

9a dØfi b['i a '5bh]ZU!?'i bghdfY]g.
A]b]ghYf]i a 'n]Y\h'i bhYfghØhni b['ni fØW_°

8]Y'?'cbhfcj YfgYb'i a 'XYb'?'i bghdfY]g'ZØf'<UbbU'GWX]'`Yfž
]b\UZh]YfhYg'5bh]ZU!A]h[']YXž'ZØ\fyb'ni f'F ØW_bU\ a Y'j cb
l bhYfghØhni b[Yb'i bX'Y]bYf'dUi g]YfhYb'DfY]gj Yf'Y]\i b["



7\Ya b]hnž'8Yi hgWX`UbX'!'8Yf'?'i bghdfY]gž'XYf'a]h'ØVYf' '\$\$\$\$
9i fc'Xch]Yfh]ghž'gcf[h'ZØf'[Yk U'h][Y'9a dØfi b[']b'XYf
; YgY`gWX UZh''8]Y'ž fmi bX'XUg'6i bXYga]b]ghYf]i a 'ZØf'6]'Xi b[
i bX': cfgWXi b['\UVYb']\fY'l bhYfghØhni b['ZØf'X]Y'DfY]ghfÅ[Yf]bž
<UbbU'GWX]'`Yfž'ni fØW_[Ync[Yb''GWX]'`Yfž'Y]b']b\UZh]YfhYg'A]h[']YX
XYf'5bh]ZUž'ghY\h'k Y[Yb']\fYf'a i ha U»`]WX Yb'6YhY']][i b['Ub
Y]bYa 'Vfi hU'Yb', VYfZU'']b'6i XUdYghi bX'k Y[Yb'j Yfgi WXhYb
A cfXYg'j cf'XYa 'CVYf'UbXYg[Yf]WXh'A ØbWX Yb'j cf'; Yf]WXh''8]YgY
9bhk]W_`i b[Yb'k YfZYb'Y]bYb'GWX UhYb'Ui ZX]Y'[Yd'UbhY
DfY]gj Yf'Y]\i b[ž'X]Y'i fgd fØb[']WX'ja 'Bcj Ya VYf'&\$&)'ghUhhZ]bXYb
gc`hYž'XU'GWX]'`Yf'j]b'i bhYfgi WXi b[g\UZh]g]hnh'i bX'b]WXh
hY]'bY\ a Yb'_Ubb''

8]Y`đ fm'XYg'DfY]gYgž'X]Y`nY]hk Y]gY`a]h'Y]bYf`VUZZYbXYb
I b_Ybbhb]g'ØVYf`X]Y`<]bhYf[fØbXY`XYf`DfY]ghfÅ[Yf]b`Ui ZhfUhž
j Yf_ØbXYhž`Yg`UVY`_Y]bY`5i gY]bUbXYfgYhni b[Yb`ØVYf`X]Y
? UbX]XUhYb`j cf`XYf`J Yf`Y]\i b[` [Y[YVYb`"8]Y`5_UXYa]Y`XYf
6]`XYbXYb`? ØbghY`B ØfbVYf[`fYU[]Yfh`Ui Z`X]Y`? cbhfcj YfgYbž`]bXYa
g]Y`U`Y`<]bk Y]gY`Ui Z`GW`]`Yf`j cb`]\fYf`K YVg]hY`YbhZYfbh`"8 Ug
A]b]ghYf]i a`Yf`_`Àfhž`XUgg`a Ub`_Y]bY`? Ybbhb]ggY`ØVYf`GW`]`Yfg
J Yfghf]W_i b[Yb`_UhhY`i bX`n]Y`h`gY]bY`i bhYfghØhni b[`ZØf`X]Y
J Yf[UVY`XYg`Gh]dYbX]i a`gžk Y`W`Yg`ni gÅm`]W`ni`XYa`< Ui dhdfY]g
ZUgh%, "\$\$\$`9i fc`i a`ZUgghi bX`Ui g`GhYi Yf[Y`XYfb`Z]bUbni]Yfh`k]fXž
ni fØW`_"

DUi gg]Yfi b[`XYf`DfY]gj Yf`Y]\i b[

5b[Yg]W`hg`XYf`a YX]U`Yb`? f]h]_`i bX`XYf`↑ f]gh]gW`Yb`DfcV`Ya Y
j cb`GW`]`Yf`ghY`h`X]Y`DfY]gj Yf`Y]\i b[`bi b`Ui Z`XYf`?]ddY`"8 Yf
Cf[Ub]gUhc`f`XYf`J YfUbghU`hi b[`VYghÅh][hž`XUgg`XUg`J YfZU`fYb`V]g
Ui Z`K`Y]hYfYg`dUi`g]Yfh`k]fX`"K`À`fYbX`X]Y`A`Ò[`]W`_Y]h`VYghY`hž
XUgg`X]Y`DfY]gj Yf`Y]\i b[`hfc`hnXYa`_ghUhhZ]bXYhž`UVYb`g]W`X]Y
J YfUbhk`cfh]W`Yb`XUni`YbhgW`]YXYbž`X]Y`G]hi Uh]cb`[YbUi`ni
VYcVUW`hYb`i bX`[Y[YVYbYbZU`g`5bdUggi b[Yb`j`cfni bY`a`Yb`"

? i bgh]a`?`cbhYI`h`XYf`5bh]ZU

≠`Y]bYa`k`Y]hYfYb`?`cbhYI`h`XYf`8]g_i`gg]cb`i`a`5bh]ZU`i`bX`?`i`bgh
VYn]Y`h`g]W`Y]b`VYa`Yf`_Ybgk`YfhYg`?`i`bghk`Yf`_`Ui`Z`X]Y`H`Y`a`Uh]_`"
8 Ug`A`YX]Yb`_c`Y`_h]j`DYb[`nY][`h]b`]\fYf`≠ghU`U]cb`i`5bh]ZU`
A`m`cg`i`bX`K`U`f`Y]h`k`À`fYbX`XYf`9f`ØZZbi b[`XYf
GhUXh_i`bghgW`Ui` ; Y[Ybk`UfhYb`#`DfYgYbW`g`Ua`8`cbbYfghU[`]b
7`Y`a`b]hnž`k`]Y`dc`h]gW`Y`H`Y`a`Yb`]b`XYf`?`i`bgh`XUf[YghY`h
k`YfXYb`_ØbbYb`"A`Y`f`U`g`&\$`?`Øbgh`Yf`g]bX`ni`X]YgYa`9j`Ybh
Y]b[Y`UXYb`k`cfXYbž`i`a`cfhggdYn]Z]gW`Y`G_i`dhi`fYb`i`bX
≠ghU`U]cbYb`ni`gW`UZZYbž`VY`UghV`UfY`8]g_i`gg]cbYb`ØVYf
[YgY`gW`UZh]W`Y`H`Y`a`Yb`ni`ZØfXYfb`"

B]_U`6`i`a`ž`X]Y`GdfYW`Yf]b`XYg`?`c`Y`_h]j`gž`Yf`Ài`hYfh`X]Y`≠hYbh]cb
`]\bhYf`XYb`[Yk`À`hYb`C`V`Y`_hYbž`XUfi`bhYf`Ui`W`Y]b`UV[YVfUb`bhYf
9]b`_Ui`Zgk`U[Ybž`XYf`?`i`bgh`i`bX`[YgY`gW`UZh]W`Y` : fU[YghY`i`b[Yb

a]hY]bUbXYf'j Yf_bØdZYb'gc`"'8]YgY'_'f]h]gWXY'5i gY]bUbXYfgYhni b[
a]h'U_hi Y''Yb'H\Ya Yb'\Uh']b'XYf'?i bghgnYbY'ZØf'5i ZgY\Yb
[Ygcf[h'i bX'j YfXYi h']W hž'XUgg'?i bgh'b]W h'bi f'U'g'Àgh\Yh]gWXYg
N]Y'ž'gcbXYfb'Ui W'U'g'D'UhhZcfa 'ZØf'dc`]h]gWXY'i bX'gcn]U'Y
5i ggU[Yb'Zi b[]Yfh"

8]Y'U_hi Y''Y'8YVUhhY'fi bX'i a 'XYb'?i bghdfY]g'i bX'X]Y'5_hj]]hÀhYb
XYg'DYb['!?c''Y_hj] g'nY][Ybž'k]Y'Yb['?i bghž'Dc`]h_]i bX
[YgY''gWUZh']WXY'K U\fbY\ a i b[Yb'a]hY]bUbXYf'j Yf_bØdZi'g]bX"
8]Y'U_hi Y''ghYb'9bhk]W_i b[Yb'g]bX'Y]b'6Y]gd]Y''XUZØfž'k]Y'?i bgh
U'g'Gd]Y[Y''XYf'; YgY''gWUZh'iZi b[]YfYb'_Ubb'i bX'k Y'WXY
GdUbbi b[Yb']b'XYf'8]g_i gg]cb'i a 'nY]h[Yb'Øgg]gWXY'H\Ya Yb
YI]gh]YfYb"i a 'a Y\ f'ØVYf'X]Y'<]bhYf[fØbXY'i bX'X]Y
j YfgW]YXYbYb'DYfgdY_hj] Yb'ni 'YfZU\ fYbž'VYf]W hYh'7ca dUWh
Cb`]bY'i a ZUggYbX'ØVYf'X]Y'?cbhfcj YfgYb'fi bX'i a 'XYb'DfY]g"
5i W'X]Y'GØXXYi hgWXY'NY]hi b['h\Ya Uh]g]Yfh'X]Y'Fc''Y'j cb
?i bgh'i bX'?c''Y_hj] Yb'k]Y'DYb['']b'XYf'U_hi Y''Yb'dc`]h]gWXYb
@UbXgWUZh"

8YhU]`g	
J c fZU``	J Y fgi W hYf'A c fX
C fh	7\Ya b]hnž'8Yi hgW'UbX
: YghbU\ a Yb	%
GW UXYb']b'	' \$\$\$\$
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Wca dUWh!cb`]bY"XY • k k k "gi YXXYi hgWXY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY