

9fghYg': fY]k ]`][ Yg'^2 \_c`c[ ]gWk Yg'>U\ f'Ub  
XYf'i b]`DUggUi `ghUfhYh'&\$&) °

5V'<YfVgh'&\$&( `ghUfhYh'Ub`XYf'i b]j Yfg]hÅh'DUggUi `XUg  
: fY]k ]`][ Y'^2 \_c`c[ ]gWkY'>U\ f'fl^2 ž'zi a `l a k Y'hgWk i hn'i bX  
6]Xi b[ `ni `ZØfXYfb"

DUggUi ž'8Yi hgWk`UbX`!`5V'<YfVgh'&\$&( `V]YhYh'X]Y'i b]j Yfg]hÅh  
DUggUi `Yfgha U`g`Y]b': fY]k ]`][ Yg'^2 \_c`c[ ]gWk Yg'>U\ f'fl^2 ž'Ubž'XUg  
X]Y'A Ø[ `]Wk \_Y]h`YfØZbYhž'g]Wk `]b`j YfgWk]YXYbYb`6YfY]WkYb`XYg  
l a k Y`h'i bX`BUhi fgWk i hnYg`ni `Yb[ U[ ]YfYb"i b]!dUggUi "XY  
VYf]Wk hYhž'XUgg`X]YgYf`Y]b`Å\ f][ Y': fY]k ]`][ YbX]Ybgh'gdYn]Y`ZØf  
↑ b[ Y`A YbgWkYb`]b`6UmYfb`\_cbn]d]Yfh]ghi bX`gY]h' \$`>U\ fYb  
Yl ]gh]Yfh"8Yf`5bhfU[ `ni f'8i fWk ZØ\ fi b[ `XYg': ^2 >Ub`XYf  
l b]j Yfg]hÅh k i fXY`VYfY]hg[ YbY\ a ][ hž' i bX`X]Y`l bhYfghØhni b[  
YfZc`[ h`Xi fWk`X]Y`9j Ub[ Y`]gWkY`ž [ YbX`6UmYfb`f9`ž'ž'Y]bY`XYf`j ]Yf  
HfÅ[ Yf'cf[ Ub]gUh]cbYb`XYg`Dfc[ fUa`a`g"

8Ug': ^2 >j YfZc`[ h`XUg`N]Y`ž'DfU\_h]\_UbhYb`]b`X]Y`H\Ya Yb`BUhi f!ž  
?`ja U!i bX`l a k Y'hgWk i hn'gck ]Y`6]Xi b[ `ZØf`bUWk\U`h][ Y  
9bhk ]W\_`i b[ `f6B9Ł`Y]bni ZØ\ fYb"HY`bY\ a Yf`gUa`a`Y`b`b]Wk h`bi f  
dfU\_h]gWkY`9fZU\ fi b[ Ybž'gcbXYfb`bY\ a Yb`Ui Wk`Ub`GYa`]bUfYb  
hY]`ž`X]Y`XYfYb`dYfgØb`]WkY`i bX`VYfi Z]WkY`9bhk ]W\_`i b[ `ZØfXYfb"  
HÅh][ \_Y]hYb`Ub`XYf'i b]j Yfg]hÅh'DUggUi `i a ZUggYb`i bhYf`UbXYfYa  
X]Y`D`Ubi b[ `j`cb`JYfUbghU`hi b[ Ybž'XYb`Ø\_c`c[ ]gWkYb  
; Ya ØgYUbVUi ž'l a k Y`hV]`Xi b[ `i bX`6B9`gck ]Y`6Øfc!`i bX  
Cf[ Ub]gUh]cbgUfVY]hYb"

### 5b[ YVchY`i bX`Dfc`Ÿ\_hY

9]b][ Y`XYf`Dfc`Ÿ\_hYž`X]Y`ja `FU\ a Yb`XYg': ^2 >Xi fWk [ YZØ\ fh  
k YfXYbž'g]bX`X]Y`BUWk\U`h][ Yb`K`cWkYbž`X]Y`7Ua`di`g5W\_YfXYa ]Y

i bX`X]Y`b]h]Uhj Y` 6B9`a UW`h`GW`i`Y` `BY`nk Yf`\_Ni`\_i bZh  
DUggUi "A UI ]a ]]Ub`8YXYfYfz`XYf`j cf`\_i fnYa`gY]b`5V]hi f`Ua  
; ma bUg]i a`@Ycdc`X]bi a`UV[ Y`Y[ h`\Uhž]gh`XYf`YfghY`DfU`h]\_Ubh  
]a`bYi Yb`Dfc[ fUa`a`"

8]Y`6Yk YfVi b[ gd`UgY`Z0f`XUg`:` 2`>`&`\$`&`)#`&`\*``\Uh`VYfY]hg  
VY[ cbbYb``8Yf`NY]hfUi a`Z0f`X]YgYg`:` 2`>`YfghfYW`h`g]W`j`ca  
\$%`\$`-`"```&`\$`&`) `V]g`ni`a`'`%`"\$`\$,`"```&`\$`&`\*``8]Y`YfghY`6Yk YfVi b[ gfi bXY  
YbXYh`Ua`'%)`"\$`&`&`\$`&`) ž`X]Y`nk Y]hY`Ua`'%(`("\$`)"`&`\$`&`)``BYVYb`XYf  
I`b]j`Yfg]h`h`DUggUi`[ ]Vh`Yg`nU`\fY]W`X`Y`k`Y]hYfY`9]bgUhnghY`Yb`]b  
XYf`GhUXh`i`bX`]a`@UbX`fY]g`DUggUi`ž`VY]gd]Y`gk`Y]gY`XUg`<`Ui`g`Ua  
Ghfca`]b`x`W`Y`b`ghY]b`"

## J ]Y`ZU`h`XYf`9]bgUhn`a`0[ `]W`\_Y]hYb`

8Ug`:` 2`>]gh`Z0f`^`b[ Y`A`YbgW`Yb`nk`]gW`Yb`%`\*`i`bX`&`\*`^`U`fYb  
[YY][ bYhž`X]Y`Y]b`9b[ U[ Ya`Ybh]b`9]bf]W`hi`b[ Yb`XYg`BUhi`f!`i`bX  
I`a`k`Y`hgW`i`hnYg`c`XYf`XYf`I`a`k`Y`hV]`Xi`b[ `gi`W`Yb``8]Y`K`YVgY]hY`  
**ZcY`^`VUmYfb`"XY`V]YhYh`Y]bYb`i`a`ZUggYbXYb``,`VYfV`]W`\_`0VYf`X]Y`  
VUmYf]gW`Yb`9]bgUhnghY`Yb`i`bX`U`\_hi`Y`Y`ZfY]Y`D`^`hnY``8]Y`  
HY]`bY`a`Yf`Vf]b[ Yb`Y][ YbY`x`Y`Yb`Y]b`i`bX`\UVYb`X]Y`A`0[ `]W`\_Y]hž  
]b`j`YfgW`]YXYbYb`H`h][`\_Y]hgZ`Y`XYfb`U`\_h]j`ni`k`YfXYb`"**

- 6]`Xi`b[ g!`i`bX`^`ZYb`h]W`\_Y]hgUfVY]h`GYa`]bUfYž  
9I`\_i`fg]cbYb`i`bX`K`cf`g`c`dg`"
- :`c`f`gh`i`bX`K`U`X`UfVY]h`DfU`\_h]gW`Y`DZY[ YUfVY]hYb`]b`XYf  
K`U`X`k`]f`hgW`U`Zh`"
- DfU`\_h]gW`Y`BUhi`fgW`i`hnUi`Z[ UVYb.`DZY[ Y`j`cb`6]c`h`cd`Yb  
i`bX`@UbX`gW`U`Zh`Yb`"
- ^`\_c`c`[ ]gW`Y`@UbX`k`]f`hgW`U`Zh`A`]hUfVY]h`Ui`Z`6]c`\0ZYb`i`bX  
;`Ya`0gYUbVUi`"
- HYW`b]gW`Yf`I`a`k`Y`hgW`i`hnž`:`c`f`g`W`i`b[ `i`bX`@UVcf.  
A`]hUfVY]h`VY]`:`c`f`g`W`i`b[ gd`fc`Y`\_hYb`"

8]Y`gdYn]Z]gW`Yb`HY]`bU`a`Yj`cfUi`ggYhni`b[ Yb`Z0f`XUg`:` 2`>  
i`a`ZUggYb`X]Y`9fZ0`i`b[ `XYf`J`c`nY]h!`GW`i`d`Z]W`hž`X]Y`A`0[ `]W`\_Y]hž  
j`cf`XYa`^`&`\*``@YVYbg`U`f`ni`VY[ ]bbYbž`gck`]Y`\_Y]bYb`VYgh]a`a`hYb  
GW`i`UVgW`i`gg`"

ðg[ YgUa h'V]YhYh'XUg': ² >Y]b 'dfUI ]gcf]Ybh]YfhYg' ð\ fž'XUg'b]W h  
 bi f'ZØfXYf' ]W 'ZØf'X]Y'dYfgØb` ]W Y'9bhk ]W\_ 'i b[ 'XYf'HY]'bY\ a Yf' ]ghž  
 gcbXYfb 'Ui W 'nU\`fY]W Y'k Yfhj c``Y'6Y]hfÀ[ Y'ZØf'XYb 'B Uhi fl' i bX  
 l a k Y`hgW i hn`Y]ghYh" gha Ug"VUmYfb "XY \YVh\Yfj cfž'XUgg'WU"  
 %, \$'9]bgUhnghY`Yb` ]b'6UmYfb'VYfY]hghY\Ybž'i a '↑ b[ Yb'A YbgWYb  
 Y]b'UVk YWg'i b[ gfY]W Yg'i bX`Y\ffY]W Yg' ð\ f'ni 'Yfa Ø[ `]W Yb"

8YhU]`g	
C fh	DUggUi ž8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!dUggUi "XY</li> <li>• VX_!VUmYfb"XY</li> <li>• k k k "gha Ug"VUmYfb"XY</li> </ul>

6Ygi W Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY