

: 8D`]a `7\Ucg. `5V[YcfXbYhY`f`Ai a Yb
bUW`K U\`b]YXYf`U[Y`X]Y`6Øfcg`

B UW`XYf`6i bXYghU[gk U\`&\$&) `f`Ai a h`X]Y` : 8D`]\fY`6Øfcg"
5V[YcfXbYhY`i bX`A]hUfVY]hYf`_`Aa dZYb`i a `bYi Y
DYfgdY_h]j Yb`i bX`5fVY]hgd`ÀhnY"

Dc hgXUa ž`8Yi hgW`UbX`!`B UW`XYf`\Yi h][Yb`6i bXYghU[gk U\`
Ua `&+": YVfi Uf'&\$&) `a ØggYb`X]Y` : fY]Yb`8Ya c_fUhYb`fi 8DŁ`X]Y
?cbgYei YbnYb`Ui g`Y]bYa `XYgUghf`ØgYb`K U\`Yf[YVb]g`n]Y\Yb" `≠
XYb` : fU_h]cbgVØfcg`dUW_Yb`5V[YcfXbYhY`i bX`A]hUfVY]hYbXY
?]ghYb`i bX`f`Ai a Yb`]\fY`6Øfcgž`k À\fybX`X]Y`Gh]a a i b[`]b`XYf
: fU_h]cb`j cb`BY[Uh]j]h`h`i bX`6YXfØW_i b[`[Ydf`À[h`]gh" `8Yf
5V[YcfXbYhY`A i \UbUX`5`!<U`U`_`VYgW`fY]Vh`X]Y`G]hi Uh]cb`U`g
VYgW`]ggYb` `i bX`]gh]g]W`h]W`hfUi f][`ØVYf`XYb`J`Yf`i gh"

@Ub[`À\f][Y`5V[YcfXbYhY`k]Y`K c`Z[Ub[`?i V]W_]ž`XYf`&) `≠\fY
`Ub[`: fU_h]cbgj`cfg]hnYbXYf`k Uf`i bX`+ž) `≠\fY`U`g`J]nYdf`Àg]XYbh
X]YbhYž`ghY\Yb`j cf`Y]bYa `BYi VY[]bb" `?i V]W_]`i bX`A Uf]Y!5[bYg
GhfUW`!N]a a Yfa Ubb`[Y`hYb`U`g`a Ò[`]W`Y`B UW`Zc`[Yf`ZØf`XYb
DUfhY]j`cfg]hn" `5i W`X]Y`DUfhY]ZØ\fi b[`ghY`h`Ui Z`XYf`?]ddY.
7`f]gh]Ub`@]bXbYf`i bX`A UfW`6i gW`a Ubb`\UVYb`Ub[Y_ØbX][hž
ni fØW_ni hfYhYb" `8]Y`5V[YcfXbYhYb`g]bX`g]W`Y]b][ž`XUgg`X]Y
: Y\`Yfž`X]Y`ni f`B]W`h! , VYfk]bXi b[`XYf` : ØbZ`Dfc`nYb`h!<ØfXY
ZØ\fhYbž`UbU`mg]Yfh`k YfXYb`a ØggYb"

F YZ`YI]cb`i bX`? f]h]_

7`f]gh]Ub`8Øffž`XYf`XUni `Ui Z[YZcfXYfh`\Uhž]b`Y]bY` D\UgY`XYf
F YZ`YI]cb`Y]bni hfYhYbž`Yf_Ybb`h]]Y`Y` : Y\`Yf`Ub" `9]b`nYbhfU`Yf
Di b_h`XYf`? f]h]_`f]W`hYh]g]W`[Y[Yb`X]Y`F`c`Y`XYf` : 8D`]b`XYf`5a`dY`!
F Y[]Yfi b["J]Y`Y`5V[YcfXbYhY`g]bX`XYf`A`Y]bi b[ž`XUgg`X]Y

C ddcg]h]cbgfc`Y`b]W\h'n]Y`ZØ\ fYbX`]gh" , VYf`%\$\$`A`]hUfVY]hYbXY
XYf': fU_h]cb`k`YfXYb`Ybh`UggYbž`k`cVY]`I`bhYfghØhni`b[`VY]`XYf`
æVgi`W\Y`Ub[`YVchYb`k`]fX" `8Øff`gY`Vgh`\Uh`U_hi`Y``bcW\`_Y]bYb`
bYi`Yb`æV`i`bX`]gh`U`g`K`]fhgW\UZh`k`]ggYbgW\UZh`Yf`[`YZcfXYfhž`VU`X`
Y]bY`bYi`Y`5bghY``i`b[`ni`Z]bXYb"

8]Y`k`]fhgW\UZh`]W\Yb`i`bX`gcn]U`Yb`J`Yf\`À`hb]ggY`i]b`8Yi`hgW\`UbX`
g]bX`Ui`W\`HY]`XYg`K`U\`dfc[`fUa`a`g`XYf':`8Dž`XUg`ZØf`X]Y`
6i`bXYghU[`gk`U\`&\$&)`df`AgYbh]Yfh`k`i`fXY" `æ`X]YgYa`Dfc[`fUa`a`
Ài`»`Yfb`g]Y`6Ygcf[`b]g`ØVYf`X]Y` ;`YZÀ`fXi`b[`j`cb`5fVY]hgd`ÀhnYb`
i`bX`K`c`\`ghUbX" `9`hYfb`i`bX` ;`fc`»`Y`hYfb`gcf[`Yb`g]W\`i`a`X]Y`
6]`Xi`b[`gl`i`bX`5i`Zgh]Y[`gW\UbW`b`]fYf`?`]bXYf`i`bX`9b`_Y`ž`k`À`fYbX`
X]Y`]bbYfYb`i`bX`Ài`»`YfYb`G]W\Yf\Y]hg\YfUi`gZcfXYfi`b[`Yb`]a`a`Yf`
gh`Àf`_Yf`k`U\`f[`Ybca`a`Yb`k`YfXYb" `8]Y`DUfhY]`g]Y\`h`X]Y`
8f]b[`]W\`_Y]h`ZØf`F`YZcfa`Yb`i`bX`a`ØW`hY`Y]bYb`
DUfUX][`a`Ybk`YW`gY``]a`6]`Xi`b[`ggmghYa`ZcfXYfb"

Di b_hY`XYg`K`U\`dfc[`fUa`a`g`

8Ug`K`U\`dfc[`fUa`a`XYf':`8D`ZcfXYfh`i`bhYf`UbXYfYa` .

- 6i`bXYgk`Y]hY`E`i`U`]h`À`hgghUbXUfXg`ZØf`6]`Xi`b[`
- A`cXYfbY`@YfbcfhY`i`bX`?`≠[`YghØhnhY`@Yfba`Yh\`cXYb`
- :`ØfXYfi`b[`XYf':`cfgW\i`b[`i`bX`K`]ggYbgW\UZh`
- 9]bY`F`YZcfa`XYg`GhYi`Yf!`i`bX`Gcn]U`gmghYa`g`
- 9]bY`a`cXYfb]g]YfhY`i`bX`]bhYbh]YfhY`A`][`fUh]cbgdc`]h]_`

8]Y`DUfhY]`d`Ubh`Ui`W\`ž`X]Y`8][`]hU`]g]Yfi`b[`XYf`J`Yfk`U`hi`b[`
j`cfUbni`hfY]VYbž`6Øfc`_fUh]Y`UVni`VUi`Yb`i`bX`A`U`»`bU\`a`Yb`ni`f`
Gh`Àf`_i`b[`XYf`7mVYfg]W\Yf\Y]h`ni`Yf[`fY]ZYb" `æ`gVYgcbXYfY`X]Y`
:`ØfXYfi`b[`j`cb`6]`Xi`b[`i`bX`æbcj`Uh]cbYb`g]bX`nYbhfU`Y`5b`]Y[`Yb`
XYf':`8Dž`i`a`X]Y`<YfUi`gZcfXYfi`b[`Yb`XYf':`Y[`Ybk`Ufh`ni`
VYk`À`h][`Yb"

æ`Y]bYf`_Øfn`]W\Yb`8YVUhhY`Ài`»`YfhYb`g]W\`X]Y` :`fY]Yb`8Ya`c`_fUhYb`
i`bni`Zf]YXYb`ØVYf`X]Y`DYfZcfa`UbW`XYf`?`Ubn`Yf`_UbX]XUHYb`i`bX`
j`Yfa`]gghYb`XYb`F`YZcfa`k`]`Yb" `7\`f]gh]Ub`8Øff`_f]h]g]YfhY`ž`XUgg`
Ni`_i`bZgh\Ya`Yb`k`]Y`6]`Xi`b[`i`bX` :`cfgW\i`b[`]b`XYf`8YVUhhY`b]W\h`

Ub[YgdfcWYb`k i fXYb`i bX`k UfbhY`XUj cfz`XUgg`8Yi hgW`UbX`]b
XYf` ; Y[Ybk Ufh`ghYW_YbV`Y]VYb`_`ÖbbhYž`k Ybb`_Y]bY`YW`hYb
FYZcfa Yb`Ub[YdUW`h`k YfXYb`"

8]Y`ni fØW`_]Y[YbXYb`9fY][b]ggY`i bX`XUg`VYj c fghY`YbXY
I a XYb`_Yb`]b`XYf` : 8D`k YfZYb`X]Y` : fU[Y`Ui Zž`k]Y`X]Y`DUfhY`]b`XYf
b`W`ghYb`@Y[]g`Uhi fdYf]cXY`U[]YfYb`a` ÖW`hY`"9g`V`Y]Vh
UVni k UfhYbž`k]Y`X]Y` : fY]Yb`8Ya c`fUHyb`X]Y`<YfUi gZcfXYfi b[`XYf
K]YXYfUi ZYfghY`i b[`a Y]ghYfb`i bX`cV`g]Y`g]W`U`g` 6c`k Yf`
[Y[Yb`GW`k Ufn! ; fØb` `dcg]h]cb]YfYb`_`ÖbbYbž`k]Y`Yg`Ui Z]`fYa
DUfhY]hU[`]b`DchgXUa` VYgW`cggYb`k i fXY`"

: Øf`X]Y` : 8D`V`Y]Vh`Y]b`K Y[`ni` [Y`Ybž`i a` Ub`XYb
J YfhfUi Ybgj Yf`i ghni`UfVY]hYb`"8Yf` : c`_i g`Ui ZFYZcfa Ybž`6]Xi b[
i bX`gcn]U`Y`G]W`Yf`Y]h`k]fX`Yb`hgW`Y]XYbX`gY]bž`i a`k]YXYf`U`g
hfU[YbXYf`6YghUbXhY]`XYf`XYi hgW`Yb`Dc`]h]_`k U`f[Ybca`a` Yb`ni
k YfXYb`"HU[YggW`Ui` VYf]W`hYhž`XUgg` `i bX` : 8D`VYgW`fY]Vh`
i bX` : 8D`ZcfXYfhž`XUgg` `ni [Yb`j`cb`Y]bYa`_`UfYb
FYZcfa VYXUfZ`]b`8Yi hgW`UbX`"

8YhU]`g	
J c fZU`	I bhYfbY`a` YbgZ`g]cb
C fh	DchgXUa` ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[YggW`Ui`XY• k k k "ZXd"XY• k k k "ZXd"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY