

8 YVUhhY`i a`đ [YbXghfUZfYWX h.`5`hYf
U``Y]b`b]WX h`Yb hgWX Y]XYb X`ZØf
J YfUbhk cfhi b[`

; YYfh`A UW_Ybfc h\`_f]h]g]Yfh`X]Y`5`hYfg[fYbnYb`]a
đ [YbXghfUZfYWX h`i bX`ZcfXYfh`X]ZZYfYbn]YfhY`6YhfUWX hi b[`XYf
6Y`_Aa dZ b[`j cb`đ [YbX_f]a `]bU`]h`h`

GUWX gYbž`8Yi hgWX`UbX`!`8]Y`8]g_i gg]cb`i a`X]Y
đ [YbX_f]a `]bU`]h`h`i bX`X]Y`XUa `]h] YfVi bXYbYb`fYWX h`]WX Yb
F U\`a YbVYX]b[i b[Yb`[Yk `]bb`h`ni bY\`a YbX`Ub`6YXYi hi b["`; YYfh
A UW_Ybfc h\`ž`g`A`WX g]gWX Yf`@UbXYgWX YZ`XYg`C dZYfgWX i hmj YfY]bg
K Y]» Yb`F]b[`ž`Ai » Yfh`]b`Y]bYa`U`_hi Y``Yb`6Y]hfU[`gY]bY`?`f]h]_`Ub
XYf`ghUffYb`5`hYfg[fYbnY`ZØf`X]Y`GhfUZ] YfZc`[i b[`j cb`?`]bXYfb`
?`]bXYf`i bhYf`%(`đ\`fYbž`X]Y`ghfUZZ`)[`k YfXYbž`Yf\`U`hYb`Y]bYb
gc[YbUbbhYb`DYfg]`gWX Y]b ž`k Ug`VYXYi hYhž`XUgg`g]Y
ghfUZfYWX h`]WX`b]WX h`VY`Ub[h`k YfXYb`_ØbbYb``8]Yg`k]fZi: fU[Yb`ni f
5b[Ya YggYb\`Y]h`XYf`VYghY\`YbXYb`FY[Y`i b[Yb`Ui Zi bX`ZØ\`fh`ni
Y]bYa`: cfXYfi b[g_UhU`c[`ZØf`Y]bY`, VYfd fØZ b[`XYf
i bX]ZZYfYbn]YfhYb`; YgYhnYg`U[Y``A UW_Ybfc h\`VYhcbhž`XUgg`XUg
5`hYf`b]WX h`]a a Yf`XUg`FY]ZY!`cXYf`J YfUbhk cfhi b[gb]j YUi
k]XYfgd]Y[Y`h`i bX`ZcfXYfh`Y]bY`X]ZZYfYbn]YfhY`6YhfUWX hi b[`XYf
H`hYfdYfgØb`]WX`_Y]hž`X]Y`Ui WX`↑ [YbXdgmWX c`c[]gWX Y`<`]ZY
Y]bVYn]Y\`h`

⊕`XYf`8]g_i gg]cb`i a`X]Y`đ [YbXj YfUbhk cfhi]WX`_Y]h`]gh`Yg`k]WX h][
ni`j YfghY\`Ybž`XUgg`XUg`đ [YbXghfUZfYWX h`XUfUi Z`UVn]Y`hž`X]Y
dYfgØb`]WX Y`9b`hk]W`_i b[`XYf`đ [YbX`]WX Yb`ni`VYfØW_g]WX h][Yb`
K]Y`Ui ZXYf`K YVgY]hY`XYg`**6i bXYga]b]ghYf]i a g`XYf`đ gh]n**
Yf`Ai hYfhž`[]hž`XUgg`đ [YbX`]WX Y`]b`XYf`FY[Y`b]WX h`X]Y[`Y]WX Y
J YfUbhk cfhi b[gfY]ZY`k]Y`9fk UW gYbY`VYg]hnYb``8U\`Yf`]gh`XUg
<Ui dhn]Y``XYg`đ [YbXghfUZfYWX hgž`X]Y`J Yf\`]bXYfi b[`YfbYi hYf

GhfUZZÀ`][_Y]hi bX`b]Wk h`X]Y`6YghfUZi b["`GhfUZ] YfZU\fyb`[Y[Yb
đ [YbX`]Wk Y`a ØggYb`gck c\`XUg`5`hYf`U`g`Ui Wk`XYb
9bhc]W_`i b[gghUbX`XYf`VYhfcZZYbYb`DYfgcbYb`]b`XYb`J cfXYf[fi bX
ghY`Yb"

F YWk h`]Wk Y` ; fi bX`U[Yb`i bX`A U» bU\ a Yb

8 Ug`đ [YbXghfUZfYWk h`]b`8Yi hgWk`UbX`[]`h`ZØf`đ [YbX`]Wk Y
nk]gWk Yb`%(`i bX`%, `đ\fyb`i bX`]b`VYgh]a a hYb` : À`Yb`Ui Wk`ZØf
< YfUbk UWk gYbXY`V]g`&%`đ\fy`"8]Y`F Y[Y`i b[Yb`g]bX`Y][YbghÀbX][
i bX`V]YhYb`j]Y`ZÀ`h][YfY`A U» bU\ a Yb`]a`J Yf[`Y]Wk`ni a
U`[Ya`Y]bYb`GhfUZfYWk hž`XUg`g]Wk`df]a`Àf`Ui Z; Y`X!`i bX
: fY[\Y]hgghfUZYb`_c`bnYbhf]Yfh`Ni`XYb`A U» bU\ a Yb`[Y\ØfYb
VY]gd]Y`gk Y]gY`9fn]Y\i b[ga`U» fY[Y`bž`Ni Wk`ha`]hY`gck]Y`VY]
gWk k YfYfYb`J Yf[Y\Yb`đ [YbXghfUZYb`j`cb`V]g`ni`%\$`đ\fyb`ž`k Ybb
Yg`g]Wk`i a`đ [YbX`]Wk Y`\UbXY`hž`i bX`V]g`ni`%)`đ\fyb`ZØf
< YfUbk UWk gYbXY"

8]Y`đ [YbX[Yf]Wk hY`g]bX`ZØf`X]Y` : À`Y`[Y[Yb`đ [YbX`]Wk Y
ni ghÀbX][`i bX`Yg`[]Vh`Y]b][Y`VYgcbXYfY`J YfZU\fyb`ž`X]Y`i bhYf
UbXYfYa`Y]bY`Yfk Y]hYfhY`J YfhY]X][i b[gfYWk hi bX`]bZcfa`Y`Y
J YfZU\fybgYf`YX][i b[Yb`j`cfgY\Yb`"8]YgY`gdYn]Z]gWk Yb
5b[YghY`hYb`i bX`X]Y`đ [YbX[Yf]Wk hg\`ZY`g]bX`XUfUi`ZUi`g[Y`Y[hž
XYb`VYgcbXYfYb`GWk i hnVYXUfZ]j`cb`đ [YbX`]Wk Yb`k`À\fyb`X`XYg
GhfUZ] YfZU\fybg`ni`[Yk`À\f`Y]ghYb"

GhUh]gh]gWk Y`9]bV`]W_Y`]b`X]Y

đ [YbX`_f]a`]bU`]hÀ`h

8]Y`Ghi`X]Y`ni`f`đ [YbX`_f]a`]bU`]hÀ`h`nY][hž`XUgg`hfc`hn`XYf
U`[Ya`Y]bYb`HYbXYbn`ni`f`F`ØW`Ài`Z][_Y]h`XYf`đ [YbX`_f]a`]bU`]hÀ`h
]b`XYb`Y`hnhYb`đ\fyb`\`Ài`Z][`đ [YbX`]Wk Y`U`g`HÀ`hYf`]b`XYf
6Yf]Wk hYfghUhi`b[`ghY\Yb`"8`UhYb`Ui`g`XYf`6i`bXYgnYbhfU`Y`ZØf
dc`h]gWk Y`6]`Xi`b[`VY`Y[Ybž`XUgg`?`f]a`]bU`]hÀ`h`i`bhYf
đ [YbX`]Wk Yb`\`Ài`Z][`Yd]gcX]gWk`]gh`"9g`k`]fX`VYf]Wk hYhž`XUgg`V]g`ni
+\$i`XYf`GWk`ØYf`Ub[UVYbž`]b`XYb`Y`hnhYb`%&`A`cb`UhYb`ghfUZZÀ`][
[Yk`cfXYb`ni`gY]bž`k`cVY]`X]Y`a`Y]ghYb`Y`XcWk`bi`f[Yf]b[ZØ[][Y

8Y`_hY`j YfØVh`UVYb"

9]b`VYa Yf_Ybgk YfhYf': U_h]ghž`XUgg`X]Y`A Y`f`Y]h`XYf
đ [YbX`]W`Ybž`X]Y`ghfUZZ`][`k YfXYbž`\f`J Yf`U`hYb`a]h`XYa
9fk UW`gYbk YfXYb`Ui Z[]Vh`i bX`k Yb][Yf`Åi Z[`gW`k YfY
GhfUZhUhYb`VY[Y`Yb`Ni XYa `g]bX`đ [YbX`]W`Y`Åi Z[`CdZYf`j cb
; Yk U`hi bX`X]Y`5bnY][YVYfY]hgW`UZh`j Uf]]Yfh`ghUf_ž`k Ug`XYb
_ca d`YI Yb`7`UfU`hYf`j cb`đ [YbX_f]a]bU`]h`Åh`i bhYfghfY]W`h"
8UfØVYf`\]bUi g`nY][h`g]W`VY]]`Y[U`Yb`5_hj]h`ÅhYbž`k]Y`XYa
: U`fYb`c`bY': U`fgW`Y]bž`XUgg`X]Y`NU`Yb`XYi h]W`U`bghY][Ybž
k Ug`Ui Z`gc]U`Y`i bX`]bX]j]Xi Y`Y`8YZ]n]hY`\]bXYi hYh"

8]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb`X]Y`; YgY`gW`UZh`_cbZfcbh]Yfh
]ghž`_ØbbYb`Xi fW`Df`Åj Ybh]cb`i bX`gc]U`Y`i bhYfghØhni b[
[Ya]bXYfh`k YfXYb`"8]Y`U`hi Y`Yb`9bhk]W`_i b[Yb`]b`XYf
đ [YbX_f]a]bU`]h`Åh`YfZcfXYfb`XU`Yf`Y]bY`Yfk Y]hYfhY
6YhfUW`hi b[gk Y]gY`i bX`Y]bY`5bdUggi b[`XYf`[YgYhn`]W`Yb
Jcf[UVYbž`i a `gck c`\`H`ÅhYf`U`g`Ui W`C`dZYf`[YfYW`hini `k YfXYb"

8YhU]`g	
Cfh	GUW`gYbž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "Va ^"XY• k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY