

# 6i bXYgf]W\ hYf`ghc d d h`Hfi a dg`5 b[ f]ZZ`Ui Z J ]Y`ZU`h`]b`GW\ i`Yb`°

9]b`6i bXYgf]W\ hYf`]b`BYk`<Ua dg\]fY`V`cW\_]Yfh`Hfi a dg  
6YghfYVi b[ Ybž`8]j Yfg]h`hgZ`0fXYfi b[ ]b`GW\ i`Yb`  
UVni gW\ UZZYb"



BYk`<Ua dg\]fYž`I G5`!`9]b`6i bXYgf]W\ hYf`]b`BYk`<Ua dg\]fY  
\Uh`Ua`&("5df)"&\$&)`X]Y`A`0[ ]W\`\_Y]hYb`XYf`Hfi a d!  
5Xa`]b]ghfUh]cb`Y]b[ YgW\ f`Äb`\_hž`ÖZYb`h`]W\`Y`GW\ i`Ybž`X]Y`g]W\`a`]h  
8]j Yfg]h`Ähž` ;`Y]W\`Y]h`i`bX`\_i`g]cb`fB`9`±`VYgW\`ÄZh][ Ybž`j`cb`XYf`  
: ]bUbn]Yfi b[ `UVni gW\ bY]XYb`"6Yn]f`\_gf]W\ hYf`]b`@UbXmU  
A W UZZYf`hmž`X]Y`j`cb`6UfUW`\_`CVUa`U`Yfb`Ubb`h`k`i`fXYž`Yf`]Y»`Y]bY  
Y]b`ghk`Y`][ Y`J`YfZ`0[ i`b[ ž`X]Y`XUg`i`G!6]Xi`b[ ga`]b]ghYf]i`a`XUfUb  
\]bXYfhž`gY]bY`F`]W\`h`b]Y`[ Y[ Yb`A`]h[ ]YXYf`j`cb`XfY`];`fi`ddYbž  
XUfi`b`hYf`X]Y`B`Uh]cb`U`9Xi`W`h]cb`5ggc`W]Uh]cb`fB`95łž  
Xi`fW\`ni`gY`hnYb`"8]YgY`9b`hgW\`Y]Xi`b[ ]\_ca`a`h`b`UW\`Y]bYf`?`U[ Yž`X]Y  
Y]b[ YfY]W\`h`k`i`fXYž`b`UW\`XYa`XUg`6]Xi`b[ ga`]b]ghYf]i`a`]a  
: YVfi`Uf`XUa`]h`Xfc`\`hYž`A`]hY`Z`0f`6]Xi`b[ gY]bf]W\`hi`b[ Yb`ni  
\_0fnYbž`X]Y`8`9`±`\_h]Uh]j`Yb`i`a`gY`hnYb`"

A W UZZY fhmZY gh[ YghY`hžXUggX]Y`A U» bU\ a Yb`XYf`Hfi a d!  
5Xa ]b]ghfUh]cb`i bX`6]`Xi b[ ga ]b]ghYf]b`@]bXU`A WA U\cb`X]Y  
6Yhf]YVgUV`Ài ZY`j ]Y`Yf`GWXi`Yb` `U\ a`Y[ Yb` `k ØfXYb`i bX`Y]bY  
J Yf`Yhni b[ `XYf`9I Y\_i hjj [ Yk U`h`VY]`XYf`5i Zg]W\h`ØVYf`c`\_U`Y  
GWXi` `VYn]f`\_Y`XUfghY`Yb`"8]Y`B`95ž`X]Y` [ fØ» hY`@Y\`fYf[ Yk Yf`\_gW\UZh  
]b`XYb`i G5`a` ]h`ØVYf`" `A`j`]cbYb`A` ]h[ `]YXYfbž`k` ]fZh`XYf`FY` [ ]Yfi b[  
j`cfž`GWXi`Yb`i bX`<cW\gWXi`Yb`]b`]`fYf`@Y\`fY`ni` `VYgW\ bY]XYb`"8]Y  
?`U[ Y`k`i`fXY`Y]b[ YfY]W\hž`bUW\XYa` `j`cb`U`Yb`) \$`i`b`XYgghUUhYb  
[ YZcfXYfh`k`i`fXYž`XUgg`]\`fY`ØZYb`h]W\Yb`GWXi`Yb`b]W\h`Ub  
Dfc[ fUa` a`Yb`hY]`bY\`a`Ybž`X]Y` [ Y[ Yb`X]Y`8YZ]b]h]cb`XYf`Hfi a d!  
5Xa ]b]ghfUh]cb`ni`f`J`Yf`Yhni`b[ `XYg`7]j` ]`F][ `hg`5W`h]`cb`%-`\*`(  
j`Yfg`hc»`Yb`"

## 8]Y` : c`[ Yb`ZØf`GWXi`Yb`

⊖`]\`fYa` `i`fhY]`k` ]Yg`A`W`UZZY`fhm`XUfUi`Z`\]bž`XUgg`XUg`6i`bXYgfYW\h  
GWXi`Yb`j`YfV]YhYhž`F`UggY`U`g` : U`\_hc`f`]b`6YfY]W\Yb`k` ]Y  
Ni` `Uggi`b[ Ybž`9]bghY`i`b[ `cXYf`Z]bUbn]Y`Yf`i`bhYfghØhni`b[ `ni  
VYfØW\_g]W\h][ Yb`"G]Y`Y\`bhY`nk`Uf`UVž`Y]bY`UbXYgk`Y]hY  
Y]bghk`Y`][ Y`J`YfZØ[ i`b[ `ni` `Yf`UggYbž`ghY`hY`YXcW\`ZYghž`XUgg`X]Y  
A`U»`bU\`a`Yb`ni`f`J`Yf\]bXYfi`b[ `XYf`i`a`gYhni`b[ `XYf`F]W\h]b]Y`ZØf  
X]Y`?`À[ Yf`i`bX`XYfYb`A` ]h[ `]YXYf`[ YfYW\hZYfh][ h`gY]Yb`"DfÀg]XYb]b  
XYf`B`95ž`6YW\_mDf]b[ `Yž`Ài` »`YfhYž`XUgg`XUg`i`fhY]`Yg`@Y\`fYfb  
Yfa`Ø[ `]W\Yž`g]W\`bUW\`XYa` `6YghYb`ZØf`X]Y`GW\Ø`Yf`ni` `f]W\hYbž  
c\`bY`Xi`fW\`j`Y[ U`Y`9]bgW\`fÀb`\_i`b[ Yb`VYXfc`\`h`ni` `k`YfXYb`"

8]Y`NYfh]Z]n]Yfi`b[ gUbZcfXYfi`b[ ž`X]Y`5bZUb[ `5df]`Yf`UggYb`k`i`fXYž  
ZØ\`fhY`ni` `gW\UfZYf`?`f]h]\_`"G]Y`ZcfXYfh`?!%&!GWXi`Yb`Ui`Zž]b]bYf\U`V  
j`cb`%\$`HU[ Yb`ni` `VYgh`Àh][ Ybž`XUgg`g]Y`X]Y`Vi`bXYgghUUh]W\Yb  
6Øf[ YffYW\hg[ YgYhni`Y]b\U`hYbž`UbXYfbZU`g`Xfc\Yb`]\`bYb  
Z]bUbn]Y`Y`9]bVi` »`Yb`"8]Yg`\_ØbbhY`VYXYi`hYbž`XUgg`GWXi`Yb  
[ Ynk`i`b[ Yb`g]bXž`Dfc[ fUa` a`Y`i`bX`DfU`h]\_Yb`ni` `ØVYfXYb`\_Ybž`X]Y  
g]Y`]a` `F`U\`a`Yb`j`cb`8`9≠`⊖]h]Uh]Yb`]a`d`Ya`Ybh]Yfh`\UVYb`"

## ?`f]h]\_`i`bX`<`]b`hYf[`fi`bX`

8]Y`Hfi`a`d!5Xa` ]b]ghfUh]cb`\Uh]b`j`YfgW\]YXYbYb`6YfY]W\Yb`Y]bY  
VfY]hYfY`5V`Y\`bi`b[ `j`cb`8`9≠`⊖]h]Uh]Yb`dfcdU[ ]Yfh`?`f]h]\_Yf`

Uf[ i a Ybh]YfYbž`XUgg`X]Y`8YZ]b]h]cb`XYf`Hfi a d!5Xa ]b]ghfUh]cb  
 j cb`8]j Yfg]hÅhž; `Y]W\Y]hi bX`ϕ`\_i g]cb`U`g`fYW`hgk ]Xf][ `]a  
 \_fUggYb`; Y[ YbgUhn`ni f`U``[ Ya Y]bYb`5bYf\_Ybbi b[ `j cb`89=  
 ghY`Yb"A W UZZYfhmik Ufbh`XUj cfž`XUgg`ÖZZYbh]W\Y`GW\i `Yb  
 k U\fgW\Y]b`]W\`@Y\fghY`Ybž`X]Y`a ]h`F UggY`ni `hi b`UVYbž  
 ghfY]W\Yb`cXYf`@Y`fYf`nYbg]YfYb`k ØfXYbž`X]Y`ØVYf`F UggY  
 i bhYff]W\hYbž`ZU`g`X]Y`A U» bU\`a Yb`XYf`FY[ ]Yfi b[ `6YghUbX  
 \ÅhYb"

9]b`GdfYW\Yf`XYg`K Y]» Yb`< Ui gYg`Yf`\_`ÀfhYž`XUgg`DfÅg]XYbh`Hfi a d  
 X]Y`6Øf[ YffYW\hY`U`Yf`5a Yf]\_UbYf`gW`ØhnYž`]bXYa `Yf`fUX]\_U`Y  
 89≠Dfc[ fUa a Y`VYYbXYž`X]Y`[ Y[ Yb`ZfØ`YfY`DfÅnYXYbnZÅ`Y`XYg  
 CVYfghYb`; Yf]W\hg\cZg`j Yfghc» Yb`"8]YgY`9bhk ]W`\_i b[ Yb  
 j YfXYi h]W\Yb`XYb`Ub`U`hYbXYb`?cbZ]\_h`ink ]gW\Yb`XYf`Hfi a d!  
 5Xa ]b]ghfUh]cb`i bX`XYb`i bhYfghØhnYfb`j cb`8]j Yfg]hÅhg!`i bX  
 ; `Y]W\ghY`i b[ gdfc[ fUa a Ybž`X]Y`g]W`ZØf`Y]bY`]bhY[ fUh]j Y`6]`Xi b[  
 Y]bgYhnYb`"K Å`fYbX`GW\i `Yb`j Yfgi W\Ybž`\YfUi gni Z]bXYbž`k Y`W\Y  
 DfU\_h]\_Yb`a Ö[ `]W\Yfk Y]gY`[ Y[ Yb`X]Y`bYi Yb`5bh]!89≠  
 5bcfXbi b[ Yb`j Yfghc» Ybž`V`Y]Vh`X]Y`G]hi Uh]cb`Ub[ YgdUbbh`i bX  
 i bg]W\Yf"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`X]Y`H<9A 9B`j cb`8]j Yfg]hÅh`i bX  
 ϕ`\_i g]cb`]b`XYf`6]`Xi b[ gZcfgW\i b[ `]\_ØbbYb`ϕhYfYgg]YfhY`X]Y`  
 : UW dcfhU`DÅXU[ c[ ]\_`bi hnYbž`i a `fY`Yj UbhY`@]hYfUhi f`ni  
 Z]bXYb"

8YhU]`g	
J cfZU``	; YgYhn[ YVi b[
C fh	BYk`<Ua dg\]fYž`i G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYfU"Wca</li> <li>• k k k "WgbYk g"Wca</li> <li>• k k k "ZUW dcfhU`!dUYXU[ c[ ]_`XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY