8 Yi hgW\`UbXgh]dYbX]i a .`HU`YbhY`XYf
I K #< `ZY]Yfb`] \fY`9fZc`[Y`

8]Y`I b]j Yfg]h`h`K ]hhYb#< YfXYW\_Y`Z0fXYfh`a ]h`XYa
8 Yi hgW\`UbXgh]dYbX]i a `` -`hU`Ybh]YfhY`Ghi`X]YfYbXY`Z0f
&\$&(#&\$&) `Xi fW\`Z]bUbn]Y``Y`I bhYfgh0hni b["

K]hhYbž`8 Yi hgW\`UbX`!`8]Y`I b]j Yfg]h`h`K ]hhYb#< YfXYW\_Y`fi K #< Ł
gYhnh`Y]b`ghUf_Yg`NY]W\_Yb`Z0f`[ Y`YVhY`HY`]\UVY`i bX`Z0fXYfh
hU`Ybh]YfhY`Ghi`X]YfYbXY`a]h`VYgcbXYfYb`@Y]ghi b[Yb`i bX
9b[U[Ya Ybh`" `#`X]YgYa `F U\`a Yb`Yf\U`hYb`"-`Ghi`X]YfYbXY`j cb
C`\_hcVYf`&\$&(`V]g`GYdhYa VYf`&\$&) `Y]b`8 Yi hgW\`UbXgh]dYbX]i a ž
XUg`gck c\`U`UXYa ]gW\_Y`@Y]ghi b[Yb`U`g`Ui W\`[YgY``gW`UZh]W_Yg
9b[U[Ya Ybh`\cbc]Yfh`8]YgY` : 0fXYfi b[ `k`i fXY`VY`]Y]bYf
gdYn]Y``Yb`J`YfUbghU`hi b[ `Yfa` 0`[`W`hž`X]Y`Gh]dYbX]Uh.]bbYb`i bX
: 0fXYfbXY`ni gUa`a YbVfUW`hYž`i a `XYb`5i ghUi gW`ni `Z0fXYfb`"

Gh]dYbX]Uh]b`>b]b]Zyf` : fYmž`X]Y`ja` j ]YfhYb`GYa`YghYf
<i`a`Uba`YX]n]b`ghi`X]Yfhž`VYf]W`hYhY`j`cb`XYb`<`YfUi`gZcfXYfi`b[`Ybž
X]Y`g]Y`bUW`Y]bYa`6ci`XYfb!`I`bZU``a`Y]ghYfb`a`i`gghY`"K`À`\fYbX
g]Y`]\fY`YfghY`A`9E`!Df0Z]`b[`]a` `@Y[`Yb`UV`Y[`Yb`a`i`gghYž`a`i`gghY
g]Y`Ui`W\`]\fYb`5i`g\`]Zg`c`V`Ui`Z[`fi`bX`j`cb`GW`a`YfnYb`Ui`Z[`YVYb`"
Hfchn`X]YgYf`<`]bXYfb]ggY`gW`Àhnh` : fYm`X]Y`I`bhYfgh0hni`b[`XYf
I`b]j`Yfg]h`h`i`bX`X]Y`Z]bUbn]Y``Y`9bh`Ughi`b[ `Xi`fW\`XUg`Gh]dYbX]i`a`"
=>fY`?`ca`a`j]hcb]bž`@]gU`?`Ui`dYfhž`\_ca`V]b]Yfh`X]Y`Ghi`X]Yb[`Àb[`Y
D\`cgcd\`Yž`Dc`]h`\_i`bX`^`_cbca`\_]`gck`]Y`DgmW`c`c[`]Y`i`bX
Yb[`U[`]Yfh]g]W`U\_h]j`]b`XYf`I`b]j`Yfg]h`h`hg[`Ya`Y]bgW`UZh`i`bhYf
UbXYfYa`]a`ghi`XYbh]gW`Yb`?`i`hi`fj`YfY]b`i`bX`]a`GYbUH`"?`Ui`dYfh
g]Y\`h`XUg`8 Yi hgW\`UbXgh]dYbX]i a `U`g`5i`gnY]W`bi`b[`Z0f`] \f
9b[U[Ya Ybhi`bX`U`g` ;`fi`bX`U[`Y`Z0f`Z]bUbn]Y``Y`G]W`Yf\`Y]h`"

:]bUbn]Yfi`b[ `i`bX`I`bhYfgh0hni`b[

8 Ug'8 Yi hgW\`UbXgh]dYbX]i a `k]fX`Xi fW\`nU\`fY]W\Y : ÒfXYfbXY`k]Y
l bhYfbY\`a Ybž`Gh]Zhi b[Yb`i bX`Df]j UhdYfgcbYb`Yfa Ò[ `]W\h"Ni `XYb
l bhYfghØhnyfb`[ Y\`ÒfYb`i bhYf`UbXYfYa `5b]hU`DZY]ž7\`f]ghU
H\cVYb`i bX`X]Y`Jc`_gVUb`\_6cW\i a `K]hhYb`Y; "'8f"'8]f\_`_cVgž
J]nydfÄg]XYbh`XYf`l K #žVYhcbh`X]Y`6YXYi hi b[`XYg`Gh]dYbX]i a g
ZØf`HY]`\UVYžJ]Y`ZU`hi bX`\_i g]cb"'8 Ug : ÒfXYfdfc[ fUa a `k i fXY
Yfgha U`g`&\$%`Xi fW\`XUg`6i bXYga ]b]ghYf]i a `ZØf`6`Xi b[`i bX
: cfgW\i b[`f6A 6: E`Y]b[YZØ\`fh`i bX`k ]fX`ni f`<Ä`ZhY`Xi fW\`XYb
6i bX`i bX`ni f`UbXYfYb`<Ä`ZhY`Xi fW\`df]j UhY : ÒfXYfbXY`Z]bUbn]Yfh"

Æg[YgUa h`k i fXYb`gY]h`6Y[ ]bb`XYg`Dfc[ fUa a `g`fi bX`' &&
A]`]cbYb`9i fc`j cb`df]j UhYb` : ÒfXYfbXYb`Ui Z[YVfUW\h"æ`\_`_f
&\$&' `U`Y]b`ZcggYb`Yhk U`' `A]`]cbYb`9i fc`]b`XUg
Gh]dYbX]Ybdfc[fUa a ž`XUg`]bg[YgUa h`' %"( &( `Gh]dYbX]Uh.]bbYb
ZØfXYfhY"'8]Yg`ghY`h`Y]bYb`5bgh]Y[`j cb`' i `]a `JYf[`Y]W\`ni a
Jcf`U\`f`XUf`"Ghi X]YfYbXY`\_ØbbYb`VY]`XYf` : ÒfXYfi b[`a ]h` \$`\$`9i fc
dfc`A cbUh`fYW\`bYbž`XU`XYf`6i bX`i bX`df]j UhY : ÒfXYfbXY`Yk Y]`g
%) \$`9i fc`VY]ghYi Yfb"

8 Ug'8 Yi hgW\`UbXgh]dYbX]i a `]a ` , VYfV`]W_

8]Y`l b]j Yfg]hÄh`K]hhYb#< YfXYW_Y`j Yf[ ]Vh`gY]h`&\$%`Ä`f`]W\
a Y\`fYfY`8Yi hgW\`UbXgh]dYbX]Yb`Ub`Ghi X]YfYbXYž`X]Y`Ui g
ÒZYbh`]W\Yb`i bX`df]j UhYb`A]hhY`b`Z]bUbn]Yfh`k YfXYb"
Gh]dYbX]Uh.]bbYb`dfcZ]h]YfYb`b]W\h`bi f`j cb`Z]bUbn]Y`Yf
l bhYfghØhni b[ž`gcbXYfb`Ui W\`j cb`XYf`A Ò[ `]W\`\_Y]hž`k Yfhj c`Y
?cbhU`\_hY`ni `l bhYfbY\`a Ybž`Gh]Zhi b[ Yb`cXYf`J YfY]bYb`ni `_bØdZYb"
8 Yf`bÄW\ghY`6Yk YfVi b[gnY]hfUi a `ZØf`_hYfYgg]YfhY`]gh]j ca `"\$%
ž`\_]V]g`' %"ž`\_]`&\$&)"`K Y]hYfY`_ÆZcfa Uh]cbYb`Z]bXYb`g]W\`Ui Z`XYf
K YVg]hY`XYg`6A 6: "

A]h`XYf`Zcfh`Ui ZYbXYb`l bhYfghØhni b[`Xi fW\`XUg
8 Yi hgW\`UbXgh]dYbX]i a `nY][h`X]Y`l b]j Yfg]hÄh`K]hhYb#< YfXYW_Yž
k]Y`k ]W\h][ `Yg`]ghž`Y]ghi b[gghUf`\_Y`Ghi X]YfYbXY`]b`]\`fYf
U`\_UXYa ]gW\Yb`i bX`dYfgØb`]W\Yb`9bhk ]W`_i b[`ni `ZØfXYfbž
k Ä`fYbX`[`Y]W\`nY]h][`Y]b`6Y]hfU[`ni f`[YgY`gW\`UZh]W\Yb
_hY[fUh]cb`i bX`_i g]cb`[ Y`Y]ghYh`k ]fX"'8 Ug`9b[U[Ya Ybh`XYf
l b]j Yfg]hÄh`i bX`XYf` : ÒfXYfbXYb`ghY`h`g]W\Yfž`XUgg`hU`Ybh]YfhY

Ghi X]YfYbXY'Ui Wk`b`Ni _i bZh'X]Y'I bhYfghØhni b[`Yf\U`hYbž'X]Y`g]Y
VYbØh][Ybž'i a `]\fY`N]Y`Y`ni `YffY]WkYb"

8YhU]`g	
Cfh	K]hhYbž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i b]!k \ "XY•]bhfUbYh"i b]!k \ "XY• k k k "ZcYfXYfXUhYbVUb_ "XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY