

8 Yf`GhUXhhY]`UXYb`]b`8]Yd\c`n. `9I]ghYbn ghY\h`Ui Z`XYf`?]ddY`

8 Yf`GhUXhhY]`UXYb`]b`8]Yd\c`n`gi W`h`b`Yi`Y
J`c`f`g`h`U`b`X`g`a`]h[`]YXYfž`i`a` `g`Y]b`Y`b`_`b`U`d`d`" ` \$!`Å`Å`f][`Y`b`6`Y`g`h`U`b`X`
ni` `g]W`X`Y`f`b`" `I` b`h`Y`f`g`h`Ø`h`ni` b[`b`Ø`h][`

A`c`c`f`g`h`f`U»`Y`*`ž`(-` `) `*`8]Yd\c`n`ž`8`Yi`h`g`W`X`U`b`X`!`8`Yf`J`Y`f`Y]b`
GhUXhhY]`UXYb`]b`8]Yd\c`n`gi`W`h`X`f]b[`Y`b`X`b`U`W`X`b`Yi`Y`b`
J`c`f`g`h`U`b`X`g`a`]h[`]YXYfž`i`a` `g`Y]b`Y`" ` \$!`Å`Å`f][`Y`9I`]ghYbn`ni` `g]W`X`Y`f`b`"
8`Y`f`U`_`h`i`Y`Y`J`c`f`g`h`U`b`X`g]Y`h`g]W`X`i`f`W`X`Y`b`F`Ø`W`_`ni` [`j`c`b`n`k`Y`]
A`]h[`]YXYfž`i`F`Y`b`U`h`Y`@]g`Y`W`_]`i` b`X`G`m`j`]U`G`W`X`Y`U`b`X`ž`j`c`f`Y`f`b`g`h`U`Z`h`Y`b`
<`Y`f`U`i`g`Z`c`f`X`Y`f`i` b[`Y`b`"8]Y`g`Y`J`Y`f`Å`b`X`Y`f`i` b[`Y`b`_`Ø`b`h`Y`b`X`U`g`
:`c`f`h`V`Y`g`h`Y`Y`b`X`Y`g`J`Y`f`Y]b`g[`Y`Z`Å`f`X`Y`b`ž`X`Y`f`n`U`Å`f`Y]W`X`Y`D`f`c[`f`U`a`a`Y`
U`b`V]Y`h`Y`h`i`b`X`Y`]b`Y`k`]W`X`h][`Y`F`c`Y`]a` `G`h`U`X`h`h`Y]`g`d]Y`h`"J`c`f`g]h`n`Y`b`X`Y`
9`_`Y`K`]`_`Y`b`g`i`b`X`]Å`f`Y`?`c`Y`[`]b`b[`f]X`G`W`X]`b[`Å`U`V`Y`b`g][`b`U`]g]Y`f`h`ž`
X`U`g`g`g]Y`V`Y`f`Y]h`g]b`X`ž`]Å`f`Y`Y`a`h`Y`f`k`Y`h`Y`f`Å`]b`U`i`g`ni`Z`Ø`Å`f`Y`b`ž`
V`Y`b`Ø`h][`Y`b`Y`X`c`W`X`I`b`h`Y`f`g`h`Ø`h`ni`b[`X`i`f`W`X`ni`g`Å`h`n]W`X`Y`
J`c`f`g`h`U`b`X`g`a`]h[`]YXYf`"

8 Yf`GhUXhhY]`UXYb`Å`U`h`g]W`X`Ø`V`Y`f`X]Y`Å`Å`f`Y`Å`]b`k`Y[`ni`Y]b`Y`a`
n`Y`b`h`f`U`Y`b`C`f`h`Z`Ø`f`6]X`i`b[`i`b`X`[`Y`g`Y`g`W`X`U`Z`h]W`X`Y`g`A`]h`Y]b`U`b`X`Y`f`
Y`b`h`k`]W`_`Y`h`"Ni`X`Y`b`U`b[`Y`V`c`h`Y`b`Y`b`D`f`c[`f`U`a`a`Y`b`n`Å`Å`Y`b`i`b`h`Y`f`
U`b`X`Y`f`Y`a`Y]b`@Y`g`Y`W`i`V`b`U`a`Y`b`g`F`U]b`V`c`k`ž`A`U`!`i`b`X`
6`U`g`h`Y`b`U`W`X`a`]h`h`U[`Y`g`c`k`]Y`I`b`h`Y`f`g`h`Ø`h`ni`b[`Z`Ø`f`G`Y`b]c`f`Y`b`X`i`f`W`X`
Y]b`Y`b`G`d]Y`Y`b`U`W`X`a`]h`h`U["8]Y`9]b`f]W`X`h`i`b[`j`Y`f`g`h`Y`h`g]W`X`U`g`Y]b`C`f`h`
X`Y`f`H`c`Y`f`U`b`n`i`b`X`J`Ø`_`Y`f`j`Y`f`g`h`Å`b`X][`i`b[`ž`X`Y`f`U`Y`5`h`Y`f`g[`f`i`d`d`Y`b`
U`b`g`d`f]W`X`h`8`Y`f`J`Y`f`Y]b`V`Y`g`W`X`Å`Z`h][`h`X`Y`f`n`Y]h`Z`Ø`b`Z`Å`U`i`d`h`U`a`h`]W`X`Y`
?`f`Å`Z`h`Y`i`b`X`Å`U`h`n`k`]g`W`X`Y`b` `) ` \$`i`b`X`*`\$`A`]h[`]YXYfž`k`c`V`Y]b`Y`i`Y`
A`]h[`]YXYf`Å`f`n`]W`X`k`]`_`c`a`a`Y`b`g]b`X`"8`Y`f`A`]b`X`Y`g`h`V`Y]h`f`U[`Z`Ø`f`X]Y`
A`]h[`]Y`X`g`W`X`U`Z`h`V`Y`h`f`Å[`h`Y`X][`]W`X`n`k`Y]9`i`f`c`]a` `A`c`b`U`h`"

9b[U[Ya Ybh]a 'E i Ufh]Yf'Z0fXYfb

8 Ug'9b[U[Ya Ybh'XYf'GhUXhhY]'`UXYb!A]h[`]YXYf'gh'Y]b`k Y]hYfYg
6Y]gd]Y`Z0f'X]Y'6YXYi hi b['j cb'V0f[YfgWUZh]WXYa '9b[U[Ya Ybh
]b'GhUXhhY]'Yb"@Ui h'VdV"XY'gd]Y'hXUg'ZfY]k]`][Y'9b[U[Ya Ybh
Y]bY'YbhgWY]XYbXY'Fc`Y'Z0f'XYb'gcn]U'Yb'Ni gUa a Yb\U'hž
]bgVYgcbXYfY']b'VYbUW'hY]][hYb'GhUXh[YV]YhYb"J]Y'Y'9]bk c\ bYf
Yb[U[]YfYb'g]W'U_hj ži a '6]'Xi b[gW'UbW'b'i bX'`hY[fUh]cb'ni
Z0fXYfb" 'Ghi X]Yb'nY][Ybž'XUgg[YfUXY'BUW'VUfgW'UZhgd'fc'Y_hY
i bX'; Ya Y]bgW'UZh]Y]bf]W'hi b[Yb'cZh'XYb'GW'ØggY`Z0f'Y]b
U_hj Yg[YgY`gW'UZh]W'Yg'@YVYb'V]'XYb"

æa '?cbhYi h'XYf'GhUXhhY]'`UXYb!`h]Uhj Yb'gd]Y[Y'h'g]W'X]YgYg
9b[U[Ya Ybh'k]XYf" '6]'Xi b['k]fX'Xi fW'5b[YVchY'k]Y
8Yi hgW'i bhYff]W'hi bX'<Ui gUi Z[UVYb'\]'ZY'[Ygh'f_hž'k Å\ fYbX'X]Y
HfYZZYb'Z0f'Y]bY'VYggYfY'J YfbYhni b['gcf[Yb" '8 Ug'N]Y`]'gh'Ygž'Y]bY
; Ya Y]bgW'UZh'ni 'gW'UZZYbž'X]Y'g]W' [Y[YbgY]h]['i bhYfghØhni bX
]b'XYf'g]W'U'Y'A]h[`]YXYf'k c\`Z0f'Yb"

Ni _i bZhgUi gg]W hYb'i bX'< YfUi gZcfXYfi b[Yb

8]Y'`Å\ fYg\Ui dhj YfgUa a 'i b['XYg'J YfY]bg']gh'Z0f'`b]&\$&)
[Yd'Ubh"Ni 'X]YgYa '5b'Ugg'_ØbbhY'g]W'nY][Ybž'cV'bYi Y
A]h[`]YXYf'[YZi bXYb'k YfXYbž'i a 'XUg', VYf'YVYb'XYg'J YfY]bg'ni
g]W'Yfb"; `Y]W'nY]h]['k]fX'XYf'GhUXhhY]'`UXYb'ja 'bÅW'ghYb'`Å\ f
gY]b' '\$! Å\ f][Yg'6YghY\Yb'ZY]Yfb" '8]Y'6f]gUbn'XYg'H\Ya Ug'k]fX
Xi fW'X]Y'9f'_Ybbhb]ggY'Ui g'XYf'gcn]U'Yb!ghUXh! a U]bn"XY
i bhYfghf]W'Ybž'X]Y'VYhc'bYbž'XUgg'F Åi a Y'Z0f'V0f[YfgWUZh]W'Yg
9b[U[Ya Ybh'YfZcfXYf'W'g]bXž'i a 'X]Y'`c'_U'Yb'6YX0fZb]ggY'ni
XYW_Yb'i bX'X]Y'`hY[fUh]cb'ni 'Z0fXYfb"

8]Y'< YfUi gZcfXYfi b[Ybž'X]Y'g]W'XYa 'GhUXhhY]'`UXYb']b'8]Yd'\c'n
ghY`Ybž'g]bX'Yi Ya d'Uf]gW'Z0f'j]Y'Y'J YfY]bgghfi _hi fYb']b'gcn]U'Yb
6fYb'bd i b_hYb": Y\YbXY'i bhYfghØhni b['i bX'X]Y' B'chk YbX][_Y]hž
Y\ fYbUa h]W'Y'5fVY]h'a]h'd'fcZYgg]cbY`Yf'<]'ZY'ni '_ca V]b]YfYbž
ghY`Yb' [fc» Y'<0fXYb'XUf" '8]Y'G]W'YfghY`i b['XYf
Ni _i bZhgZÅ\][_Y]h'X]YgYf'k]W'h][Yb'9]bf]W'hi b['YfZcfXYfh'_fYUh]j Y
@0gi b[Yb'i bX'X]Y'F0W_YbXYW_i b['XYf'; Ya Y]bXY"

8 Yf`GhUXhhY]`UXYb`Y"J "]gh`i bhYfXYf`5XfYggY`A cc fghfU» Y`* ž
 8]Yd\c`nž`YffY]W VUfž`gck]Y`hY`YZcb]gW`i bhYf`\$) ((%# \$- &(\$`cXYf
 dYf`9!A U]`Ub`dcgh4 ghUXhhY]`UXYb!X]Yd\c`n"XY`ZØf`U`Yž`X]Y`g]W
 ZØf`X]Y`5_hj]]h`hYb`cXYf`Y]bY`A]h[`]YXgW UZh]bhYfYgg]YfYb"

8 YhU]`g	
C fh	A cc fghfU» Y`* ž`(- ') *`8]Yd\c`nž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "gcn]U`Y!ghUXh!a U]bn"XY • k k k "VdV"XY

6 Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY