\`UbX`!`5a``%\$": YVfi Uf'&\$&) `ZUbX`Ub`XYf`
l b]j Yfg]hÅh`J YW\hU`Y]bY`DcX]i a gX]g_i gg]cb`]a`f U\`a Yb`XYg`
Dfc`Y`_hYg`@C`9GG`ghUhrž`X]Y`X]Y`nYbhfU`Y`F`c``Y`XYf`6]`Xi b[`]a`
Ni`gUa`a`Yb\`Ub[`]a`]h`6ØXYb`h\`Ya`Uh]g]YfhY``i`bhYf`XYa`H]hY`
6cXYbVYnc[YbY`6]`Xi b[`]a`GW\i`_cbhYl`h`GhfUhy[]Yb`ZØf`
bUW\`U`h][Ygž`j`YfUbhk`cfhi`b[gj`c``Yg`@YfbYb`i`bX`
?ca`dYhYbnYb`hk`]W`_i`b[`]a`cXYf]YfhYb`6`Øfb`GW\`a`]Xhi`bX`
5`Yi`UbXYf`@UbZYfa`Ubb`X]Y`J`YfUbghU`hi`b[``8]Y`8]g_i`gg]cb`
j`YfXYi`h]W\hY`X]Y`Y`Ya`YbhUfY`6YXYi`hi`b[`]j`cb`6ØXYb`ZØf`X]Y`
; YgY``gW\`UZh`i`bX`XUg`@YfbYb`"

9]b`HY`Y`ÒZY`9fXY`Ybh\`Å`h`a`Y`f`C`f[`Ub]ga`Yb`U`g`A`YbgW\Yb`Ui`Z`
XYf`9fXY``8]YgY`YfghUi`b`]W\Y`HUhgUW\Y`i`bhYfghfY]W\h`X]Y`
B`chk`YbX][`_Y]hž`Y]b`\`Ø\`YfYg[`YgY``gW\`UZh]W\Yg`6Yk`i`gghgY]b`ZØf`
XYb`Ni`ghUbX`i`bgYfYf`6ØXYb`ni`Yb`hk`]W`_Y`b``8]Y`6ØXYb`g]b`X`
i`bYbhVY`f`]W\ž`XU`g]Y`X]Y`B`U\`fi`b[`ga`]hY`dfc`Xi`_h]cb`g]W\Yfbž`XUg`
?`]a`U`fY[`i`]YfYb`i`bX`K`UggYf`gck`]Y`B`Å\`fg`hc`ZY`gdY]W\Yfb``8]Yg`
ghY`h`Y`XcW\`XYb`[`Y[`Ybk`Åfh][`Yb`6YXfc`\`i`b[`Yb`k`]Y`J`Yfg]Y[`Y`i`b[`ž`
9fcg]cb`i`bX`J`YfgW\`a`i`hni`b[`Ybh[`Y[`Ybž`X]Y`X]Y`6ØXYb`[`YZÅ\`fXYb`
6]`Xi`b[`k`]fX`]b`X]YgYa`Ni`gUa`a`Yb\`Ub[`U`g`YbhgW\Y]XYb`X`
Ub[`YgY`Ybž`i`a`X]Y`b`ÅW\ghY`;`YbYfUh]cb`ZØf`X]Y`6YXYi`hi`b[`]j`cb`
6ØXYb`ni`gYbg]V`]g]YfYbž`k`]Y`a`mbYk`gXYg`_`W`a`VYf]W\hYh`"

< YfUi`gZc`fXYfi`b[`Yb`i`bX`@Øgi`b[`gUb`gÅhnY`

I a `?]bXYf`Z0f`XUg`H\Ya U`6cXYb`ni`gYbg]V`]g]YfYbž'a ØggYb
<YfUi gZcfXYfi b[Yb`k]Y`X]Y`5i Za Yf_gUa _Y]h`XYf`?]bXYf`Ui Z
`UbXk]fhgWUZh]WYb` : `ÀWYb`Ub[Y[Ub[Yb`k YfXYb"
5i » YfgW i `]gWY`@YfbcfhY` \UVYb`g]W`XUVY]`U`g`VYgcbXYfg
YZZY`_hj` `Yfk]YgYb"G]Y`V]YhYb`A Ò[`]W`_Y]hYbž`X]Y`H\Ya Uh]_
dfUI]gbU`ni`YfZU`fYbž`k Ug`Y]bY`k]W]h][Y`9f[`Abni b[`ni a
gW i `]gWYb`@YfbYb`XUfghY`h`9]b`[`Ubn\Y]h]WYf`@YfbUbgUhn`k]fX
Ya dZc`Ybž`XYf`k Yb][Yf`gdYn]Z]gWYg`K]ggYbž`gcbXYfb`Y]b
i a ZUggYbXYfYg`J Yfgh`AbXb]g`XYf`6YXYi hi b[`j`cb`6ØXYb
Zc_i gg]Yfh"

9I dYf]a YbhY`i bX`Dfc`Y`_hYž`k]Y`VY]gd]Y`gk Y]gY`GW i `[`ÀfhYbž
Z0fXYfb`XUg`@YfbYb`ØVYf`6ØXYb`U`_hj] ž`k `À`fYbX
Z`ÀWYfØVYf[fY]ZYbXYg`i bX`dfc`Y`_hVYnc[YbYg`5fVY]hYb`U`g
\`ZFY]W`YfUW`hYh`k]fX": cfa UhY`k]Y`XYf` : fY]`8Um`Yfa Ò[`]WYb
Yg`GW`ØYfbž`Y][Ybgh`AbX][`Ub`j YfgW]YXYbYb`H\Ya Yb`ni
UfVY]hYb`6]`Xi b[g`cbnYdhY`k]Y`XYf`K Y`hUW`Yf`i bhYfghfY]WYb
ni g`Àh`]W`X]Y`6YXYi hi b[`j`cb`6ØXYb`Z0f`X]Y
@YVYbga]hY`dfcXi`_h]cbž`k c`VYfYW`bYh`k]fXž`XUgg`YXYf`9i fcd`AYf
Xi fW`gW`b]hh]W`(`\$\$\$`E i UxfUha YhYf`5W`YfZ`ÀWY`Z0f`X]Y
BU`fi b[ga]hY`j Yfgcf[i b[`VYb`Øh][hž`YXcW`bi f`&\$\$\$
E i UxfUha YhYf`ni f`J YfZ0[i b[`U`h"

Dc`]h]gWY`Y`8]a`Ybg]cb`XYf
6cXYbgW`i`hnV]`Xi`b[

9]b`nYbhU`Yg`5b`]Y[Yb`XYf`DcX]i a`gX]g_i`gg]cb`k`Uf`Ui`W`X]Y
GYbg]V`]g]Yfi b[`Z0f`Y]bYb`j`YfUbhk`cfhi b[gj`c`Yb`I`a`[`Ub[`a`]h
6ØXYb`9]b`gYbg]V`Yf`i`bX`dcg]hj`Yf`I`bhYff]W`hgUbgUhn`]gh`\]YfVY]
j`cb`[`fc»`Yf`6YXYi`hi`b[``8]Y`b`ÀW`ghY`DcX]i a`gX]g_i`gg]cb`Z]bXYh
Ua`%+`: YVfi Uf`&\$&) `i a`%, `I`f`ghUhh`i`bX`h\Ya`Uh]g]Yfh`X]Y
6cXYbgW`i`hnV]`Xi`b[`Ui`Zdc`]h]gWYf`i`bX`_ca`a`i`bU`Yf`9VYbY`
Ni`XYa`k`]fX`Ua`&(`: YVfi Uf`&\$&) `i a`%, `I`f`Y]bY`Y`hnhY
8]g_i`gg]cb`ØVYf`X]Y`F`c`Y`X][`]hU`Yf`HYW`bc`c[]Yb`]b`XYf
VcXYbVYnc[YbYb`6]`Xi`b[`Ub[YVchYb`" `bhYfYgg]YfhY`_ØbbYb
cb`]bY`hY`]bY`a`Ybž`Y]b`@j`YghfYUa`k`]fX`VYfY]h[YghY`h"

6]`Xi b[`ZØf`bUW\ U`h][Y`9b hk]W`i b [

8]Y`8]g_i gg]cb`ni `VcXYbVYnc[YbYf`6]`Xi b[`ghY`h]b`Y]bYa
[fØ»YfYb`?cbhYI h`XYf`6]`Xi b[`ZØf`bUW\ U`h][Y`9b hk]W`i b[`f6B 9Ł"
@Ui h`Y]bYf`8]ggYfhUh]cb`j cb`7`f]gh]Ub`K]h`i]W\`ni f
Ui »YfgW\i`]gW\Yb`6]`Xi b[`ZØf`bUW\ U`h][Y`9b hk]W`i b[`k]fX`X]Y
K]f_gUa _Y]h]j cb`6B 9!6]`Xi b[ga U»bU`a Yb`]bhYbg]j`i bhYfgi W`h"
8]Y`Ghi X]Y`nY][hž`XUgg`X]Y`@Yfbcfh`UbXgW\UZhYb`]b`F`Y]b`UbX!DZU`n
Xi fW`j YfgW\]YXYbY`6]`Xi b[g_cbnYdhY`[YdfÄ[h`g]bXž`X]Y`ni f
9Z]n]Ybn`i bX`5_nYdhUbn]j cb`6B 9`VY]hfU[Yb`"8 UVY]k i fXYb
?ca a i b[_Uh]cbggfhi _hi fYbž`A i`h]a YX]U`hÄ`hgck]Y`X]Y
<UbX`i b[gcf]Ybh]Yfi b[`U`g`YbhgW\Y]XYbXY` : U_hcfYb`]XYbh]Z]n]Yfhž
X]Y`XUg`l a k Y`hVYk i gghgY]b`i bX`!j Yf`U`hYb`XYf`GW\Ø`Yf`dcg]h]j
VYY]bZi ggYb`fZUW\ dcfhU`!dUYXU[c []_ "XYŁ"

Ni gUa a Yb[YZUggh]gh`X]Y`J YfV]bXi b[`j cb`gW\i`]gW\Yf`i bX
Ui »YfgW\i`]gW\Yf`6]`Xi b[`YbhgW\Y]XYbXž`i a`Y]b`bUW\ U`h][Yg
l a k Y`hVYk i gghgY]b`VY]`† b[Yb`A YbgW\Yb`ni `Ybhk]W`Y`b`" ð`Y]bYf
NY]hž`]b`XYf`X]Y` ; YZU`fYb`ZØf`i bgYfY`6ØXYb`ni bY`a Ybž`]gh`Yg
i bYf`Ägg`]W\ž`XUgg`gck c`\\6]`Xi b[gY]bf]W\hi b[Yb`U`g`Ui W\`X]Y
; YgY`gW\UZh]bg[YgUa h`U_h]j`Ub`@Øgi b[Yb`UfVY]hYb"

8 YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	J YW\ hUž`8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a mbYk gXYg_`WŁa • k k k "ZUW\ dcfhU`!dUYXU[c []_ "XY • k k k "ZUW\ dcfhU`!dUYXU[c []_ "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY