

8 ] [ ] hU`Y`B ca UXYb.`K ]Y`Y]bY` : Ua ]`]Y  
9i fcdU`a ]h`nk Y]`? cZZYfb`Yf\_i bXYh

9fZU\fyb`G]Yž`k ]Y`X]Y`X][ ]hU`Y`B ca UXYbZJa ]`]Y` H\Y  
Bcfh\Yfb` : ci f`cb`Hci f` `9i fcdU`Yf\_i bXYhž`k Å\fybX`g]Y  
fY]gYb`i bX`YfbYb"



DfYghcbž`9b [ `UbX`!`GhYd` \f&\*`Łi bX` :εg` \f&+Ł`YVYb`a ]h`]\fyb  
? ]bXYfb` =gUUWf) Łi bX`5a U]U`f&Ł`U`g`X][ ]hU`Y`B ca UXYb` ]b`9i fcdU`  
I bhYf`XYa` `Dfc`Y`\_hbUa` Yb` H\Y`Bcfh\Yfb` : ci f`cb`Hci f` `fY]gYb`g]Y  
gY]h`&\$&' ž`bUWXYa` `g]Y` ]\f`FY`]\Yb` \Ui` g` ]b`DfYghcbž`9b [ `UbXž  
j`Yf`\_Ui` Zh`\UVYb`"8Yf`Z]bUbn]Y`Y`8fi`W`\_i bX`X]Y`Ya` ch]cbU`Y  
9fgW`ÖdZ` b [ ž`X]Y`g]Y` j`cf`\Yf`YfZ` \fybž`ZØ\fhYb`g]Y`ni`X]YgYf  
9bhgW`Y]Xi` b [ " ` : ;` fc»Vf]hUbb]Yb` ]gh`Yhk`U` \$i` `XYf`UFVY]hYbXYb  
6Yj`Ö`\_Yfi` b [ j`cb`Z]bUbn]Y`Yf`I` bg]W`Yf`Y]h`VYhfcZZYbž`k` Ug`Xi` fW  
ghY][`YbXY`@YVYbg`U`hi` b [ g`\_cghYb`i` bX`dgmW`g]W`Y`DfcV`Ya` Y  
j`YfgW`ÅfZi`k` ]fX`"8]Y`5b`\_i` bZi`\fyg`nk`Y]hYb`? ]bXYg`i` bX`X]Y  
5i`gk` ]f`\_i` b [ Yb`XYg`6fYI` ]hg`hfi` [ Yb`ni`f`9bhgW`Y]Xi` b [ `VY]ž  
XUi`Yf`\UZh`Ui`Z`FY]gYb`ni` [ Y\Ybž`UbghUhh]b`Y]b`UbXYfYg`@UbX  
Ui`gni`k`UbXYfb"

5\_hi`Y`hY]`Yb`g]Y`g]W`Y]bY`K`c` \bi` b [ `Ui`Z`NmdYfbž`ZØf`X]Y`g]Y`+&\$

DZ bX`fYhk U', ) ( `9i fcŁVYnU\`Yb` `Y]bY`Gi a a Yž`X]Y`]b`9b[ `UbX  
\_Ui a `Z0F`]\fY` : ]l \_cghYb` [ YfY]W\h\`ÀhhY""8]Y` : Ua `]Y`fY]gh  
a ]b]a U`]gh]gWž`a ]h`bi f`nk Y]?cZZYfb`i bX`Y]bYf`@Y [ cVcl `Z0F`gUUW  
K `À\fYbX`æg\`cfhgi bUV\`Àb[ ] [ ]b`XYf`K YVj Yfk U`hi b [ `UfVY]hYhž  
d`Ubh`GhYd`ž`YVYbZU`g`Y]bYb`X] [ ]hU`Yb`æV`ni `gi W\Ybž`gcVU`X`g]Y  
Ui g`XYf`9`hYfbnY]h`ni f0W\_\_Y`fh"

F Y]gYb`i bX`6]`Xi b [ `]a `X][ ]hU`Yb`NY]hU`hYf

9]b`VYXYi hYbXYf`5gdY`\_h]\fYf`@YVYbgk Y]gY`]gh`XUg`gc [ YbUbbhY  
K cf`XgW\cc`]b [ `]gUUWk ]fX`i bhYfk Y [ g`i bhYff]W\hYhž`c`bY`Ub  
Y]bYb`ZYghYb`K c`b]g]h` [ YVi bXYb`ni `gY]b`"b"; fc»Vf]hUbb]Yb  
VYghY`h`\_Y]bY`GW\i `dZ]W\hž`k Ug`Yg`]\bYb`Yfa 0 [ `]W\hž`]\fY`F Y]gYb  
a ]h`XYf`6]`Xi b [ `]\fYg`Gc`bYg`ni `j Yfv]bXYb`"G]Y`bi hnyb  
D`Uhhžcfa Yb`k ]Y`5]fvbV`i bX`c`\_U`Y` : UWVcc`!; fi ddYbž`i a  
 [ 0bgh][ Y`i bhYf`0bžhY`ni `Z]bXYb`i bX`Vi W\Yb`cZi`bi f`\_i fnZf]gh][ ž  
i a `X]Y`E`i U`]h`h`XYf`i bhYf`\_i bZi`ni `0VYfd`f0ZYb"

8]Y`9bhgW\Y]Xi b [ ž`U`g`X][ ]hU`Y`B`ca UXYb`ni `YVYbž`\Uh [ Ya ]gW\hY  
F YU`\_h]cbYb`]a ` : fYi bXYg`\_fY]g`\Yfj cf [ Yfi ZYb`"9]b][ Y`g]bX`ghc`n  
Ui Z]\fY`K U\`ž`k `À\fYbX`UbXYfY`bUW\XYb`\_]W\`ni f0W`\_V`Y]VYb`"  
8YbbcW`VYhcbh`æg`ž`XUgg`X]Y`j YfvfUW\hY`NY]h`a ]h`XYf` : Ua `]Y  
XUg`k Yfhj c`ghY` ; i h`]ghž`XUg`g]Y`VYg]hnyb`"æfY` [ Yd`UbhY  
F Y]gYfci hY`Z0\fh`g]Y`]b`XYb`Gca a Yf`bUW`5`VUb]Yb`i bX`Ui Z`XYb  
K YghVU`\_Ubž` [ YZc` [ hj`cb`k Y]hYfYb`F Y]gYb`bUW`G0XcghUg]Yb`i bX  
@UhY]bUa Yf]\_U"

8 ] [ ]hU`Y`B`ca UXYb`i bX`c`\_U`Y  
; Ya Y]bgW\UZhYb

8 Ug`D\`Àbca Yb`XYf`X][ ]hU`Yb`B`ca UXYb`V`Y]Vh`i a ghf]hYb`"?f]h]\_Yf  
Z0\fYb`Ubž`XUgg`X]Y`5b`\_i bZi`j`cb`X][ ]hU`Yb`B`ca UXYb`]b  
VYgh]a a hYb`F Y [ ]cbYb`ni f` ; Ybhf]Z]n]Yfi b [ `Z0\fYb`i bX  
9]b`\Y]a ]gW\Y`j YfXf`Àb [ Yb`\_0bbhY`"Gcn]U`Yž`k ]fhgW\UZh]W\Y`i bX  
\_i `hi fY`Y`GY [ fY [ Uh]cb`nk ]gW\Yb`B`ca UXYb`i bX`c`\_U`Yb  
; Ya Y]bgW\UZhYb`]gh`Y]b`nybhf`U`Yg`8 ]g`\_i gg]cbgh`Ya U`"8YbbcW  
k ]fX`Ui W\`Uf [ i a Ybh]Yfhž`XUgg`X][ ]hU`Y`B`ca UXYb`X]Y`c`\_U`Y

K ]fhgW\UZh'Xi fW'5i g[ UVYb'Ub\_i fVY'b'\_ÖbbYbž'k Ug'ni 'd'cg]h] Yb  
 9ZY\_hYb'Z0\FYb'k ØfXY"Dfc[ fUa a Y'k ]Y'XUg'8][ ]hU'Bca UX'J]gU  
 \_ÖbbhYb'\Y'ZYbž'Y]bY'6U'UbW'ink ]gWYb'XYb'ϕhYfYggYb'XYf  
 9]b\Y]a ]gWYb'i bX'Bca UXYb'ni 'Z]bXYb"'8]YgY'J]gU'Yfa Ö[ 'WYb  
 Yg'cfhgi bUV\Äb[ ] [ Yb': UW\_fÄZhYbž'Y[ U' ]a '5i g'UbX'ni 'YVYb'i bX  
 ni 'UfVY]hYbž'k Ug'X]Y'5hfU\_hj] ]hÄhZ0f'@ÄbXYf'Yf\Ö'hž'X]Y'↑ b[ Yž  
 a cV]Y'A ]hUfVY]hYf'Ubn]Y\Yb'a ÖW'hYbž'k ]Y': fYU\_]b[ 'Bca UXg  
 VYf]W'hYh"

5\_hi Y''V]YhYb'ØVYf') \$ '@ÄbXYf'gdYn]Y''Y'J]gU'Z0f'X][ ]hU'Y  
 Bca UXYb'Ubž'XUfi bhYf'; f]YWYb'UbX'i bX'NmdYfb"'8]YgY  
 Dfc[ fUa a Y'g]bX'XUfUi Z'Ui g[ Y'Y[ hž'g]WYfni ghY''Ybž'XUgg'X]Y  
 Ni k UbXYfi b[ 'd'cg]h] 'Z0f'X]Y''c\_U'Y'K ]fhgW\UZh']gh''9fZc'[ fY]WY  
 A cXY''Y'YfZc'fXYfb'[ i hYg'A Uf\_Yh]b[ ž'Y]bYb'Y]bZUWYb  
 5bhfU[ gdfcnYgg'i bX'J'cfhY]Y'Z0f'X]Y''c\_U'Y'6Yj Ö'\_Yfi b[ ž'k ]Y  
 Ui W' H\Y'7cbj YfgUh]cb'gW\]XYfh"

ϕg[ YgUa h'nY][ Yb'X]Y'9fZU\fi b[ Yb'j cb'GhYd\ 'i bX'æg\ž'XUgg'XUg  
 @YVYb'U'g'X][ ]hU'Y'Bca UXYb'gck c\''<YfUi gZc'fXYfi b[ Yb'U'g'Ui W  
 7\UbW'b'V]YhYh''ÄfY'; YgW]W'hY' ]gh'b]W'h'bi f'Y]b'6Y]gd]Y''Z0f'X]Y  
 A Ö[ 'WY\_Y]hYbž'X]Y'X]YgY '@YVYbgk Y]gY'a ]h'g]W'Vf]b[ hž'gcbXYfb  
 Ui W'Y]b'Gd]Y[ Y'XYf'g]W'j YfÄbXYfbXYb'5fVY]hgk Y'h'i bX'XYfYb  
 5i gk ]f\_i b[ Yb'Ui ZX]Y'; YgY''gW\UZh"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
I f g U W X Y	Z]bUbn]Y''Y'I bg]WYf\Y]hž'; Ybhf]Z]n]Yfi b[ ž _i `hi fY''Y'GY[ fY[ Uh]cb
C fh	DfYghcbž'9b[ `UbX
G W X U X Y b `]b`	, ) (
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• h\YWŁbj YfgUh]cb"WŁa</li> <li>• ZfYU_]b[ bca UXg"WŁa</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY