

6HI 7c hhVi g!GYb ZhYb VYf['VY[fØ» h
]bhYfbUh]cbU`Y`Ghi X]YfYbXY`ni a
Gca a Yf°

8]Y`6HI 7c hhVi g!GYb ZhYb VYf[`Y]» h]bhYfbUh]cbU`Y
5i ghUi gW\ghi X]YfYbXY`k]`_ca a Yb`i bX`]bZcfa]Yfh`ØVYf
Dfc[fUa a Y`i bX`9j Ybhg`ZØf`XUg`Gca a YfgYa YghYf`&\$&) "

7c hhVi gž`8Yi hgW\`UbX`!`8]Y`6fUbXYbVi f[]gW\Y`HYW\b]gW\Y
l b]j Yfg]h`7c hhVi g!GYb ZhYb VYf[`fØHI Ł`Y]» h`X]Y
5i ghUi gW\ghi X]YfYbXYb`ZØf`XUg`Gca a YfgYa YghYf`&\$&) `Yfn`]W
k]`_ca a Yb" `a `FU\ a Yb`XYf`5i ghUi gW\dfc[fUa a Y`9F5GA I GŽ
i bX`GHI 89L5`UVYb`Ghi X]YfYbXY`Ui gi bhYfgW]YX`]WYb`@AbXYfb
X]Y`A Ò[`]W`_Y]hž`Y]bYb`5i ZYbh`U`h]b`7c hhVi gi bX`GYb ZhYb VYf[`ni
Yf`YVYb" l bhYf`XYb`hY]`bY\ a YbXYb`@AbXYfb`Z]bXYb`g]W`Y [mdhYbž
5`[Yf]Ybž`6fUg]Ybž`7\]bUž; \UbUž`bX]Ybž`hU]Ybž`dUbž
æfXUb]Ybž?Ua Yfi bž`A cgUa V]_ž`Ca Ubž`Dc`Ybž`Fi a `Ab]Ybž
Hi bYg]Ybž`HØf`_Y]i bX`X]Y`l`_fU]bY"8]YgY`J]Y`ZU`h`gd]Y[Y`h`XUg
9b[U[Ya Ybh`XYf`6HI `k]XYfž]bhYfbUh]cbU`Y`6]Xi b[gYfZU\fi b[Yb
ni `ZØfXYfb`i bX`]bhYf`_i`hi fY`Y`?ca dYhYbnYb`ni`gh`f`_Yb"

6YgcbXYfg`\Yfj`cfni`YVYb`]gh`X]Y`HY]`bU\ a Y`j`cb`Ghi X]YfYbXYb
XYf`; Yfa Ub!æfXUb]Yb`l b]j Yfg]hmž`X]Y`Y]b`Ghi X]YbgYa YghYf`Ub
XYf`6HI `a]h`Y]bYa `DfU`_h]_i a gUi ZYbh`U`h]b`8Yi hgW\`UbX
_ca V]b]YfYb"Ni f`l bhYfghØmi b[`XYf`bYi Yb`Ghi X]YfYbXYb`Z]bXYh
]a`J`cfZY`X`Y]bY`6Y[fØ»i b[gj YfUbghU`hi b[`ghUhž`X]Y`i a ZUggYbXY
bZcfa Uh]cbYb`ØVYf`X]Y`Cf[Ub]gUh]cb`XYf`GdfUW`_i fgY`Xi fW`XUg
GdfUW`YbnYbhf`i a ž`X]Y`Ghi X]Ybcf[Ub]gUh]cb`gck]Y`_i`hi fY`Y
J YfUbghU`hi b[Yb`i bX`HU[YgUi gZØ[Y]ja `Gca a YfgYa YghYf`V]YhYh"

Cf]Ybh]Yfi b[`i bX`J YfbYhni b[

8 Ug' ðhYfbUh]cbU'FY'Uh]cbg'CZZ]W'XYf'6HI']bZcfa]Yfhk Å\fybX
XYf'JYfUbgH'hi b['ØVYf'j YfgW]YXYbY'5b[YVchYžX]Y'XYb
Ghi X]YfYbXYb'\Y'ZYb'gc''Ybž'g]W'gWbY''ja' bYi Yb'l a ZY'X
ni fYW'hni Z]bXYb'' ð'Y]bYf'DfÅgYbHUh]cb'XYg'FYZYfUhg
ðhYfbUh]cbU'Yg'XYg'Ghi X]YfYbXYbfUH'Yg'fGhi F UŁ'k YfXYb
ðZcfa Uh]cbYb'ni 'XYb'l bhYfghØhni b[gUb[YVchYb'i bX'[Yd'UbhYb
7Ua di gYj Ybhg'VYfY]h[YghY''h''Ni XYa '[]Vh'Yg'Y]bY'bYi Y'@c_U'Y
9F5GA I G! ð]h]Uh]j Yž'X]Y'j cb'Y\fybUa h]W'Yb'Ghi X]YfYbXYb
cf[Ub]g]Yfhk]fXž'i a'XYb'5i ghUi gW'ghi X]YfYbXYb'VY]'XYf
Cf]Ybh]Yfi b['ni '\Y'ZYb'i bX'j YfgW]YXYbY'JYfUbgH'hi b[Yb'ni
[YghU'hYb''

9]b'VYgcbXYfYg'<][\'][\h'XYf'K Y'WŁ'a Y!GYgg]cb']gh'XYf''bZcfa Y''Y
5i ghUi gW'VY]'D]nnUj Yf_cghi b['i bX'?YbbYb'Yfbgd]Y'Ybž'XYf'XYb
]bhYfbUh]cbU'Yb'Ghi X]YfYbXYb'i bX'XYa 'HYUa 'XYg'ðhYfbUh]cbU'
FY'Uh]cbg'CZZ]W'X]Y'A Ò['W'Y]h'V]YhYhž'YfghY'?cbhU_hY'ni
_bØdZYb''8]Y'6HI'ZfYi h]g]W'Ui Z'X]Y'_ca a YbXYb'9fZU\fi b[Yb
i bX'6Y[Y[bi b[Yb']a'Gca a YfgYa YghYf'&\$&) 'i bX'ZØfXYfh'XUa]h
XUg']bhYf_i 'hi fY''Y'JYfghÅbXb]g'gck]Y'X]Y']bhYfbUh]cbU'Y
JYfbYhni b[''

5i ghUi gW'a Ò['W'Y]hYb'i bX'l bhYfghØhni b[

8]Y'6HI']gh'HY]'Y]bYg'i a ZUb[fY]W'Yb'BYhnk Yf_gž'XUg
]bhYfbUh]cbU'Yb'Ghi X]YfYbXYb'nU'\fY]W'Y
5i ghUi gW'a Ò['W'Y]hYb'V]YhYh''@Ui h'XYf'HYW'b]gW'Yb'l b]j Yfg]hÅh
6Yf']b'Z]bXYb'g]W']b'XYb'ni f'JYfZØ[i b['ghY\YbXYb' ðZcfa Uh]cbYb
ni '5i ghUi gW'dfc[fUa a Yb'gdYn]Z]gW'Y'8YhU]'g'ØVYf
ZU_i 'hÅhgVYnc[YbY'5bZcfXYfi b[Yb'i bX'GdfUW'j cfUi ggYhni b[Yb''
Ghi X]YfYbXYž'X]Y'ZØf'XUg'Gca a YfgYa YghYf'&\$&*'Ub
9fUga i gŽ'!?'ccdYfUh]cbgd'fc[fUa a Yb'hY]'bY\ a Yb'a ÒW'hYbž
_ÒbbYb'bcW'FYghd'ÀhnY'V]g'ni a ''%'A U]'&\$&) 'VYUbhfU[Yb''8]Y
5bnU'\XYf'j YfZØ[VUfYb'D'ÀhnY'_Ubb'VY[fYbnh'gY]bž'k Ug'X]Y
Bchk YbX][_Y]h'\Yfj cf\YVhž'g]W'ZfØ\ nY]h]['ni]bZcfa]YfYb'i bX'ni
VYk YfVYb''

Ni gÅhn']W'ZØfXYfh'XUg'6i bXYga]b]ghYf]i a 'ZØf'6]'Xi b['i bX
: cfgW'i b['XYb']bhYfbUh]cbU'Yb'5i ghUi gW''8]YgY'ð]h]Uh]j Yb'g]bX

XUfUi ZUi g[Y`Y[hz`Ghi X]YfYbXYb`X]Y`A Ø[`]W_X]h`ni `[YVYbž`bYi Y
 @Y\!`i bX`i: cfgW`i b[gUbg`hY`_YbbYbni `YfbYbž`\fY
 GdfUW_XYbbhb]ggY`ni `j YfVYggYfb`gck]Y`]bhYfbUh]cbU`Y`BYhnc Yf_Y
 ni `_bØdZYb``8i fW`Dfc[fUa a Y`k]Y`9fUga i gŽ`i bX`Gh]dYbX]Yb
 XYg`8Yi hgW`Yb`5_UXYa]gW`Yb`5i ghUi gW`X]YbghYg`fB558Ł`k]fX
 X]Y`A cV`]h`h`j cb`Ghi X]YfYbXYb`i bhYfghØhnh`i bX`X]Y
 K YhhVYk YfVgZ`A\][_Y]h`8Yi hgW`UbXg`U`g`; Ugh`UbX`ZØf
]bhYfbUh]cbU`Y`Ghi X]YfYbXY`[Ygh`f`h``8]Y`i a ZUggYbXYb
 l bhYfghØhni b[gUb[YVchY`fY]W`Yb`j cb`GdfUW`_i fgYb`ØVYf
 DfU`h]_U`V]g`\]b`ni `Ghi X]YbUi ZYbh`U`hYb`]a `5i g`UbX`i bX`hfU[Yb
 k YgYbh`]W`ni f`dYfgØb`]W`Yb`i bX`VYfi Z]W`Yb`9bhk]W`i b[`XYf
 HY`]bY`a YbXYb`VY"]

⊕g[YgUa h`nY][h]g]W`ž`XUgg`X]Y`6Hl `i bX`]`fY`DUfhbYf`a]h
 nU`fY]W`Yb`⊕]h]Uh]j Yb`U`h]j `XUni `VY]hfU[Ybž`XUgg
 5i ghUi gW`gh`i X]YfYbXY`YfZc`[fY]W`i bX`VYfY]W`Yfh`Ui g`]`fYa
 5i ZYbh`U`h`Ub`XYf`l b]j Yfg]h`h`\Yfj cf[Y`Yb`_ØbbYb``8]Y
 A U»bU`a Yb`n]Y`Yb`XUfUi ZUVž`XUg`U`_UXYa]gW`Y`@YfbYb`ni
 VYfY]W`Yfb`i bX`XYb`]bhYf`_i `hi fY`Yb`5i ghUi gW`bUW`\U`h][`ni
 ZØfXYfb"

8YhU]`g	
C fh	7chhVi gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V!hi "XY • k k k "hi "VYf`]b • k k k "Va VZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY