

6i fU\_ '6U[ ]g. 'J c`h! ? UbX]XUh'gYhnh'Ui Z  
gcn]U`Y ; YfYW\ h][ \_Y]h'i bX`8 ]U`c [ °

6i fU\_ '6U[ ]g]j cb`J c`h'k i fXY`U`g`8 ]fY\_h\_UbX]XUh`Z0f`X]Y  
6i bXYghU[ gk U\`bca ]b]Yfh'i bX`gYhnh'g]W\`Z0f`gc]U`Y  
; YfYW\ h][ \_Y]h`Y]b"

A UI XcfZž`8 Yi hgW\`UbX`!`6i fU\_ '6U[ ]gž`XYf`Z0f`X]Y`DUfhY]`J c`h`U`g  
8 ]fY\_h\_UbX]XUh`ni f`6i bXYghU[ gk U\`bca ]b]Yfh`k i fXYž`nY]W\`bYh  
g]W\`Xi fW\`Y]b`Yb[ U[ ]YfhYg`dc`h]gW\`Yg`DfcZ]`Ui g`8 Yf`+!`Å\`f][ Y  
: Ua ]`Ybj UhYf`Ui g`A UI XcfZ`gYhnh'g]W\`]bhYbg]j`Z0f`H\`Ya Yb`k ]Y  
: Ua ]`Ybdc`h]\_ž`gc]U`Y ; YfYW\ h][ \_Y]h'i bX`X]Y`GhÅf`\_i b[ `XYg  
A ]hhY`ghUbXg`Y]b``6YgcbXYfYg`5i [ Yba Yf`\_`Y[ h`Yf`Ui Z`A U» bU\`a Yb  
[ Y[ Yb`5`hYfgUfa i h`6Yfi Z]W\`]gh`6U[ ]g`U`g : ]]U`Y]hYf`VY]`Y]bYf  
6Ub`\_`hÅh][ `i bX`[ ]h`U`g`Y]XYbgW\`UZh]W\`Yf`?cW\`ž`XYf`Ui W\`[ YfbY  
NY]h`a ]h`gY]bYf` : Ua ]`Y]j YfVf]b[ h`GY]bY`N]Y`gYhni b[ `i a ZUggh`Y]bY  
J YfVYggYfi b[ `XYf`@YVYbgei U]hÅh`Z0f`U`Y`6Yj Ò`\_Yfi b[ g[ fi ddYb"

B UW\`gY]bYf`Bca ]b]Yfi b[ `Ua `)``Bcj Ya VYf`&\$&( `g]Y\`h'g]W\`J c`h`  
bi b`XYf`5i Z[ UVY`[ Y[ Yb0VYfž`X]Y`YfZcfXYf`]W\`Yb  
I bhYfgh0hni b[ gi bhYfgW\`f]ZhYb`ni`gUa a Y`bž`i a `XYb  
K U\`j cfgW\`U[ `ni `Y[ ]h]a ]YfYb``8 ]Yg`]gh`VYgcbXYfg`k ]W\`h][ `Z0f  
DUfhY]Ybž`X]Y`b]W\`h]a `6i bXYghU[ `j YfhfYhYb`g]bXž`XU`g]Y`Y]bY  
VYgh]a a hY`5bnU\`Ub`I bhYfgW\`f]ZhYb`]b`DUd]YfZcfa `Y]bFY]W\`Yb  
a 0ggYb``GUVf]bU`< ]bnž`ghY`j YfhfYhYbXY`J cfg]hnYbXY`j cb`J c`h  
F \Y]b`UbX!DZU`nž`\YVh`\Yfj cfž`XUgg`\ ]Yf`C dh]a ]Yfi b[ gVYXUfZVY]  
XYb`c`\_`U`Yb`6Y\0fXYb`VYghY\`h`I bhYfgh0hnybXY` : cfa i `UfY`g]bX  
X][ ]hU`VYfY]h[ YghY`h`i bX`\_0bbYb`i bhYf`j c`h``]b`\_#`d!Vhk  
Ui g[ YXfi W`h`k YfXYb"

K U\`\_Ua dZghfUhY[ ]Yb`i bX  
< YfUi gZcfXYfi b[ Yb

8Yf'K U\`\_Ua dZ'ghY\hj cf'a Y\fyfYb' <YfUi gZcfXYfi b[ Yb"J ca  
6Y[ ]bb'V]g'ni f'GW\i ggd\UgY'Xi fW\`Ai Zh'Yf'j YfgW]YXYbY  
5VgWb]hYž]b'XYbYb'g]W'DUfhY]Yb'ghfUH[ ]gW'dcg]h]cb]YfYb  
a ØggYb"8]Y'9fUfVY]hi b[ ]Y]bYg'K U\`\_Ua dZd`Ubg'VY[ ]bbh'VYfY]hg  
Yhk U'nk Y]`U\fy'j cf'XYa 'K U\`hYfa ]b" `b'XYf'\Y]» Yb'D\UgYž'X]Y  
Yhk U'gYW'g'K cWYb'j cf'XYf'K U\`VY[ ]bbhž'k ]fX'XYf': c\_i g  
j Yfgh`f\_h'Ui ZX]Y'A cV]]g]Yfi b[ ]XYf'K `A\`Yf'[ Yf]W'hYh" `b'X]YgYf  
D\UgY'g]bX'?cffY\_hi fYb'\_Ui a'bcW'a Ø[ ]Wž'k Yg\U`V`Y]bY  
df`An]gY'H\Ya Yb\_ca a i b[\_Uh]cb'j cb'6YXYi hi b[ ]gh"8]Y  
K U\`dfc[ fUa a Y'a ØggYb'nYbhfU'Y'N]Y'j cfghY``i b[ Yb'i bX  
<UbX'i b[ gdYfgdY\_hj] Yb'\_Uf'XYZ]b]YfYbž'i a'K `A\`Yf'ni  
ØVYfnYi [ Yb"

6i fU\_`6U[ ]g'VYhcbhž'XUgg'Yf'Ui W'bUW'XYf'Bca ]b]Yfi b[ ]a  
; Ygdf`AW'V`Y]VYb'k ]``8]Yg' ]gh'Y]b'k ]W'h][ Yf'6YghUbXhY]'`gY]bYg  
K U\`\_Ua dZYgž'XU'XYf'8]U`c[ ]a ]h'XYb'K `A\`Yf]bbYb'i bX'K `A\`Yfb  
; fi bXdZY]'Yf'Y]bYg'YfZc`[ fY]WYb'K U\`\_Ua dZg'V]'XYb"8]Y  
A Y]bi b[ gV]'Xi b[ ]i bX'X]Y'5i Za Yf\_gUa \_Y]h'Xi fW  
A YX]YbVYf]W'hYfghUhi b[ ]g]bX'YbhgWY]XYbX'ZØf'X]Y'G]W'hVUf\_Y]h  
XYf'?UbX]XUhYb'i bX']\fyf'H\Ya Yb" `b'gVYgcbXYfY'hfUbgdUfYbH  
i bX'bUW]j c`n]Y\`VUfY'?ca a i b[\_Uh]cb'XYf'dc`]h]gWYb'5b`Y[ Yb  
\Uh'XUVY]'Y]bYb'\c\Yb'GhY``Ybk Yfh"

8]Y' <YfUi gZcfXYfi b[ Ybž'j cf'XYbYb'J c`h'ghY\hž'g]bX'b]W'h'ni  
i bhYfgW`AhYb" `Hfchn'VYfY]hg'Yfn]Y'hYf'K U\`YfZc`[ Y'VY]'XYf  
9i fcdUk U\`i bX'?ca a i bU'k U\`Ybž'V`Y]Vh'X]Y'G\_Ydg]g'j ]Y'Yf  
K `A\`Yf'[ Y[ YbØVYf'bYi Yb'dc`]h]gWYb'5bg`AhYb'VYghY\Yb"J c`h  
dcg]h]cb]Yfh'g]W'U'g']bbc] Uh]j Y'DUfhY]'a ]h'Y]bYa '\_UfYb': c\_i g'Ui Z  
Yi fcd`A]gWY'5i gf]W'hi b[ ]i bX'dfc[ fYgg]j Y'8][ ]hU'dc`]h]\_ ]a'G]bbY  
Y]bYg'ni \_i bZhgcf]Yb]h]YfhYb'5bgUhnYg"

A ]h'`b]h]Uh]j Yb'ni f'\_]a U[ YfYW'hYb'HfUbgZcfa Uh]cb'i bX'XYa  
GW'i hn'XYf'6Øf[ YffYW'hY'j Yfgi W'h'6U[ ]gž'b]W'h'bi f'l bhYfghØhnYf  
ni '[ Yk ]bbYbž'gcbXYfb'Ui W'j Yf'cfYbYg'J YfhfUi Yb']b'X]Y'Dc`]h]  
ni fØW\_ni [ Yk ]bbYb"8i fW'[ Yn]Y'hY'H\Ya Yb'D`Uhn]Yfi b[ ]Yf\cZ  
X]Y'DUfhY]ž'g]W'j cb'UbXYfYb'UVni \YVYb'i bX'Y]bYb'dcg]h]j Yb  
9]bZi gg'Ui ZX]Y'[ YgY`gWUZh]WY'9bhk ]W`i b[ ]Ui gni ØVYb"

K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'6i fU\_'6U[ ]g'i bX'gY]bY'dc`]h]gWXYb  
5bg]WXYb'Z]bXYb'G]Y'Ui ZXYf'K YVg]hY'XYf'DUfhY]'J c'h'gck ]Y  
i bhYf'XYa '6i bXYgnYbhfU`Y'ZØf'dc`]h]gWXY'6]'Xi b[ "

8YhU]`g	
J cfZU``	K U\`Yb
C fh	A UI XcfZ`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]bdZU`n"XY</li><li>• j c`hXYi hgW\`UbX"cf[</li><li>• k k k "VdV"XY</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY