

9fghYg': fY]k]`][Yg'^2 _c`c[]gWk Yg'>U\ f'Ub
XYf'i b]`DUggUi `ghUfhYh'&\$&) °

5V'<YfVgh'&\$&(`ghUfhYh'Ub`XYf'i b]j Yfg]hÅh'DUggUi `XUg
: fY]k]`][Y'^2 _c`c[]gWkY'>U\ f'fl ^ ž'i a `l a k Y'hgWk i hn'i bX
6]Xi b[`ni `ZØfXYfb"

DUggUi ž'8Yi hgWk`UbX'!`5V'<YfVgh'&\$&(`V]YhYh'X]Y'i b]j Yfg]hÅh
DUggUi `Yfgha U`g`Y]b': fY]k]`][Yg'^2 _c`c[]gWk Yg'>U\ f'fl ^ ž'Ubž'XUg
X]Y'A Ø[`]Wk _Y]h`YfØZbYhž'g]Wk `]b]j YfgWk]YXYbYb'6YfY]WkYb`XYg
l a k Y'h'i bX`BUhi fgWk i hnYg'ni `Yb[U[]YfYb"i b]!dUggUi "XY
VYf]Wk hYhž'XUgg'X]YgYf`Y]b`Å\ f][Y': fY]k]`][YbX]Ybgh'gdYn]Y`ZØf
↑ b[Y'A YbgWkYb`]b'6UmYfb`_cbn]d]Yfh]ghi bX'gY]h' \$`>U\ fYb
Yl]gh]Yfh"8Yf'5bhfU[`ni f'8i fWk ZØ\ fi b[`XYg': ^ >Ub`XYf
l b]j Yfg]hÅh k i fXY`VYfY]hg[YbY\ a][hž'i bX`X]Y'i bhYfghØhni b[
YfZc`[h'Xi fWk`X]Y'9j Ub[Y`]gWkY`ž [YbX'6UmYfb`f9>6Łž'Y]bY`XYf'j]Yf
HfÅ[Yf'cf[Ub]gUh]cbYb`XYg`Dfc[fUa`a`g"

8Ug': ^ >j YfZc`[h'XUg`N]Y`ž'DfU_h]_UbhYb`]b`X]Y`H\Ya Yb`BUhi f!ž
?`ja U!i bX`l a k Y'hgWk i hn'gck]Y'6]Xi b[`ZØf`bUWk\U'h][Y
9bhk]W_`i b[`f6B9Łž'Y]bni ZØ\ fYb"HY`]bY\ a Yf'gUa`a`Y`b`b]Wk h'bi f
dfU_h]gWkY'9fZU\ fi b[Ybž'gcbXYfb`bY\ a Yb`Ui Wk`Ub`GYa`]bUfYb
hY`]ž`X]Y`XYfYb`dYfgØb`]WkY'i bX`VYfi Z]WkY'9bhk]W_`i b[`ZØfXYfb"
HÅh][_Y]hYb`Ub`XYf'i b]j Yfg]hÅh'DUggUi `i a ZUggYb`i bhYf`UbXYfYa
X]Y`D`Ubi b[`j`cb`JYfUbghU`hi b[Ybž'XYb`Ø_c`c[]gWkYb
; Ya ØgYUbVUi ž'l a k Y'hV]`Xi b[`i bX'6B9'gck]Y'6Øfc!`i bX
Cf[Ub]gUh]cbgUfVY]hYb"

5b[YVchY`i bX`Dfc`Ÿ_hY

9]b][Y`XYf`Dfc`Ÿ_hYž`X]Y`ja `FU\ a Yb`XYg': ^ >Xi fWk[YZØ\ fh
k YfXYbž'g]bX`X]Y`BUWk\U'h][Yb`K`cWkYbž`X]Y'7Ua`di`g5W_YfXYa]Y

ðg[YgUa h'V]YhYh'XUg': ² >Y]b 'dfUI]gcf]Ybh]YfhYg' ð\ fž'XUg'b]W h
 bi f'ZØfXYf']W' ZØf'X]Y'dYfgØb`]WY'9bhk]W_ 'i b['XYf'HY]'bY\ a Yf']ghž
 gcbXYfb 'Ui W' nU\`fY]WY'k Yfhj c``Y'6Y]hfÀ[Y'ZØf'XYb 'BUhi fl' i bX
 l a k Y`hgW i hn`Y]ghYh" gha Ug"VUmYfb "XY \YVh\Yfj cfž'XUgg'WU"
 %, \$'9]bgUhnghY`Yb`]b'6UmYfb'VYfY]hghY\Ybž'i a '↑ b[Yb'A YbgWYb
 Y]b'UVk YWg'i b[gfY]WYg'i bX`Y\ffY]WYg' ð\ f'ni 'Yfa Ø[`]WYb"

8YhU]`g	
C fh	DUggUi ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!dUggUi "XY • VX_!VUmYfb"XY • k k k "gha Ug"VUmYfb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY