

9fbgh! < UYW_Y`!; ma bUg]i a .`B Yi Y
7cbhU]bYf`ÒgYb`D`Uhnbc h`ja`l`bhYff]Wx h°

8 Ug`9fbgh! < UYW_Y`!; ma bUg]i a`]b`K`YfXYf`Yf`À`h`hYa`dcf`ÀfY`
GWxi`WcbhU]bYf`ni`f`@]bXYfi`b[`XYf`D`Uhnbc h`"?`cghYb.`%-`\$`\$\$\$`
9i`fc`"

K`YfXYf`fk`Uj`Y`Łž`8`Yi`hgWx`UbX`!`8`Ug`9fbgh! < UYW_Y`!
; ma bUg]i a`]b`K`YfXYf`fk`Uj`Y`Ł`Yf`À`h`bYi`Y`l`bhYff]Wx`hgf`Ài`a`Y`]b`
:`cfa`j`cb`7cbhU]bYf`b`"8`]Y`GhUXhj`Yfk`U`hi`b[`\`Uh`Yb`hgWx`]YXYbž`
nk`Y`]7cbhU]bYf`Ui`Zni`ghY`Ybž`X`]Y`ZØf`ZØb`Z`ł\`fY`b`YVYb`XYf`
Gdcfh\`U`Y`XYf`GWxi`Y`ghY`Yb`gc`Yb`"8`]YgY`A`U»`bU`a`Y`gc`
\`Y`ZYbž`X`]Y`Ub`\`U`hYb`XY`D`Uhnbc h`Ub`XYf`GWxi`Y`ni`Yb`hgWx`Àf`ZYbž`
X`]Y`_Øfn`]Wx`i`[`Ynk`i`b[`Yb`k`Ufž`ZØb`Z`g`]YVhY`?`UggYb`Ui`Zni`bY`a`Yb`
K`À`fYb`X`X`]YgYf`NY`]h`a`i`gghYb`GWØ`Yf`gc`[`Uf`]b`XYf`A`YbgU`
i`bhYff]Wx`hY`h`k`YfXYb`"8`]Y`;`YgUa`h`cghYb`ZØf`X`]Y`7cbhU]bYf`
VY`Ui`ZYb`g`]Wx`Ui`ZYhk`U`%-`\$`\$\$\$`9i`fcž`]b`_i`g`]j`Y`A`]YhY`i`b`X`
5i`ZVUi`"

8`]Y`j`cfVYfY`]hYb`XYb`6Ui`UfVY`]hYb`gc`Yb`]b`XYf`K`cWx`Y`j`ca`"V`]g`
+`":`YVfi`Uf`VY`[`]bbYb`"8`]Y`7cbhU]bYf`k`YfXYb`j`cfUi`gg`]Wx`h`]Wx`i`ja`
A`Àfn`[`Y`]YZYfhi`bX`Ui`Z`[`YghY`hž`i`a`XYb`l`bhYff]Wx`h`k`]YXYf`ni`
bcfa`U`]g`]YfYb`"DUfU`Y`X`Uni`"Ui`ZYb`6Ui`UfVY`]hYb`ZØf`Y`]bYb`
9fk`Y`]hYfi`b[`gVUi`ž`XYf`UWx`h`bYi`Y`l`bhYff]Wx`hgf`Ài`a`Y`i`bX`Y`]bY`5i`U`
i`a`ZUggYb`k`]fX`"8`]Y`?`cghYb`ZØf`X`]YgYb`BYi`VUi`VYhfU`[`Yb`fi`bX`%%`
A`j`]cbYb`9i`fcž`i`bX`X`]Y`Yfh`[`ghY`i`b[`]gh`ZØf`XYb`
GWxi`U`fYgVY`[`]bb`&\$&`#&*`[`Yd`Ubh`"8`]YgY`9bhk`]W`i`b[`Yb`g`]bX`
ZØf`X`]Y`GWxi`[`Ya`Y`]bgWx`UZhj`cb`[`fc`»`Yf`6YXYi`hi`b[`"

J`]Y`gY`h`][`Y`@Øgi`b[`Yb`Ui`g`7cbhU]bYf`b`

GWxi`WcbhU]bYf`g`]bX`j`]Y`gY`h`][`Y`@Øgi`b[`Yb`ZØf`hYa`dcf`ÀfYb`

F Ui a VYXUfZi bX`V]YhYb`Y]bY`_cgHybYZZ]n]YbhY`A Ò[`]W_X]hž
ni gÀhn`]WY`?`UggYbfÀi a Y`ni`gW_UZZYb`cXYf`k`À\fybX
FYbcj`]Yfi b[gUfVY]hYb`hYa`dcfÀfY`l`bhYff]W_hgfÀi a Y
VYfY]hni ghY`Yb`"K`]Y`ZU[g]"Wc`a`VYf]W_hYbž`Yfa`Ò[`]W_h`X]Y
A`cXi`Uf]hÀh`XYf`7`cbhU]bYfž`g]Y`gW`bY`i`bX`i`b`_ca`d`n]Yfh`Ub`g]W
ÀbXYfbXY`5bZcfXYfi b[Yb`Ubni`dUggYb`"

8]Y`5i`gghUhi b[`XYf`GW`i`Wc`bhU]bYf`_Ubb`]bX]j`]Xi`Y`Ub[YdUggh
k`YfXYb`i`bX`fY]W_hj`cb`?`UggYbfÀi a Yb`ØVYf`6ØfcfÀi a Y`V]g`]\b
ni`bUhi`fk`]ggYbgW_UZh`]W_Yb`l`bhYff]W_hgfÀi a Yb`gck`]Y`gUb]hÀfYb
5b`U[Yb`"8]Y`D`Ubi b[`XYf`7`cbhU]bYfUb`U[Y`YfZc`[h[Ya`Y]bgUa
a`h`XYb`GW`i`Yb`i`bX`ni`[YgW`b]hhYb`Ui`Z`gdYn]Z]gW`Y`6YXØfZb]ggY
XYf`6]`Xi`b[gY]bf]W_hi`b["]:`YI`]V`Y`A`]Yhcdh]cbYbž`j`cb`Y]bYa
GYa`YghYf`V]g`ni`a`Y`fYfYb`X\`fYbž`Yfa`Ò[`]W`Yb`XYb`GW`i`Ybž`X]Y
F Ui a bi`hni b[`cdh]a`U`ni`[YghU`hYb`"

5bdUggVUf_Y]h`i`bX`a`cXYfbY`≠bZfUghfi`_hi`f`

Ni gÀhn`]W`nY]W`bYb`g]W`6]`Xi`b[gWc`bhU]bYf`Xi`fW`]\`fY
5bdUggi`b[gZ`À\][`_Y]h`Ui`g`"G]Y`_ØbbYb`gdYn]Z]gW`Y`5bZcfXYfi b[Yb
k`]Y`@UVcfYž`6]V`]ch\Y`_Yb`cXYf`:`fY]nY]hfÀi a Y`YfZØ`Yb`" @Ui`h`
**hfYi`XY`"XY`j`YfZØ[Yb`g]Y`Ui`»`YfXYa`ØVYf`Y]bY`]bhY[f]YfhY`
≠bZfUghfi`_hi`fž`X]Y`?`]a`UUb`U[Ybž`<Y]ngmghYa`Y`i`bX`a`cXYfbY`≠!
5i`gghUhi b[`i`a`ZUggh`8`Ua`]h`V]YhYb`g]Y`a`Y`f`U`g`bi`f`F`Ui`a``g]Y
gc`Yb`]bgd]f]YfYb`i`bX`ni`f`6]`Xi`b[`VY]hfU[Yb`"**

A`h`X]YgYb`bYi`Yb`9bhk`]W`_i`b[Yb`nY][`h`XUg`9fbgh!<UYW_Y`!
;`ma`bUg]i`a`ž`k`]Y`k`]W`h][`Y`g`]ghž`hYa`dcfÀfY`@Øgi`b[Yb`ni`Z]bXYbž
k`À\fybX`[`Y]W`nY]h][`_Ub[Zf]gh][`Y`D`Ubi b[Yb`ZØf`XYb`k`Y]hYfYb
5i`gVUi`XYf`GW`i`Y`]b`5b[f]ZZ[Ybca`a`Yb`k`YfXYb`"8]Y
GW`i`[Ya`Y]bgW_UZh`XUfZ`g]W`_Ui`Z`Y]bY`j`YfVYggYfhY
l`bhYff]W_hgg]hi`Uh]cb`]b`b`U\Yf`Ni`_i`b`Zh`ZfYi`Ybž`X]Y`gck`c`\`XYb
U`_hi`Y`Yb`6YXUfZ`UVXYW`_h`U`g`Ui`W`F`Ui`a`ZØf`ni`_ØbZh][`Yg
K`UW`ghi`a`gW`UZZh`"

J c f Z U ``	F Y [] c b U ` Y g
I f g U W X Y	D ` U h n b c h
C f h	K Y f X Y f ` f k U j Y ` Ł ž 8 Y i h g W X ` U b X
G W X U X Y b `] b `	%- \$\$\$ \$
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k "a U n ! c b `] b Y " X Y • k k k "Z U [g] " W Ł a • k k k "h f Y i X Y " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y